

# Global Rewards and Recognition



RTI's philosophy is to offer competitive total compensation to attract the best scientific, technical, and leadership talent in the industry.

- **Ongoing market reviews** ensure that we are competitive in the markets in which we compete for talent.
- **Wide salary ranges** allow for employees' growth within their current roles.
- **Annual merit reviews.** Employees are rewarded for the contributions they make through performance of their roles, demonstration of the Lead Forward behaviors, attainment of goals, and the level of stretch in their goals.
- **Multiple recognition programs.** RTI rewards individuals and teams for their contributions to RTI's mission. These rewards include Author Awards, Innovation Showcase Awards, President's Awards, RTI Team Awards, and Spot Awards, to name a few. Recognition of outstanding staff contributions is part of the core culture at RTI and one of the many things differentiating RTI in our Total Rewards package.