

# RTI Executive Biographies

RTI International is led by an experienced group of senior executives who represent a cross-section of our research fields and business operations. These leaders implement our business strategy and oversee operations for our global enterprise.

## **E. Wayne Holden**

### **President and Chief Executive Officer**

Wayne Holden, PhD, is RTI International's fourth president and chief executive officer. He joined RTI as executive vice president of Social and Statistical Sciences in 2005, overseeing the organization's largest unit. Prior to joining RTI, he served as vice president, senior vice president, and ultimately president of the research company ORC Macro. Before joining ORC Macro in 1998, he had a successful career in academia serving more than 10 years in a variety of roles in the Department of Pediatrics at the University of Maryland's School of Medicine. Holden holds appointments as an adjunct professor in the Department of Psychiatry and Behavioral Sciences at Duke University School of Medicine and as an adjunct professor in the Department of Health Policy and Management at the University of North Carolina at Chapel Hill Gillings School of Global Public Health. Holden is a fellow of the American Psychological Association and has authored more than 130 articles, books, and book chapters on various topics in clinical child/pediatric psychology and health services research. He currently serves on the board of directors for the Research Triangle Foundation and the Emily Krzyzewski Center. He is also on the board of advisors for the Frank Hawkins Kenan Institute of Private Enterprise and is a member of the Children's Mental Health Network Advisory Council.



*E. Wayne Holden*

## **James J. Gibson**

### **Executive Vice President and Chief Operating Officer**

James Gibson is RTI's executive vice president and chief operating officer, responsible for helping to drive strategy and operational excellence for RTI's domestic and international-based businesses. He oversees the leadership of RTI Health Solutions and RTI's Social, Statistical, and Environmental Sciences unit, as well as Corporate Facility Strategic Services and RTI's international regional offices. Gibson also leads RTI's focus on university collaborations. He is responsible for developing long-range plans and supporting investments for RTI. Gibson joined RTI as chief financial officer in 2000 and served as executive vice president of the Engineering and Technology Unit from 2009 to 2013 and as interim leader of Discovery and Analytical Sciences. He began his finance career in 1976 at Ernst & Ernst in New Jersey. In 1980, he joined Hughes Aircraft Company in Southern California, where he held a number of financial-related positions of increasing responsibility. In 1985, he joined the corporate office of Rockwell International Corporation in Pittsburgh, Pennsylvania, where he held various executive-level positions including assistant corporate controller. Gibson is a licensed attorney with an undergraduate BS degree from State College of New Jersey-Ramapo, an MBA from the University of Southern California, and a JD degree from Duquesne University. In addition to his active participation in many professional associations, he is an advisory board member of the North Carolina Museum of Natural Sciences and a board member of the United Way of the Greater Triangle.



*James J. Gibson*

## **Tim J. Gabel**

### **Executive Vice President, Social, Statistical, and Environmental Sciences**

Tim Gabel is the executive vice president of RTI's Social, Statistical, and Environmental Sciences (SSES) unit. SSES, the largest of RTI's business units with annual revenue in excess of \$450 million and more than 1,800 professional staff, conducts a variety of research, development and technical assistance projects in multiple domains. Most of the SSES portfolio involves large-scale data collection and management, with an emphasis on complex methodological, statistical, and epidemiological approaches to important public policy issues in health, environment, education, economics, public policy, and social welfare. Gabel, a long-term RTI employee with technical training in both statistics and computer science, has served in a variety of leadership roles during his career, including the head of RTI's Research Computing Division and the vice president for Survey and Computing Sciences. Gabel helped pioneer RTI's early efforts to conceptualize and develop internet applications for research activities and has extensive experience directing data collection and data processing activities for scientific research studies. More recently, he led the initiative to develop a comprehensive international expansion strategy for SSES and oversaw the newly created Center for the Advancement of Health IT. He has a BS from the University of Wyoming and an MBA from Duke University.



