Crystal Daye

Crystal Daye is a program manager in the Workforce Wellbeing and Effectiveness Program in the Center for Public Safety and Resilience at RTI International. Since joining RTI in 2010, she has supported several projects to improve knowledge, safety, operations, and wellness among law enforcement and other justice practitioners, and victims' interactions with the criminal justice system. Ms. Daye currently serves as the Co-Project Director for the Advancing Service-oriented Policing through Inclusion, Relationship-building, & Engagement (ASPIRE) project, a Bureau of Justice Assistance (BJA) initiative effort where RTI is collaborating with law enforcement and community partners to use evidence-based practices to develop, diversify, and modernize the policing workforce through innovative and inclusive recruitment techniques and career pathways into policing. She's also contributed to other projects focused on supporting legislative reform to enhance training curricula for police recruits, and promoting up-to-date technology and best practices among police officers, forensic examiners, sexual assault nurse examiners, victim advocates, and other professionals in the criminal justice system, including serving as Project Director for the National Institute of Justice (NIJ) funded Evaluation of Digital Evidence Processing Efficiencies in Publicly Funded Crime Laboratories, co-Project Director and the California Modern Policing AB-89 projects, Outreach Director for the NIJ supported Understanding Work Related Stress Among Medicolegal Death Investigators, and sexual assault unit assessment coordinator for the BJA National Sexual Assault Kit Training and Technical Assistance program. Her experience and research interests include policing (operations and training); sexual assault investigation reform; multidisciplinary response to solving crime; use of forensics to aid criminal investigations; emergency responder health and wellness; and diversity, equity, and inclusion initiatives within the criminal legal system and among the work force.

Before joining RTI, Ms. Daye served as the accreditation manager for the Morrisville (North Carolina) Police Department, where in 2009 she led the successful effort to obtain national accreditation from the Commission for Accreditation of Law Enforcement Agencies.

Julia Brinton

Julia Brinton is a manager and research analyst in the Violence Prevention and Harm Reduction Program (VPHR), part of RTI International's Justice Practice Area. Ms. Brinton's work focuses on training and technical assistance, qualitative interviewing and analysis, implementation and evaluation design and methodology, and survey design. Her research interests include violence prevention and victimization; officer health and wellness; policing, school climate and school safety; and community partnerships. Ms. Brinton is skilled in cognitive interviewing and qualitative analysis using NVivo, and in survey programming in Voxco Acuity, Alchemer, REDCap, and Qualtrics.

Currently, Ms. Brinton serves as the Dissemination Task Lead for the BJA-funded National Case Closed Project (NCCP) and as the Associate Project Director for the BJS-funded Campus Climate Design and Testing Study.

Meret Hofer

Meret Hofer is a research psychologist in the Workforce Wellbeing and Effectiveness Program in RTI's Center for Public Safety and Resilience, focusing on improving occupational health and organizational performance in various criminal justice settings, including police organizations. In line with her background in community psychology and prevention research, Dr. Hofer emphasizes a collaborative research process informed by the challenges and realities of the criminal justice landscape to develop research that answers critical questions to enhance practice. In general, her research has focused on generating actionable evidence that promotes health, safety, and wellness among law enforcement; improves the operations and performance of organizations to better support employees and address the needs of the public; and enhances the relationship between law enforcement and the community. Dr. Hofer has published in top peer-reviewed outlets in criminal justice, psychology, and psychiatry.

Aaron Back

Anthony "Aaron" Back is the Peer Consultant with the NC Division of Emergency Management's Responder Assistance Initiative. Mr. Back retired from the NC State Highway Patrol with over 30 years where he also served as the Members Assistance Team lead. Mr. Back's non-profit organization, NCLEAP, provides peer support and facilitates Post Critical Incident Seminars in North Carolina.

Bill Hollingsed

Bill Hollingsed is the Executive Director for the North Carolina Association of Chiefs of Police. He is the Retired Police Chief of the Waynesville Police Department, a position that he held for over 20 years. He started his policing career in Orlando (Orange County) FL and has over 38 years of law enforcement experience. He served as the Chairman of the North Carolina Criminal Justice Standards Commission and has been appointed to numerous state-wide committees and task forces. He is currently serving as the Chairman of the North Carolina Law Enforcement Accreditation Committee and is a member of the NC Joint In-Service Training Committee.

