

Economic Empowerment for People Who Have Experienced Human Trafficking: Programs Identified in Environmental Scan

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Prepared By:

Lauren Vollinger, Brianna D'Arcangelo, Liat Weinstein, Samantha Charm, Christina Melander, Rebecca Pfeffer, RTI International

Lateesha Coleman, Ummra Hang, Dominique Roseborough, Consultants



About included programs included in the table:

In February 2023, RTI identified organizations and programs in the United States providing economic empowerment services to people with lived experience of human trafficking as well as populations with other related economic challenges (e.g., people who have experienced domestic violence, intimate partner violence, incarceration, housing insecurity, or have an immigrant or refugee status). We identified these programs through listening sessions, discussions with experts, peer-reviewed journal articles and existing scans, and a structured online search. This table describes the programs identified in our search organized by primary population served.

The information in this table was collected from publicly available information on program websites in March–May 2023. This information has not been further verified with the individual programs and is not being updated.

Inclusion of a program in this table is not an endorsement of its services by RTI or the Administration for Children and Families.

Organization of the table:

Programs are organized first by population served, listed in the header of the second column. Populations served include the following:

- People who have experienced human trafficking (Human Trafficking)
- People who have experienced domestic violence or intimate partner violence (**DV/IPV**)
- People who have immigrated to or are refugees in the United States (Immigrant/Refugee)
- People reentering communities after incarceration (**Reentry**)
- People experiencing housing insecurity/homelessness (Housing)
- Other service populations (Other)

Within each service population, programs are organized by location, starting with those available nationwide and then alphabetically by state and alphabetically by program name.

Economic Empowerment Programming (EEP) Elements

The document Five Tiers of Economic Empowerment by Futures Without Violence illustrates key components of a well-rounded economic empowerment or workforce development program. The five areas of crisis management, career exploration, skill building/work readiness, experience building, and employment allow people with lived experience to connect to a variety of education and employment opportunities. This framework seeks to address the often-ambiguous nature of economic empowerment programming for people with lived experience of human trafficking by aligning with traditional Department of Labor workforce development standards. These tiers build on one another, and people with lived experience may move back and forth between tiers or have concurrent needs across tiers.



Due to limited resources, it is difficult for one organization to implement all five tiers without collaboration, trauma-informed strategies, and survivor-centered strategies. It may be most effective and efficient for a program to work collaboratively within the community or through the use of nationally available resources to create a network of economic empowerment options.

Tier 1: Crisis Management

Crisis management refers to addressing immediate and basic needs for people with lived experience of human trafficking. Crisis management (sometimes referred to as crisis intervention) includes a focus on physical safety needs, basic needs, and legal needs. Typically, people are most in need of crisis management when leaving or transitioning out of a trafficking situation, although they may need these supports at various times throughout their recovery. People exiting or transitioning out of trafficking often have reduced and/or unreliable income and are more vulnerable to financial hardship. As such, they have immediate economic needs that need to be part of crisis management.

Tier 2: Career Exploration

Career exploration includes (1) assessing and increasing a participant's knowledge of their own skills, (2) improving access to career supports, (3) developing career pathways, and (4) increasing their confidence and hopefulness in reaching their career goals.

Tier 3: Skill Building and Work Readiness

Work readiness refers to commonly expected skills and behaviors that employers look for in jobseekers, including foundational cognitive skills and critical thinking, as well as non-cognitive, or soft skills that support an individual's ability to perform and integrate into the workplace.

Tiers 4 and 5: Experience Building and Employment

Strong economic empowerment programs provide people with lived experience multiple avenues to apply the foundational and soft skills acquired, develop a formal work history, and increase access to sustainable and safe employment.

