



## USAID Expanding Water and Sanitation Project

<b>Assignment Title</b>	GYSI Plan Development
<b>Activity Manager</b>	Musonda Kaluba (Civil Society Engagement Lead)
<b>Country</b>	Zambia
<b>Provinces</b>	Western Province, Southern Province, Muchinga and Northern Province
<b>Districts</b>	Mongu, Kalabo, Mpika, Mungwi, Kalomo
<b>Start Date</b>	May 23, 2022
<b>Period of Performance</b>	O/A May 23, 2022– June 17, 2022.
<b>Charge Code</b>	0218447.000.001

### 1. Background

The USAID – Zambia Expanding Water and Sanitation (Expanding WASH) project is a new project started in January 2022 (start-up) and implementation activities only started in April 2022. It is a USAID funded project that will operate in four (4) provinces of Zambia namely the Western, Southern, Muchinga and Northern provinces with a target of 12 districts. The projects’ goal is to improve access to safe water to 633,900 people and provide sanitation services to 500,000 people. In addition to actual construction of facilities, the project shall support Private Sector Participation (PSP); Civil Society Engagement (CSO) in citizen empowerment to ensure demand responsive services are provided and to support sector reforms that will result in a sustained increase in the budgetary allocation to WASH service delivery.

In order to have a more informed and socially inclusive implementation plan; USAID Expanding WASH project shall be undertaking a Gender, Youth and disability/vulnerable (GYSI) survey. This survey shall feed into the development of a GYSI plan for the project that will be applicable in all the project’s focus areas.

### 2. Purpose and Justification of Activity:

The overall purpose of this activity is to develop a GYSI plan that will guide the engendering and social inclusion in all the four (4) pillars of the project. The Consultant shall conduct a situation analysis and a gap analysis to assess current levels of social inclusion of women, youth, the disabled and the vulnerable (economically vulnerable/very poor). In so doing, the challenges faced in effective inclusion of these groupings shall also be investigated through interviews and focus group discussions with the identified stakeholders. The findings of the field surveys and the review and analysis of existing legal and institutional frameworks will feed into the drafting of a GYSI strategy for the project.

The target districts for the GYSI survey are Mongu, Kalabo, Mpika, Mungwi and Kalomo

### 3. Specific Activities:

- Review of existing literature – stakeholder reports, legal instruments; local and international best practices, etc.
- Development of the survey tools
- Recruitment of Enumerators and their orientation
- Conduct field assessments

- Drafting of the GYSI strategy

#### 4. Expected Outputs (Deliverables):

The expected output for this activity shall include:

- A Situation Analysis on the levels of social inclusion of women, youth, the disabled and the economically vulnerable (very poor).
- A gap analysis to identify critical challenges in the perceptions and actual implementation of social inclusive approaches by WASH service providers versus the consumers.
- Provide recommendations to addressing these challenges and gaps through the development of the Draft GYSI strategy for the project.

The lead Consultant shall be the focal person for the Enumerators who will be responsible for supporting the finalization of the survey tool and conducting the household and institutional interviews and focused group discussions. It is expected that the Enumerators shall ensure all questionnaires are correctly and accurately filled out thus ensuring superior quality survey data. It is also expected that the Enumerators shall submit the questionnaire to the Consultant in a timely manner.

#### 5. Terms & Proposed Schedule

***Level of Effort:***

**Lead Consultant:** Level of Effort up to 20 days, including travel to Northern/Muchinga, Western, and Southern provinces.

**Enumerators:** Level of effort up to 6 days, including travel to assigned province (Northern/Muchinga, Western, and Southern).

***Working Arrangements:***

The Lead Consultant will work closely with the USAID Expanding WASH staff (Civil Society Engagement Lead and Chief of Party). The consultant is expected to undertake the initial phase of the SOW from Lusaka, and travel to the provinces to oversee the data collection exercise.

**Enumerators:** The enumerator will work under the guidance of the Lead Consultant. The Enumerators are required to travel to the assigned province/s for data collection.

***Estimated Start Date:***

May 23, 2022

***Period of Performance:***

May 23, 2022– June 17, 2022.

***Locations:***

Mongu, Kalabo, Mpika, Mungwi, Kalomo

#### 6. Travel and Logistics

The USAID Expanding Project will coordinate and cover the travel logistics and cost for transport and lodging. The Lead Consultant and Enumerators will receive per diem following the USAID Expanding WASH/RTI per diem policies.

## 7. Expected Travel Summary:

SN	Name	Title	Organization	Origin	Destination	No. Travel Days
1	TBD	Lead Consultant	TBD	Lusaka	TBD	6
2	TBD	Enumerator - Western	TBD	Lusaka	TBD	5
3	TBD	Enumerator - Western	TBD	Lusaka	TBD	5
4	TBD	Enumerator - Muchinga	TBD	Lusaka	TBD	5
5	TBD	Enumerator - Northern	TBD	Lusaka	TBD	5
6	TBD	Enumerator - Southern	TBD	Lusaka	TBD	5

## 8. Qualifications:

### Lead Consultant

- Master's Degree in Gender Studies with at least 5 years work experience in community development work; Bachelor of Arts Degree in Social Sciences with at least 10 years work in community development work.
- Work experience in Social Inclusion approaches of vulnerable groups is a requirement. Experience working in peri-urban and rural areas will be an added advantage
- Work experience in designing and implementing applied social surveys is a requirement
- Work experience in planning and strategy development.
- Operational Proficiency in a local language in Western, Southern, Northern or Muchinga will be an added advantage

### Enumerator

- Bachelor's Degree
- Experience in conducting socio-economic surveys at household, community, district and province is essential
- Operational Proficiency in a local language in Western, Southern, Northern or Muchinga will be an added advantage

## 9. Application Guidelines:

Please submit a CV and brief confirmation on the roles you are applying for (i.e., Lead Consultant or Enumerator). All applications must be emailed to [Zambia.recruitment@rti.org](mailto:Zambia.recruitment@rti.org). Please quote "GYSI Plan Development - Consultancy" on the subject line. All applications are due **May 18, 2022 at 5:00 PM** Lusaka time.