*Tim J. Gabel*

## **Paul Weisenfeld**

### **Executive Vice President, International Development Group**

Paul Weisenfeld has nearly a quarter century of experience in international development, providing strategic oversight of projects, facilitating integration of the various international development program areas, and overseeing business strategy and communications. During his career, he has managed large teams and implemented high-profile initiatives in economic policy and economic growth, agriculture and food security, trade and investment promotion, banking and finance, democracy and governance, education, housing and urban development, public health, and humanitarian assistance. Before joining RTI, Weisenfeld served as a foreign service officer for the United States Agency for International Development (USAID), achieving the highest rank of career minister in the Senior Foreign Service. He also served for more than two years as Assistant to the Administrator, playing a leading role in establishing and then directing the Bureau for Food Security, which led President Obama's Feed the Future Initiative. He also led the Haiti Task Team, charged with coordinating relief and reconstruction planning following the devastating earthquake in 2010, and he served as USAID Mission Director in Peru and Zimbabwe. Weisenfeld received the USAID Administrator's Distinguished Career Service Award, the agency's highest award.



*Paul Weisenfeld*

## **Terri Lomax**

### **Executive Vice President, Discovery, Science, and Technology**

Terri Lomax, PhD, leads RTI's innovation, laboratory science, and engineering programs. With other members of the RTI Executive Team, she sets overall corporate direction and drives financial growth and success in scientific stature. Dr. Lomax previously served as the vice chancellor for research, innovation, and economic development at North Carolina State University, where she facilitated research opportunity identification, proposal development, research compliance, technology transfer, and university-industry partnerships, including oversight of Centennial Campus, a 1,000-acre advanced technology community for university, government, and industrial partners. Prior to that, she led NASA's research and technology development for human space exploration and served as a senior policy advisor to the NASA administrator. A noted researcher in the areas of space biology, plant sensory genomics, and hormone action, Dr. Lomax ran a successful research program in cellular and molecular biology and physiology, with funding from NASA, NSF, USDA, HHMI, and others, and directed outreach programs in biotechnology issues and K-12 science education.



*Terri Lomax*

## **Allen W. Mangel**

### **Executive Vice President, RTI Health Solutions**

Allen Mangel, MD, PhD, is executive vice president of RTI Health Solutions. After earning an MD from Georgetown University School of Medicine, he did his internship, residency, and fellowship in gastroenterology at Duke University Medical Center. He later joined the faculty at Duke in the Department of Medicine. Mangel also has a PhD in physiology. In 1995, Mangel joined GlaxoSmithKline and held various posts during his 6 years at the company. He also served as vice president of research and development at Salix Pharmaceuticals before joining RTI. Mangel has authored approximately 100 peer-reviewed journal articles.



*Allen W. Mangel*

## **Don Bailey**

### **Chair, Fellow Program, and Distinguished Fellow, Early Childhood Development**

Don Bailey, PhD, is internationally known as an expert on young children with disabilities and their families. For 27 years, he was on the faculty of the University of North Carolina at Chapel Hill, where he was a W.R. Kenan, Jr. Distinguished Professor and, for 14 years, director of the Frank Porter Graham Child Development Institute. He has been a Distinguished Fellow at RTI since 2006. His research addresses early identification and early intervention for children with disabilities, as well as family adaptation to disability. Much of his work has focused on children with fragile X syndrome, the leading inherited cause of intellectual impairment, and their families. Currently, he directs several projects funded by the National Institutes of Health, the Centers for Disease Control and Prevention, and the John Merck Fund on various aspects of disability and broader issues surrounding the ethical, legal, and social consequences of genetic discoveries and the disclosure of genetic information to families, with a special focus on newborn screening. He also serves as RTI's lead partner with UNC-CH on the North Carolina Clinical and Translational Sciences Institute. Currently he is serving a six-year term as an appointed member of the DHHS Secretary's Advisory Committee on Heritable Disorders in Newborns and Children. He has published more than 235 peer-reviewed articles, chapters, and books on a wide variety of topics related to early education, early intervention, disability, newborn screening, and family support.