	Population Served EEP Elements					
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Elevate Academy	Adult survivors of any form of trafficking		Q	272		
Empower Her Network https://www.empowerhernetwork.org/C Nationwide Program members collaborate with a local Empower Her Network on a 12–18-month empowerment plan with a goal of fiscal independence. Services include advocacy, housing, education, and support.	Women survivors of human trafficking		Q	Ela		
Love146 https://love146.org/C Nationwide The US Survivor Care Program provides targeted services to youth who are at high risk for or are confirmed survivors of trafficking through employment and education.	Children who have experienced or are at risk of human trafficking		Q			
TransUnion https://www.transunion.com/human-trafficking Nationwide This is a credit repair service specifically for survivors of human trafficking.	Survivors of human trafficking					

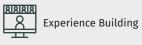


Career Exploration



- Crisis Management

Skill Building & Work Readiness



Economic Empowerment for People Who Have Experienced Human Trafficking: Programs Identified in Environmental Scan

	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
International Rescue Committee https://www.rescue.org/united-states/phoenix-az#what-services-does-the-irc-provide-to- the-wider-communityce Phoenix, AZ This economic well-being program provides cash assistance and emergency supplies so that refugees, immigrants, and other clients can rebuild their lives and grow their assets.	Survivors of human trafficking, refugees, and immigrants		Q	E Z		
Annie Cannons https://anniecannons.org/C* Oakland, CA Participants engage in training modules and job preparation training in addition to receiving resume development services and interview preparation. The program offers stipends to offset the cost of living for clients.	Survivors of human trafficking		Q	E la		
iSanctuary https://www.internationalsanctuary.com/⊡ Irvine, CA The program provides employment, education, health care, and community for women. Jobs are given to survivors of human trafficking through the social enterprise program, PURPOSE Jewelry.	Girl and women survivors of human trafficking				AIAIAIA O II	
Love Never Fails https://www.loveneverfailsus.com/itbiz Dublin, CA The Workforce Development Program and IT Biz Program offer immediate employment opportunities at local technology companies.	Survivors of human trafficking, foster youth and former foster youth, and teenage parents		Q	Ela		6 6 6



Program is offered either virtually or hybrid

Career Exploration



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Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Made for Them https://www.madeforthem.org/r Fresno, CA The social enterprise program is dedicated to combatting human trafficking and supporting the needs of survivors and those at risk. The C.O.R.E Academy is an 18-month workforce reentry program.	Survivors of human trafficking		Q	E a		
Maitri https://maitri.org/economic-empowerment San Francisco, CA The Economic Empowerment Program (EEP) goes beyond resume building and interview coaching. The EEP is customized to meet client needs often based on marginalized circumstances, including educational, financial, language, and immigration status.	Individuals and families from South Asia facing domestic violence, emotional abuse, cultural alienation, human trafficking, or family conflict	- <u>`</u>	Q	E Z		ф ф
Covered Colorado https://coveredcolorado.org/our-program Aurora, CO The program offers emergency case management, counseling, skill-building courses, and support to transition into independent living for survivors of sex trafficking.	Survivors of sex trafficking	- <u>`</u>		E la		م 4 4
Connecticut Institute for Refugee and Immigrants (CIRI) https://cirict.org/economic-empowerment/ Bridgeport, CT The Economic Empowerment Program houses CIRI's workforce readiness and job placement functions as well as financial literacy education and the New Americans Microloan Program.	Survivors of human trafficking, refugees, and immigrants	- <u>`</u>	Q	Ela		م 4 4



Career Exploration



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Skill Building & Work Readiness

Experience Building



	Population Served			EEP Elements				
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment		
Partnership to End Human Trafficking (PEHT)								
https://peht.org/pages/about-pehtr								
Trumbull, CT Bridgeport, CT	Survivors of sex	<u>`</u>	\odot	EZ	<u> AIAIAA</u>			
The PEHT Residential Home offers vocational, educational, and wraparound services for survivors. The program also hosts the PEHT Shop: Pets.Home.Life pet retail business, which sells products made by survivors and offers paid training in the areas of financial literacy, building a resume, conflict management skills, etc.	trafficking	uanicking	uunekiig		\sim	22		
Eden								
https://www.r199.org/eden-products-1	Survivors of sexual							
Washington, DC	violence and			PZ .	RIRIRIA	_ھے		
The program trains two cohorts of 15 survivors per year in making and selling homemade herbal bath and body products. Job skills training is offered alongside the course.	complex trauma; survivors of sex trafficking	survivors of sex			E.			
Survivor Ventures								
https://www.survivorventures.org/								
Norfolk, VA	Survivors of sex		6	N		_ھ_		
Wilmington, DE	and/or labor trafficking		E	72				
Survivors to Entrepreneurs (S2E) provides small business partnerships and subsidized wages for survivors to create job opportunities, job coaching and mentorship, and housing.	traincking		\sim	74				
Abuse Counseling & Treatment, Inc.								
https://actabuse.com/economic-empowerment/								
Florida (statewide)	Survivors of		\bigcirc	N				
The Economic Empowerment Program, The Road to Personal Success, is a collaboration amongst several community agencies regarding employment, ESOL, and GED services.	trafficking and domestic violence			r.				