Hollingsed is the recipient of the Order of the Long Leaf Pine and the North Carolina Dogwood Award. He holds degrees from Florida State University and Columbia College and received his Master's Degree from Troy University.

Lance Miller

Lance Miller is a Senior Criminal Justice Technology Advisor for RTI who primarily works with the Criminal Justice Testing and Evaluation Consortium where he serves as the Project Lead for the National Institute of Justice's Compliance Testing Program (NIJ CTP), developing overarching policy and procedure for the operation of the CTP. Mr. Miller has over 25 years of experience in managing criminal justice technology projects, compliance testing programs, and developing standards and test methods.

He has written numerous reports on equipment testing of criminal justice technology and is an experienced presenter, having been invited to speak at professional conferences and workshops and to law enforcement agencies and academies.

Mr. Miller is a former law enforcement officer who worked in the police department in Brunswick, Maryland. He got his start as a patrol officer and eventually became chief of police. Mr. Miller was recognized for his work in community relations and crime prevention with a Governor's Crime Prevention Award in 1990 and was named the American Legion's 40 and 8 Society's "Law Officer of the Year" for Maryland in 1993.

Lynn Langton

Lynn Langton is Program Director for the Victimization and Response Program at RTI International. She leads the OVC-sponsored iMPRoVE (Measures for Providers Responding to Victimization Experiences) project aimed at developing and implementing an outcome measurement tool for community- and justice system-based victim service provider. Dr. Langton also serves as the co-principal investigator for a National Institute of Justice funded multilevel evaluation of the Project Safe Neighborhoods initiative. Her research focuses broadly on victimization, victim services, sexual violence, hate crime, financial fraud and white-collar crime, police-community relations, and survey methodology. In her prior role as Chief of the Victimization Statistics Unit at the Bureau of Justice Statistics, Dr. Langton formulated, directed, and oversaw numerous large-scale national projects including the National Crime Victimization Survey and the National Census of Victim Service Providers. She has substantial experience designing studies, developing survey instruments, collecting data from and about victim populations and victim service providers, developing outcome measures, evaluating program effectiveness, analyzing data, and disseminating findings to broad audiences. Dr. Langton has published and presented numerous research and peer-reviewed papers on a wide variety of topics.

Elizabeth Tibaduiza

Elizabeth Tibaduiza is a research analyst in RTI's Center for Public Safety and Resilience with over 15 years of experience conducting research and evaluation of initiatives and programs focused broadly on addressing social determinants of health and improving the criminal legal system. She recently co-led a formative evaluation of the Office for Victims of Crime's Law Enforcement-Based Victim Services Program, which seeks to enhance law enforcement responses to crime victims.

Jesenia Alonso

Jesenia Alonso, program manager at the International Association of Chiefs of Police (IACP), oversees numerous Department of Justice programs focused on enhancing law enforcement response to victims of crime. Before joining the IACP, Ms. Alonso served as the Director of Victim Resources at the National

Center for Victims of Crime. With over 12 years of experience in victim services, Ms. Alonso has led national and international training and technical assistance efforts in Spanish and English, focused on developing and implementing comprehensive programs that address the complexities of gender-based violence. Ms. Alonso has a master's in social work from Virginia Commonwealth University. She is a licensed clinical social worker, certified as a clinical trauma specialist.

Hannah Feeney

Hannah Feeney is a Community Psychologist in the Victimization and Resilience Research Program in RTI's Division of Applied Justice Research. She has over a decade of experience conducting research on the violence and victimization of marginalized communities. Dr. Feeney's areas of expertise include community and systems' response to victimization, help-seeking behavior in survivors, and untested sexual assault kits.

Rebecca Pfeffer

Rebecca Pfeffer is a senior research criminologist in RTI's Victimization and Resilience Program. Dr. Pfeffer is currently leading or co-leading several studies focused on topics including innovations in the identification and response to labor trafficking cases, understanding differences in recruitment and labor trafficking victimization experiences across different labor sectors, understanding the health impacts and health services utilization among minor victims of sex trafficking, and evaluating a co-response program designed to address intimate partner violence. She is an expert on human trafficking as well as qualitative data collection and analysis, survey development and implementation, and program evaluation.

