

### Working to Eliminate Global Gender Inequalities







# **EXPANDING GLOBAL GENDER EQUALITY**

Gender inequality is a global problem. No one should experience bias because of gender, especially when it comes to health, education, economic development, and political participation. RTI International is dedicated to ending gender disparities and inequalities. We formed the RTI Global Gender Center (GGC) specifically to address these issues.

During the past 10 years, RTI has worked in over 75 countries to implement more than 600 gender-related projects. Working on behalf of government agencies, foundations, and donor organizations, we conduct culturally sensitive and socially relevant research in the United States, Latin America, Africa, Asia and the Pacific, and Europe.

LGBT+ Rising is a working group of the RTI GGC. The RTI GGC's network of more than 300 RTI staff members spearheads efforts to solidify RTI as a leader in the advancement of lesbian, gay, bisexual, and transgender (LGBT+) research and programming at the local, national, and global levels. LGBT+ Rising connects researchers and practitioners across RTI to collaborate on projects and programs that improve the health and wellbeing of LGBT+ populations. Additionally, LGBT+ Rising collects and shares resources, guidelines, and best practices in working with LGBT+ populations to educate staff members and ensure RTI's work is inclusive of all sexual and gender minorities.



Our researchers work to increase equal workforce opportunities and enable economic empowerment by engaging stakeholders at the local and governmental levels and conducting culturally sensitive skills training.

- Trained male and female government workers and service providers in Indonesia to improve their management and leadership skills
- Increased employability of Kenyan youth who had not completed secondary school by improving job counseling and mentoring programs, and addressing gender-specific barriers
- Equipped top-performing young Liberian women and men for professional careers by developing undergraduate engineering and agriculture centers that prioritize inclusive programming
- Developed workforce opportunities and skills of youth in the Dominican Republic by providing monitoring and evaluation services



Our work promotes opportunities to improve health and well-being, with an emphasis on substance use, HIV/AIDS, and sexual and reproductive health issues that disproportionately affect women and nonconforming-gender individuals.

- Evaluated the Zika virus's impact on pregnant women and their unborn children
- Improved maternal, neonatal, and child health services in Indonesia
- Determined that using ultrasounds in health centers reduces maternal, fetal, and newborn mortality rates in Sub-Saharan Africa
- Implemented an evidence-based intervention in South African health clinics among HIV-positive, sexually active women who use drugs

- Evaluated three multipurpose technologies to prevent HIV and unintended pregnancy in Sub-Saharan Africa
- Identified better approaches to measure the benefits and social harms of microbicide use and to promote their uptake through knowledge dissemination
- Examined the association of criminal justice involvement with unmet health care needs of African American women who use illicit drugs



Our research helps create equal education opportunities that enable girls and women by promoting gender-inclusive programming and safe learning environments for girls to remain in or return to school.

- Improved reading skills in three local languages of primary-grade learners in Uganda
- Ensured retention in early grades through prevention of school-related and gender-based violence
- Strengthened early-grade reading and mathematics instruction, learning materials, and instructional approaches in Egypt
- Developed cost-effective national assessments for reading and mathematics as well as monitoring and reporting systems
- Adapted an age-appropriate intervention to prevent HIV among substance-using young women who have dropped out of school, and provided these women with local education resources



Our comprehensive programs to prevent gender-based violence draw on our combined research expertise in sexual assault, intimate partner violence, teen dating violence, child maltreatment, and human trafficking.

- Implemented proven interventions for vulnerable women to increase sexual partner communication skills and reduce violence and victimization
- Developed, implemented, and evaluated interventions to reduce sexual assault in the U.S. Air Force
- Evaluated strategies to support male survivors of violence and disseminated lessons learned regarding implementation

- Developed and administered a U.S. campus sexual assault climate validation survey
- Developed a toolkit for integrating gender-based violence prevention and response into education projects
- Promoted safer early learning environments in Uganda through improved classroom and school management to reduce incidents of schoolrelated and gender-based violence





# Join us as we work to eliminate global gender inequality

Our center is made up of more than 250 affiliates working across RTI's many practice areas, including experts from local and global external organizations. This community of passionate individuals brings an extensive range of skills and expertise from all subject areas to work toward a world of gender equality.

We work with a wide range of groups, including vulnerable women, girls, and adolescents; the LGBT+ community; sex workers; couples; and substance users. Our work extends across all areas of gender disparity.

### www.rti.org/gender

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RTI International is an independent, nonprofit research institute dedicated to improving the human condition. Clients rely on us to answer questions that demand an objective and multidisciplinary approach—one that integrates expertise across the social and laboratory sciences, engineering, and international development. We believe in the promise of science, and we are inspired every day to deliver on that promise for the good of people, communities, and businesses around the world. For more information, visit www.rti.org.