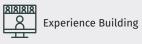


Career Exploration



- Crisis Management

Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Bridges to the Future https://kristihouse.org/services/bridges-to-the-future/r Florida Program services include therapy, career coaching, tutoring, group programs, and professional education training, among others.	Girls who are survivors of commercial sexual exploitation of children		Q	2/2		
More Too Life <u>https://moretoolife.org/programs/innovative-programs/#career</u> Miami Dade and Broward Counties, FL Tampa Bay, FL More Too Life offers three programs focused on career guidance, building technology skills through Google certification, and mentorship for job seekers.	Survivors of human trafficking		Q	2/2		
One Purse <u>https://onepurse.org/r</u> Orlando, FL One Purse offers scholarships for vocational and degree programs, in addition to modules and a workbook aimed at teaching participants valuable life skills. The rePURPOSE Project work-therapy program provides employment to survivors of sex trafficking.	Survivors of sex trafficking		Q	2/2		
Wellspring Living https://wellspringliving.org/academy/c ² Atlanta, Georgia The Women's Academy offers four pathways—Adult Education (GED), Career Preparation, Career Intensive/Apprenticeship, and Wellness—designed to equip and empower women in Atlanta's communities for success.	Women (18+) survivors of trafficking, poverty, and/or sexual abuse	- <u>`</u>	Q	2/2		



Career Exploration



- Crisis Management



Experience Building

-**a-ca-a** Employment

	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Salt & Light Coalition https://saltandlightcoalition.com/our-program-1 Chicago, IL This three-part program includes a Life Skills Curriculum, career development courses, and cash stipend offered to clients upon graduation from the program.	Women survivors of human trafficking	- <u>`</u>	Q	E Z		6
Allies Inttps://www.allies-inc.org/job-training/IP Indianapolis, IN The Job Ready Indy curriculum offers 16 weeks of job skills training and mentorship.	Survivors of human trafficking		Q	ET 2	RIRIRIR Q 	
Elizabeth Freeman Center https://elizabethfreemancenter.org/learn-more/moneyschool/C Great Barrington, MA Pittsfield, MA Money School offers five workshops to survivors of domestic and sexual violence centered on financial independence, in addition to a cash stipend for clients who complete each of the five workshops.	Survivors of domestic and/or sexual violence	- <u>`</u>	Q	2/2		
The University of Toledo's Human Trafficking and Social Justice Institute https://www.utoledo.edu/hhs/htsji/free/ Toledo, OH The University of Toledo's Human Trafficking and Social Justice Institute's F.R.E.E. program provided scholarships and support for survivors of human trafficking. They are currently searching for additional grant funding to provide scholarships in the future.	Survivors of human trafficking			E Z		

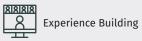


Career Exploration



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Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
GRI Hope Center https://gracerestinternational.org/activities/C* Blaine, MN This employment and training institute offers employment readiness and job search classes ending in various certifications. Micro-finance institute offers micro-loans to help clients start businesses.	Women survivors of sex trafficking and their children		Q	E G		
Designed for Joy https://www.designedforjoy.com/ Raleigh, NC This social enterprise program employs referred artists to create leather bags and jewelry at Raleigh's living wage of \$13.76 per hour.	Individuals living at high risk for sex and labor trafficking and/or food and housing insecurities					
Lutheran Services Carolinas <u>https://lscarolinas.net/survivors-assistance-program/v</u> North Carolina and South Carolina (statewide) This program prepares survivors of human trafficking to enter employment within 120–180 days by increasing knowledge and understanding of human trafficking among service providers. The program also provides case management services, including emergency assistance, housing, and health/legal needs.	Survivors of human trafficking	- <u>`</u>	Q	2/2		
GEMS https://www.gems-girls.org/ New York. NY GEMS provides survivors with programming related to gaining independence, safety, employment, education, and economic stability. GEMS developed the Victim, Survivor, Leader (VSL) program model for victim service providers.	Girls and young women (18–24), survivors of commercial sexual exploitation and domestic trafficking	- <u>`</u>	Q	E la		