Leanne McCallum Desselle

Leanne McCallum Desselle is a Research Analyst & Training and Technical Assistance (TTA) Provider at RTI. Her approach to research and TTA is informed by her experience as a practitioner managing federally funded multi-disciplinary grants serving victims of crime. Her body of work centers on human trafficking, labor exploitation, social services for victims of crime, and multi-disciplinary collaboration. Currently, she is the Individual TTA Lead for the U.S. Office for Victims of Crime (OVC)-funded Improving Outcomes for Child and Youth Trafficking TTA project, providing TTA to federally funded state-level child trafficking response programs and is a TTA provider for OVC Addressing Female Genital Mutilation and Cutting Training and Technical Assistance (AFTTAP) and Bureau of Justice Assistance Innovative Prosecution Solution grantees. She's a research team member on several projects centered on labor trafficking investigation and prosecution, human trafficking in post-disaster contexts, and high-risk industries for labor exploitation.

Kelle Barrick

Kelle Barrick has 20 years of experience conducting mixed methods research and evaluation on crime and victimization. Her current projects are focused primarily on human trafficking, including estimating the prevalence of labor trafficking; increasing our understanding of how labor trafficking varies by industry; exploring opportunities to disrupt sex trafficking recruitment and network operations; and conducting a statewide human trafficking needs assessment. She has also extensive experience evaluating programs and initiatives across the criminal legal system and recently completed a formative evaluation of a law enforcement-based victim services program.

Melissia Larson

Melissia Larson is a manager and research analyst within the Violence Prevention and Harm Reduction Program, part of RTI's Justice Practice Area. Her work focuses on improving law enforcement and community-based strategies through training and technical assistance, qualitative interviewing and analysis, and disseminating research and best practices. Ms. Larson's interests include community violence, police and community engagement, harm reduction and overdose prevention, alternative responses for behavioral health to include diversion and deflection, law enforcement training, and victim services.

Ms. Larson has 23 years of experience in innovative program design, implementation, and management for law enforcement. Prior to joining RTI in 2022, she led the implementation of numerous opioid response strategies for law enforcement in North Carolina to include the use of permanent medication drop-off boxes, field administration of naloxone among law enforcement, implementation of numerous pre-arrest diversion programs, and harm reduction training for law enforcement officers. Within jails, she supported the implementation of overdose prevention education, the installation of naloxone vending machines, and harm reduction education for tablets. Her work experience within a Sheriff's Office included directing programs on various criminal justice topical areas to include community violence, interpersonal violence, specialty courts, crime analysis and reduction, human trafficking, and traffic safety.

Brad Ray

Dr. Brad Ray is a Senior Researcher at RTI International. He is a sociologist who conducts community-engaged research at the intersection of criminal-legal and behavioral health systems with much of his research focused on overdose prevention through harm reduction.

Nicole Johnson

Dr. Nicole Johnson is a research criminologist at RTI. Her research uses quantitative data to understand issues related to community violence and policing, with a particular interest in gun violence, drug

markets, and police investigations and activities. She is experienced in using data from a variety of sources, including geospatial data, large administrative data sets, and open-source data. Among other roles, Ms. Johnson is a quantitative task lead for Project CLEARS, a study sponsored by Arnold Ventures that aims to identify important factors relating to law enforcement's ability to solve fatal and nonfatal shooting cases.

Richard Baum

Richard J. Baum has served at the White House Office of National Drug Control Policy (ONDCP) for 25 years through five presidential administrations. He was part of the team which drafted the Biden Administration's National Drug Control Strategy and works on Emerging Drug Threats as well as anti-doping and sports issues.

Baum was Acting Director of ONDCP – or Drug Czar – from March 2017 to February 2018, responsible for coordinating the United States' $42.5 billion Federal drug control budget and the nation's government-wide approach to the drug issue. While Acting Director he served concurrently as Executive Director of the President's Commission on Combating Drug Addiction and the Opioid Crisis, managing the development and editing of the Commission's reports and recommendations.