*Don Bailey*

## **Michael H. Kaelin Jr.**

### **Executive Vice President and Chief Financial Officer**

Mike Kaelin is executive vice president and chief financial officer for RTI. He is responsible for the leadership and management of finance, IT, contracts, procurement, proposal services, and corporate development. Kaelin joined RTI in 2007 and became CFO in 2013. In 2014, he received *Triangle Business Journal's* CFO Award. Kaelin has over 25 years of financial management experience, including his prior tenure as vice president of finance for Raleigh-based Misys Healthcare Inc., a leader in the healthcare information technology industry. Kaelin also held a number of senior financial positions in companies such as Channel Master and Productivity Point International, where he was chief financial officer, as well as Coopers & Lybrand. He serves on the board of Magellan Charter School. Kaelin is a licensed certified public accountant in North Carolina and holds a bachelor's degree in accounting and finance from Davis & Elkins College in Elkins, West Virginia.



*Michael H. Kaelin Jr.*

## **Aaron S. Williams**

### **Executive Vice President, Government Relations and Corporate Communications**

Aaron Williams served as executive vice president of RTI's International Development Group from 2012 to 2015 before taking on his current role. Previously, he was appointed by President Barack Obama as Director of the U.S. Peace Corps, serving in that role from 2009 to 2012. He initially joined RTI in 2003 as vice president of international business development, and held that position until 2009. He has enjoyed a long and distinguished career in public service and the private sector, which began when he spent three years as a Peace Corps volunteer in the



*Aaron S. Williams*

Dominican Republic. He has also served as a senior official at the United States Agency for International Development (USAID), where he reached the rank of career minister in the Senior Foreign Service. Williams has extensive experience in the strategic design and management of assistance programs in Latin America, Africa, Asia, and the Middle East. He is a frequent lecturer and panelist on international development topics at universities, research and policy institutes, and at U.S. and global conferences. He is a member of the Council on Foreign Relations, and is a board member of the Ron Brown Scholar Program. Previously he served on the boards of directors of CARE, the National Peace Corps Association, and the Institute for Sustainable Communities. His awards include the USAID Distinguished Career Service Award (1998) and the Presidential Award for Distinguished Service (1988, 1992), and in 2015, he was appointed by President Barack Obama as U.S. Alternative Representative to the Executive Board of the United Nations Children's Fund (UNICEF).

### **Lisa May**

#### **Executive Vice President, Human Resources**

Lisa May is the executive vice president of human resources, leading the department as a member of the executive leadership team and advising on human resources strategies, policies and practices, and key people-related initiatives. She has more than 25 years of experience in strategic human resource management, with demonstrated expertise in talent acquisition, leadership development, executive coaching, and organizational design. Prior to joining RTI, May was the head of human resources for AAIPharma Services Corporation and Cambridge Major Laboratories, where she established human resource strategies and developed comprehensive systems and programs across the company. Previously, she served as the vice president of HR for the Global Operations organization at Hospira, Inc. May holds a bachelor's degree from DePauw University, and she has also earned certifications in mediation, workforce development, and coaching skills.



*Lisa May*

### **G. Edward Story**

#### **Executive Vice President, General Counsel, and Corporate Secretary**

Eddie Story is executive vice president, general counsel, and corporate secretary of RTI International. He also serves as RTI's chief ethics officer and is in charge of the commercialization and international security functions. In his previous positions at RTI, he served as assistant general counsel and assistant corporate secretary and had varying levels of responsibility for the contracting and procurement organizations. Before joining RTI in 1990, Story was a private practice attorney in Wilmington, North Carolina. Story earned a bachelor's degree at Wake Forest University and a juris doctorate from Campbell University School of Law. He is a member of various professional associations, including the Association of Corporate Counsel and the North Carolina and Wake County Bar Associations. In addition, Story was named among *Business North Carolina's* Legal Elite in 2011 and 2012, a list of the state's top lawyers in business-related categories by *Business North Carolina* magazine. He also received one of the *Triangle Business Journal's* 2014 Corporate Counsel of the Year Awards. Story serves on the boards of the WakeMed Foundation and the Food Bank of Central and Eastern North Carolina, where he is chair-elect.



*G. Edward Story*

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RTI International is one of the world's leading research institutes, dedicated to improving the human condition by turning knowledge into practice. Our staff of more than 3,700 provides research and technical services to governments and businesses in more than 75 countries in the areas of health and pharmaceuticals, education and training, surveys and statistics, advanced technology, international development, economic and social policy, energy and the environment, and laboratory testing and chemical analysis. For more information, visit [www.rti.org](http://www.rti.org).

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