- Crisis Management



Career Exploration





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	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Hope's Door https://hopesdoorny.org/programs-services/next-step-economic-empowerment-program/C Westchester County, NY The Next Step Economic Empowerment Program offers economic empowerment and self- sufficiency classes for survivors already receiving other services from Hope's Door.	Survivors of domestic violence			E la		
Mentari https://www.mentariusa.org/C East Elmhurst, NY Mentari offers vocational training programs including the Culinary Arts Program, which teaches participants how to cook and operate in a restaurant-like kitchen. It also offers a transitional home for survivors of human trafficking.	Survivors of human trafficking, abuse, and gender-based violence	- <u>`</u>	O	2/2		
Restore NYC https://restorenyc.org/services/r New York City, NY Entrepreneurship Lab connects participants to job skills and entrepreneurship training, as well as a dedicated business mentor. The program also offers client services, housing, and economic empowerment services.	Adult women survivors of human trafficking	- <u>`</u>	Q	ET a		
Sanctuary for Families https://sanctuaryforfamilies.org/our-approach/client-services/economic-empowerment- services/ ☑ New York City, NY Offers clients modest stipends, career readiness workshops, and internships, among other services.	Survivors of domestic violence		Q	2/2		A ----+ - -+ - + - + - + - + -

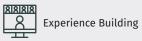


Career Exploration



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Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
The Genieve Shelter https://www.thegenieveshelter.org/r Suffolk County, NY The shelter offers employment skills assessment and vocational skills training for clients.	Survivors of human trafficking and domestic violence		Q	2/2		
Freedom a la Cart https://freedomalacart.org/workforce-development/ Columbus, OH This café, bakery, and catering social enterprise program offers survivors comprehensive workforce and life skills training. The Workforce Development Program includes paid employment along with support services.	Women survivors of the commercial sex industry	-` <u>`</u>	Q	272	RIRIRIR 	
Restoration Project International https://restorationpi.org/L Aurora, CO The Workforce Development program assists survivors with job search, internship placements, filling out applications and assisting with navigating complex systems. The Job Readiness program provides training and employment support.	Girls and women (18+) survivors of human trafficking and/or intimate partner abuse	- <u>`</u>	Q	2/2		
University of Maryland SAFE Center https://umdsafecenter.org/L ^A Prince George's County, MD The Economic Empowerment Program aims to create a path toward a self-sustaining life for clients and a prepared, ready-to-contribute, engaged workforce for employers through English language learning programs, GED programs, career guidance, resume development, interview skills training, and more.	Survivors of sex and/or labor trafficking of all nationalities, ages, and genders	- <u>`</u>	Q	2/2		



Career Exploration



- Crisis Management



Experience Building



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Justice at Work https://www.justiceatworklegalaid.org/ Philadelphia, PA This program offers legal representation for low-income workers and legal education for workers to know their rights. The program also helps employees file for immigration status, as needed.	Immigrants; low- wage workers	- <u>`</u>				
Jasmine Road https://www.jasmineroad.org/L ^A South Carolina This 2-year residential program offers employment readiness, career opportunities, and a social enterprise program. The social enterprise program consists of a jewelry business and restaurant.	Adult women survivors of human trafficking, prostitution, and addiction	- <u>`d</u> ´-	Q	272	RIRIRIR Q 	
Financial Empowerment Center https://family-service.org/financial-empowerment-center/c San Antonio, TX The Financial Empowerment Center offers free, one-on-one financial counseling sessions as well as workforce training and community resources. The Financial and Housing Recovery Center focuses specifically on helping clients attain local and federal benefits.	Anyone in the San Antonio area interested in reducing debt			272		
Mosaic Family Services https://mosaicservices.org/vt³ Dallas, TX The Economic Empowerment Case Management Program offers clients assistance with job searches and applications, GED preparation and educational training, and professional development and life coaching, among other services.	Survivors of sex and/or labor trafficking, survivors of domestic violence, refugees, justice- impacted youth		Q	2/2		