During his career at ONDCP, he led the development of numerous strategic documents, including six editions of the agency's key publication, the National Drug Control Strategy, as well as the 2011 Transnational Organized Crime Strategy. For more than a decade he led ONDCP's engagement with the United Nations and the Organization of American States. Prior to joining ONDCP he was a criminal justice and health policy writer/researcher and served for six years as a Congressional Staffer working on drug policy at the U.S. House of Representatives.

Mr. Baum is also an Adjunct Professor at Georgetown University's McCourt Graduate School of Public Policy where he developed and teaches the course: The War on Drugs: Causes, Consequences and Alternatives. He has earned a B.A. in Government and an M.A. in National Security Studies from Georgetown University, and an M.P.A. (Masters in Public Administration) from the University of Colorado. Recently he has presented at both the Rx and Illicit Drug Summit and the Stimulant Summit. He was raised in New York City and resides now in Falls Church, Virginia with his wife, Linda Bloss-Baum and their two children.

Brittney Garrett

Brittney Garrett is the Senior Director of Public Safety Engagement & Strategy at the Police Assisted Addiction & Recovery Initiative (PAARI). Prior to joining PAARI, Brittney served as the Administrative Commander/Major for the Jeffersontown Police Department in Kentucky.

In 2016, Brittney implemented the first Angel Program in Kentucky. This innovative program was modeled after the original Gloucester MA Angel Initiative to connect persons struggling with addiction

to treatment resources in lieu of arrest. Brittney also established the department's first Victim Services Program in 2019. The success of this program and the continued need to help those suffering from addiction and mental illness ultimately led to the expansion of Victim Services to a Community Resource Unit, including an additional social services worker to provide broader services to the community.

Brittney has presented at numerous national conferences and events, including the US Senate Opioid Roundtable, the Police Executive Research Forum (PERF) Conference on Responding to the Opioid Epidemic, the PAARI Law Enforcement Summit, the Cocaine, Meth & Stimulant Summit, PTACC Summit, and the IACP DAID Conference.

Stacy Sechrist

Stacy Sechrist is a Social Science Researcher within RTI's Justice Practice Area. She has dedicated most of her professional career to the study of interpersonal violence and violent crime reduction. Dr. Sechrist brings a public health approach and intersectional lens to her work. Since joining RTI in 2022, Dr. Sechrist has worked as part of the assessment team for the National Case Closed Project, co-leads Project CLEARS (Community-Law Enforcement Alignment to Resolve Shootings), assists with evaluations of Project Safe Neighborhoods and the Community Violence Intervention and Prevention Initiative in Greensboro, NC, and collaborates across projects addressing firearms violence, community violence, and school safety. She is especially interested in community engagement and collaboration in research projects. Prior to joining RTI, Dr. Sechrist worked for nearly 13 years with the North Carolina Network for Safe Communities (NCNSC) at the University of North Carolina at Greensboro (UNCG), and she was also the Director of the Program to End Gender-based Violence at UNCG.

Josie Caves Sivaraman

Josie Caves Sivaraman, a research public health analyst in the Violence and Resilience Program, is deeply interested in modifiable risk and protective factors for firearm violence, particularly among vulnerable populations. With her background in nursing, Dr. Caves Sivaraman is uniquely qualified to ask research questions surrounding health care/policy and violence prevention. Through her graduate and post-doctoral work, Dr. Caves Sivaraman has over 5 years of professional experienced in legislative policy evaluation, including Extreme Risk Protection Order policies. In addition, she has led and contributed to epidemiological research on behavioral health disorders, suicide and other forms of violent death prevention, juvenile justice policy, veteran populations, pre-arrest diversion program evaluation, nonfatal opioid overdose surveillance, and gender-based violence. Her skill set includes pragmatic study design, linking and manipulating large, administrative data for longitudinal modeling, hierarchical modeling, mixture modeling, and ecological modeling with a strong foundation in causal inference theory.

Ingram Bell

The daughter of Margaret Clinard, a community activist, foster mom, and non-profit founder who raised over 100 children in her home, Ingram Bell was born and raised in Greensboro, North Carolina. She was a student of Guilford County Schools, and graduated in the Class of 1995 from the illustrious James B. Dudley High School. Ingram earned her Bachelor of Science in Community Justice and Peace & Conflict Studies in 2007. Ms. Bell is the proud mother of three genius daughters- Ashanti, Ashaylah, and JahNsta, and the surrogate mother for many in the community.

Ms. Bell survived a gunshot wound to the head on August 30, 2011, and later had an aneurysm removed due to complications from the gunshot. Ms. Bell was one of the first surgery patients in the United States to undergo this procedure while awake and pregnant with her youngest daughter. The surgeon requested permission to film this path breaking operation.

In June 2013, Ingram co-founded the Margaret Clinard Outreach Foundation (MCOF), which is now a 501c3 non-profit. After going through a period of displacement and attempting to recover from the loss of her mother in 2012, the darkest era of her life, she officially took the advocacy baton. Ms. Clinard founded Future Ladies and Men of Tomorrow, affiliated with the Beloved Community Center. Ms. Bell renamed the organization on her mother's behalf to continue the work. In 2018, Ingram became reactivated as an organizer and community leader at the Beloved Community Center.

Ingram was one of five advocates who co-founded Gate City Guardians. The untimely death of her cousin Furman Bailey in Greensboro served as a primary motivator for her indomitable spirit. Funding was granted by the City of Greensboro in October 2019. She became Program Manager for Gate City Coalition a month later, under One Step Further, Inc. and led by Madam Mayor Pro Tem Yvonne Johnson. Ingram was a repeat finalist nominated for the ACHI Award in 2019 and 2020.

Their efforts were aligned with the CURE Violence international model. Ms. Bell and her team have succeeded in facilitating violence reduction, mental health stability, job placement for former felons and unemployed individuals, mediation, a community resource center with wrap around services, judicial help and prison reform.

In December 2020, Ingram accepted an invitation to join the transition team for President-Elect Joe Biden in Violence Prevention. A 2021 Dogwood Award Recipient, she was honored by North Carolina Attorney General Josh Stein, "recognizing North Carolinians who help to make their communities safer, stronger and healthier."

Ms. Bell was invited to the White House in July 2022. A bipartisan Gun Violence Bill signing occurred in the wake of the Uvalde School shooting. In August 2022, Ingram penned her first blog on "Community Violence Interruption Models Work to Reduce Gun Violence." On November 21, 2022, Ms. Bell became Mrs. Haizlip!

As many celebrated the dawning of 2023, best friend and MCOF co-founder Natasha Walker was murdered on New Year's Day. This "gut punch" caused Ingram to strive for peace in our community and to center the domestic violence epidemic against Black women. In January 2023, North Carolinians against Gun Violence invited Ingram to their board. Greensboro Fox 8 WGHP's co-anchor Neill McNeill named Mrs. Haizlip a Newsmaker of the Week on February 9, 2023.

Ingram was the only local community member invited to speak by NC Governor Cooper's unveiling of the NC Office of Community Violence Prevention in March 2023. Two months later, NC Attorney General Josh Stein invited her to speak at his press conference to discuss strategies around public safety, common sense gun safety measures, efforts to combat drugs, fighting fraud and broader public safety methods.

In July 2023, she joined the Triad Health Projects board, which is an HIV/AIDS Initiative. Mrs. Haizlip often quotes an old African Proverb… "Bit by bit, we will eat the elephant." Violence is the elephant at which we must continue to eat away.

Regina Glaspie

Ms. Regina Glaspie has worked in the media industries for over 32 years and the last fourteen years in North Carolina. Currently, Ms. Glaspie is running her consultant company and working with Greensboro Police Department on community outreach. Previous positions include Regional Audience Development Director for the Triad at Gatehouse Media, LLC, Marketing Director for the North Carolina Group at BH Media, and Landmark Communications. Before returning to North Carolina in 2006, Ms. Glaspie worked at Northwestern University in the Media Management Center, where she was Director of marketing and sales for the Center. Her responsibilities included creating and implementing marketing strategies and promotional campaigns across all media platforms for the Center, the Women in Newspapers initiative, and the McCormick Tribune Minority Fellowship initiative. In 2004, she also administered culture research for the New Readers Study for the Readership Institute. Before her affiliation with Northwestern, she worked for The New York Times Company and Dow Jones & Company.