- Crisis Management

Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Nomi Network https://nominetwork.org/						
Dallas, TX	Women and		\frown	n	ត្រាតាតាតា	
The Youth Workforce Development Program provides trauma-informed career advancement services through resume writing and interview skills classes, internship and job placement, financial literacy, and other services.	girl survivors of human trafficking and justice- impacted youth		$\mathcal{O}_{\mathcal{O}}$	e la		
Rescue Her						
https://www.rescueher.org/empower-program						
Dallas, TX	Women survivors		6	PI	RIRIRIA	_ھ_
This program focuses on empowerment in five areas: legal, independent living (housing, transportation, financial needs), community, safe environment, and health (physical, emotional, and mental).	of human trafficking			el la		
Survivors of Trafficking Empowerment Program (STEP)						
https://socialwork.utexas.edu/projects/rst-survivors-of-trafficking-empowerment-program-	Survivors of					
step/r Texas (statewide)	human trafficking of all nationalities,	1		E		
Provides crisis management and safety support, basic needs assistance, counseling services, and human trafficking screenings, among other services.	ages, and genders and victims of crime	- <u>M</u> -		22		
The Texas Employment Empowerment Model for Disenfranchised Youth and Young Adults Pilot						
https://gov.texas.gov/IP						
Texas (statewide)	Survivors of sex		\bigcirc	E		<u>ر</u> هم
The 2-year pilot program works with four Local Workforce Development Boards and Foster Youth Transition Centers to provide economic self-sufficiency and financial independence services to youth and young adults ages 16–25.	trafficking and foster youth			27		- 0-0-0 -

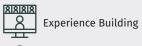


Career Exploration



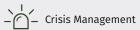
- Crisis Management

Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
3Strands Global Foundation <u>https://www.3strandsglobalfoundation.org/employment</u> Salt Lake City, UT The Employ + Empower program supports and economically empowers individuals through intensive case management services. Program participants are connected with resources they need to succeed in the workforce, including transportation, professional clothing, application assistance, childcare, mental health, and more.	Survivors of human trafficking and other abuse		Q	E/3		
Businesses Ending Slavery and Trafficking (BEST) https://www.bestalliance.org/safe-jobst King County, WA The Safe Jobs Collaborative is a unique employment program connecting employers with job-ready survivors of human trafficking or individuals at risk of being trafficked.	Job-ready survivors of human trafficking or individuals at risk of being trafficked		Q		RIRIRIR Q 1	6 6 6
The REST Economic and Leadership Academy https://iwantrest.com/programs/overviewc Seattle, WA This program involves a 6-week job readiness training followed by a 6-week paid internship, as well as employment placement upon completion of the program.	Survivors of sex trafficking of all genders		Q	ET 2		@ + D +







Career Exploration Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Institute for Women's Policy Research https://iwpr.org/the-navigate-your-career-curriculum/r Nationwide The Navigate Your Career Curriculum is intended to be used in small workshop settings coupled with ongoing one-on-one support from an advocate. The curriculum complements financial literacy programs and economic support services that are commonly available to survivors as part of core services.	Survivors of domestic violence		Q	El a		
Jewish Women International	Survivors of domestic violence			ET la		
National Network to End Domestic Violence's Independence Project Image: Content/independence-project/Image: Content/independence-project/Image: Content/independence-project/Image: Content/Image: Cont	Survivors of domestic violence			2/2		
The Allstate Foundation Moving Ahead Curriculum https://allstatefoundation.org Nationwide The curriculum covers a variety of important financial topics, including budgeting, managing debt, and improving credit, and has been proven to help survivors move from short-term safety to long-term security. The curriculum is available online and for download below in English, Spanish, French, and Vietnamese.	Survivors of domestic violence			2/2		