Ms. Glaspie has held various positions, plus worked in community outreach in Manhattan, New York, Chicago, Illinois, and throughout North Carolina while serving on the board for the North Carolina Press Association from 2008 - 2016 president of the Press Association 2014 - 2015. In addition, Ms. Glaspie served on other boards, including the University of North Carolina Journalism Foundation Board 2011 - 2014, the Greensboro Chamber of Commerce operations advisory committee 2011 - 2015, and the United Way board 2009 - 2015.

Ms. Glaspie is encouraged that God has used her to be a witness and spread his word throughout her career and given the grace and mercy to serve Him in so many different capacities. She finds Dr. Tony Evan's book, God Designs the Detours, fascinating. She will be the first to admit that her journey has not been easy, and she has encountered many detours, but each step has increased her faith and drawn her closer to who she is supposed to be in life.

Ms. Glaspie graduated from Georgia State University with a B.A. in Political Science. She resides in Greensboro and loves being a mother and a grandmother.

Officer Magan Fitzgerald

Officer Magan Fitzgerald was born in Greensboro, North Carolina. She was educated in the Guilford County school system and graduated from James B. Dudley High School. Officer Fitzgerald holds a Bachelor of Science Degree in Journalism & Mass Communications from North Carolina Agricultural and Technical State University. She has been employed with the Greensboro Police Department for twelve years. Officer Fitzgerald currently serves as a Community Resource Officer in District 2.

Officer LaTonya Guy

Officer Guy was born and raised in Gastonia, North Carolina. She moved to Greensboro and attended grade school here. She graduated from James B. Dudley High School and went on to attend North Carolina A&T State University. She joined the Greensboro Police Department in 2003. She is the proud mother of 3 amazing children. Retirement is in the near future. Guy is currently a Community Resource Officer in Police District II.

Matthew DeMichele

Matthew DeMichele performs research within our Center for Courts and Corrections Research, using quantitative and qualitative methods to investigate complex problems facing criminal justice systems within the United States and abroad. His research interests include criminology, corrections, risk assessment, program evaluation, and terrorism/extremism. He conducts research for local, state, and federal governments as well as work for private foundations.

Dr. DeMichele is leading several projects related to inmate reentry, employment services for the justice involved, risk assessment validation, and a multi-site evaluation of a large criminal justice systems reform. He is also leading a project to understand the pathways into and out of extremist groups with the focus of identifying policy gaps that could be used to develop prevention and intervention strategies. DeMichele has published numerous government reports, policy essays, technical and training materials, as well several peer-reviewed publications that have appeared in Crime and Delinquency, Criminology and Public Policy, and the American Sociological Review.

Will Parkin

Will Parkin is a research analyst in security threats & extremism. He is currently working on simulation modeling of human behaviors during targeted violence events at soft targets and crowded spaces in the United States. Throughout his career, Dr. Parkin has collaborated with national experts on a wide variety of topics, including far-right extremist violence, the Nationwide Suspicious Activity Reporting (SAR) Initiative, community policing, and the community impacts of misdemeanor prosecutions.

Dr. Parkin's research interests include terrorism, domestic extremism, and ideologically motivated violence; climate change and domestic security issues; public safety community-based initiatives and policies; violent victimization; and utilizing agent-based modeling to examine violent targeted attacks.

Prior to working at RTI International he was an Associate Professor in the Department of Criminal Justice, Criminology & Forensics at Seattle University.

Rainer Hilscher

Rainer Hilscher, PhD, is a senior research data scientist and project director at RTI with expertise in simulation modeling (chronic diseases, alcohol abuse, soft targets), generative AI, knowledge representation, and data science projects. He has supported investigations in collaboration with multiple federal agencies, including the National Institutes of Health (NIH), the Centers for Disease Control and Prevention (CDC), and the Department of Homeland Security (DHS).

Currently, Dr. Hilscher is the principal investigator on a CDC-funded diabetes and social determinants of health (SDOH) micro-simulation project, as well as a CDC-funded addition to the comprehensive diabetes micro-simulation project. He is also the lead modeler on a multiple chronic diseases SDOH micro-simulation project and a DHS Office for Bombing Prevention (OBP)-sponsored agent-based modeling project that is examining soft target security and prevention. In addition, Dr. Hilscher applies generative AI to the extraction of information from scientific articles for an NIH-funded project.

Before joining RTI, Dr. Hilscher worked at the Center for Social Epidemiology and Population Health at the University of Michigan on disentangling the neighborhood effect from self-selection in the context of health disparities. He also worked at Altarum Institute and a boutique consultancy where he applied computational modeling to various domains—ranging from behavioral prediction in military contexts to modeling issues in public health using methods from complexity science.

Nathan Meehan

Dr. Meehan is currently a behavioral scientist and support contractor in the Public Safety and Violence Prevention (PSVP) Program of the Mission Capability and Support Office of the DHS Science and Technology Directorate. The PSVP Program focuses on targeted violence and terrorism prevention, human trafficking, and soft target security. Prior to working with DHS, Dr. Meehan has led a variety of research activities in the public and private sector. As the Director of Research and Development at Second Sight Training Systems, he managed the Global Peace Operations Initiative-funded Identifying Threats Program and was a Co-Principal Investigator for the development of research-based training on the use of evidence during investigative interviews funded by the Irregular Warfare and Technical Support Directorate. At Second Sight he also developed nationally certified online training for law enforcement. Dr. Meehan spent 6 years as a social scientist at the U.S. Naval Research Laboratory where he also successfully managed a variety of short- and long-term projects for the Departments of Defense, Justice, and Homeland Security on topics ranging from crime analysis to the development of web-based research platforms for visual search. He earned his Ph.D. at the School of Criminal Justice at the State University of New York at Albany. Dr. Meehan is also a Certified Law Enforcement Analyst and worked as the Lead Crime and Intelligence Analyst.

Ashley Rodriguez

Ashley Rodriguez is a program manager within the Investigative Sciences Program in the Center for Forensic Science Advancement and Application at RTI International where she has served as a Forensic Scientific Advisor on the National Sexual Assault Kit Initiative Training and Technical Assistance (SAKI TTA) Program since 2021 and as the Co-Project Director of the Forensics TTA program since January 2023. In both roles, Ms. Rodriguez provides support to law enforcement, prosecutors and other criminal justice professionals seeking to improve the quality and application of forensic science to enhance overall public safety. Prior to joining RTI, Ms. Rodriguez spent over 12 years working at the National Center for Missing & Exploited Children (NCMEC). The majority of her NCMEC career was spent serving as a Senior Forensic Case Manager, providing training and technical assistance to law enforcement and medical examiners/coroners working cases involving unidentified children. Ms. Rodriguez obtained a BA in Psychology and Cognitive Science in 2007 from the University of Virginia in Charlottesville and received an MA in Forensic Psychology in 2008 from Marymount University in Arlington, Virginia.

Stephen Vaughan

Lt. Stephen Vaughan has been in Law Enforcement for 26 years, 24 years with the Durham City Police Department. During his time with DPD, he has worked in uniform patrol as both an officer, a supervisor and watch commander. He also worked in Internal Affairs as an investigator. Lt. Vaughan spent the majority of his career in the Criminal Investigations Division working in the Domestic Violence Unit, Homicide Unit, Special Victims Unit, and Property Crimes as either an investigator or a supervisor. In 2018, he moved into the role of Lieutenant in the Criminal Investigations Division, helping to oversee the daily operations of the division. As part of his duties, he helped to develop the Sexual Assault Cold Case Unit, now known as the Cold Case Unit. Further, Lt. Vaughan worked to obtain funding to start the Cold Case Unit through the 2019 SAKI grant and in 2020 received additional funding through the 2020 SAKI grant to submit cases for Forensic Genetic Genealogy testing.