Career Exploration



- Crisis Management

Skill Building & Work Readiness

Experience Building

	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
MoneyW!SE https://www.wise-ny.org/programs-services/financial-literacy/moneywise/c Nationwide This program consists of a 12-week course on personal finance that culminates in the MoneyW!SE Financial Literacy Certification Test, a nationally standardized exam. Survivors who pass become Certified Financially Literate, a credential that helps them at their jobs and in their search for work.	Survivors of domestic violence	- <u>`</u>		Ela		
DV Housing First – CA https://www.hsala.org/services/cal-oes-domestic-violence-housing-firstra California (statewide) The DV Housing First model encompasses three main pillars to help promote housing stability, well-being, and safety for survivors and their families, which are (1) survivor-driven, trauma-informed, mobile advocacy; (2) flexible financial assistance; and (3) community engagement.	Survivors of domestic violence and their families	- <u>`</u>				
FreeFrom https://www.freefrom.org Los Angeles, CA This 12-month entrepreneurship program provides a full suite of services, including financial training, legal services, access to childcare, and startup funding for survivor entrepreneur.	Survivors of gender-based violence			ET a		@ +0+





Career Exploration

Skill Building & Work Readiness



	Population Served			EEP Elements			
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment	
Jenesse Center, Inc. https://jenesse.org/services-programs/intervention/C Los Angeles, CA The Workforce Development Program includes professional education, a financial freedom program, education support, and a social enterprise program.	Survivors and families impacted by domestic and sexual violence	- <u>0</u> -		2/2			
My Sister's Place https://www.mysistersplacedc.org/programs-and-services/ Washington, DC The RISE Trust program provides survivors with monthly payments to helps survivors set and meet financial goals that support long-term self-sufficiency and independence.	Survivors of domestic violence and their children	- <u>`</u>		272			
AVDA, Inc. https://www.avdaonline.org/health-wellness Delray Beach, FL Anne's STEPS (Support Training & Education for Personal Success) program includes financial safety planning; financial literacy; and employment, education, and housing advocacy to improve the economic health of survivors.	Survivors of domestic and dating violence	- <u>`</u>		2/2	RIRIRIA O II		
CARE, Inc. https://carefl.org/economic/L ^A Charlotte County, FL The Economic Empowerment Program us designed to support survivors as they strive to gain or regain financial independence. Services offered are customized to each individual.	Survivors of domestic violence, sexual assault, and other violent crimes		Q	Ela			

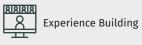


Career Exploration



- Crisis Management

Skill Building & Work Readiness

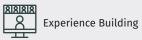


	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Florida Department of Children and Families https://www.myflfamilies.com/♂ Florida (statewide) The mission of Economic Justice Initiative is to provide training, information, and resources to address the economic conditions that create barriers to the long-term independence and safety of survivors and their children.	Survivors of domestic violence	- <u>`</u>		Ela		
Precious Blood Ministry of Reconciliation https://www.pbmr.org/eventsc Chicago, IL The Workforce Development Program offers trauma-informed workshops and mentoring related to job readiness. Their Social Enterprise program is focused on screen printing, carpentry, and gardening.	Youth, families, and community members that reside in Chicago's Back of the Yards/New City and Englewood neighborhoods who are impacted by violence and the criminal justice system		Q	E Ca		
St. Jude House https://www.stjudehouse.org/financial-empowerment/ Crown Point, IN The Financial Empowerment Program, offered onsite at the St. Jude House shelter, provides resources on budgeting, credit repair, and insurance.	Survivors of domestic violence and/or sexual assault and their dependent children			2/2		
The Kentucky Coalition Against Domestic Violence https://kcadv.org/C Kentucky (statewide) The Kentucky Coalition Against Domestic Violence (KCADV) provides a strong, statewide voice on behalf of survivors and their children. They operate an Economic Empowerment Program serving survivors across the state.	Survivors of domestic violence and their children		Q			