Darwyn Hudson

Sergeant Darwyn Hudson (ret.) currently works as a sexual assault cold case investigator with the City of Fayetteville's Police Department. He retired from the Fayetteville Police Department in 2021 after serving over 25 years as a police professional, including six years as a detective sergeant. Sergeant Hudson is also an U.S. Army veteran, having served overseas in Germany and during the Iraq War conflict. He has served in multiple capacities as a law enforcement officer in patrol and investigation operations in both the state of North Carolina as well as the state of Ohio. He began his law enforcement career in 1995 in Akron, Ohio, and has served as a patrol officer, a community policing specialist, a crisis negotiations team leader, a nuisance investigations officer, a patrol sergeant, as well as, a special victims unit detective sergeant. Sergeant Hudson has obtained multiple certifications

during his time in law enforcement, including Hostage/Crisis Negotiator, Ohio Peace Officer Training Instructor, NC Criminal Justice Instructor, Crime Prevention Specialist, and Defensive Tactics Instructor.

During Sergeant Hudson' three-and-a-half-year assignment with the Special Victims Unit, he played a vital role on the area's multidisciplinary team involved in solving cases for victims of sexual assault. He has been instrumental in helping arrest several serial rape offenders, including Darold Bowden [The Ramsey St. Rapist], Johnnie B. Green [The Du Rag Rapist], and Christopher McMillan [The Town Car Rapist]. In investigating over seven hundred cases of sex related crimes during his time in SVU, he routinely worked with members of the District Attorney's office, Fort Liberty's Staff Judge Advocate Generals Corp, the Army's Criminal Investigation Division, Rape Crisis of Cumberland County, Womack Army Medical Center's Sexual Assault Forensic Nurse Examiners, Cape Fear Valley Medical Center's Sexual Assault Nurse Examiners, NC Alcohol Law Enforcement, Fort Liberty's Sexual Harassment Assault Response Prevention team, and the Victim Advocates for Fort Liberty's 82nd Airborne Division to name a few.

As the supervisor for the Special Victims Unit of Fayetteville Police Department, Sergeant Hudson has been considered a subject matter expert in the field of sexual assault investigations and has been called on to give presentations at North Carolina A&T, Fayetteville State University, Methodist University, as well as Fort Liberty's Sexual Harassment Assault Response Prevention team trainings. As team leader for the Special Victims Unit, Sergeant Hudson held several liaison positions and served as point of contact for state and federal law enforcement partners, including FBI's Violent Criminal Apprehension Program (ViCAP), United States Marshals Service, North Carolina State Crime Lab, Joint Terrorism Task Forces, National Crime Information Center, and the Law Enforcement Enterprise Portal.

Lindsey Wade

Lindsey Wade joined RTI International as a law enforcement specialist assigned to SAKI TTA and Forensics TTA in 2023. Prior to this, she served as a Tacoma. Washington Police Officer for twenty-one years. During her career, she investigated sexual assaults, child abuse, missing persons, and homicides. In 2010, Lindsey first became aware of the issue known today as *Lawfully Owed DNA* when she discovered that serial killer Ted Bundy was not in CODIS. She worked with authorities in Florida to track down a sample of Bundy's DNA and it was finally entered into the national DNA database in 2011. In 2018, Lindsey, along with other Tacoma Police Detectives and the FBI, solved two 32-year-old cold case child homicides thanks to advances in DNA technology, Forensic Genetic Genealogy, and good old fashioned police work. After retiring in 2018 as the Tacoma Police Department's cold case detective, Lindsey joined the Washington State Attorney General's Office as a Senior Investigator assigned to the Sexual Assault Kit Initiative. She is a former member of the FBI ViCAP National Advisory Board and teaches child abduction response and cold case investigations for the National Criminal Justice Training Center at Fox Valley Technical College.

Amy Sweatt

Amy Sweatt is the DNA Collection Coordinator with the Charlotte Mecklenburg Police Department. She was hired as the project coordinator 4 years ago when the agency received their first grant to pursue lawfully owed DNA samples. She has worked with over 35 law enforcement agencies across the state of NC to collect DNA to be entered into the CODIS database. Prior to her current position, Amy graduated from UNC-Charlotte with a BA in Psychology and worked for Adult Probation and Parole for 16 years.