Career Exploration



	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Louisiana Coalition Against Domestic Violence						
https://lcadv.org/						
Louisiana (statewide)	Survivors of			N		
The Survivor Stability Fund provides reimbursement to local programs for funds granted to survivors as part of a Matched Savings program. Additional programming includes financial education, job readiness, credit repair, and more.	domestic violence	- <u>^</u> -		22		
Saheli Boston						
https://saheliboston.org/economic-empowerment-program/						
Boston, MA	South Asian		6	N		
The Economic Empowerment Program provides survivors with tools and resources to live a safe, self-sustaining, and empowered life through financial and computer literacy classes, assistance to obtain certifications, financial aid for professional training, career planning, and resources to find jobs.	survivors of domestic violence			22		
Lydia's House						
https://www.lydiashouse.org/lydias-ladle-job-training/						
Eastern Missouri	Survivors of		6	N	<u> AIAIAA</u>	
Lydia's Ladle is a USDA-certified social enterprise kitchen operated by the residents of Lydia's House. The program provides an immediate source of income and a confidentially located and secure place of employment.	domestic violence	- <u>`</u>	e f	el la		
Rising Ground						
https://www.risingground.org/program/steps/	Survivors of					
Brooklyn, NY	intimate partner or other forms			E		
The STEPS to End Violence program provides financial counseling and advocacy services for survivors.	of gender-based violence and their families			E.		



Career Exploration



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Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
L.I. Against Domestic Violence https://liadv.org/services/vocational-training-and-financial-literacy/C Long Island, NY The Vocational Training and Literacy Program provides services to help victims enhance their work skills to enter or re-enter the job market through one-on-one planning and workshops covering topics such as career counseling, job placement, basic budgeting, developing economic goals, banking, and more.	Survivors of domestic violence		Q	E/3		@ +0+
The Women's Legal Defense and Education Fund https://www.legalmomentum.org New York, NY This program providers legal representation to victims of gender-based violence and provides trainings for employers and unions to understand gender-based violence.	Female survivors of domestic violence	- <u>`</u>				
Sakhi for South Asian Women https://sakhi.org/economic-empowerment-program/r New York, NY The Economic Empowerment Program supports survivors in navigating the public benefit system, co-creating individual career plans, and offering further case management services.	South Asian survivors of gender-based violence	- <u> </u>	Q	ET la		
Bradley Angle https://bradleyangle.org/get-help/programs/financial-planning-and-support/t Portland, OR The Economic Empowerment Program helps survivors rebuild their financial security through individual development accounts, matched saving accounts, and additional resources.	Survivors of domestic violence			E/2		



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-o-co-o- Employment

	Population Served			EEP Elements		
Organization Information	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Pennsylvania Coalition Against Domestic Violence Image: Constraint of the second s	Survivors of domestic violence and/or intimate partner violence		Q	ET C		
DV Housing First - WA https://wscadv.org/projects/domestic-violence-housing-first/C Washington (statewide) In 2010, the Washington State Coalition Against Domestic Violence launched a 5-year pilot project testing the Domestic Violence Housing First (DVHF) approach, which includes flexible financial assistance.	Survivors of domestic violence and their families, including immigrants, LGBTIQ, and other marginalized communities	- <u>`</u>				
Living Independently through Financial Empowerment (LIFE) https://dcf.wisconsin.gov/files/w2/ops-memos/pdf/21-23attachment2.pdf	Survivors of domestic violence and their children	- <u>`</u>				





Career Exploration

Skill Building & Work Readiness



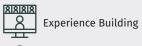
	Population Served			EEP Elements		
Organization Information	Immigrant/ Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Immigrant Finance https://immigrantfinance.com/c³ Nationwide Immigrant Finance School Program is a wealth building program for immigrant families to learn how to manage money, invest, and build generational wealth.	Immigrants and their families			E Ca		
National Asian Pacific Center on Aging https://www.napca.org/programs/scsep/te Nationwide The Senior Community Service Employment Program (SCSEP) is the largest federally funded program specifically targeting older adults seeing employment and training assistance.	Older adults and Asian immigrants			ET 2		@ +=+
NOVA Credit https://www.novacredit.com/r Nationwide This organization helps global citizens apply for financial services in their new home using their credit history from their country of origin.	Immigrants coming from Australia, Brazil, Canada, Dominican Republic, India, Kenya, Mexico, Nigeria, Philippines, South Korea, Spain, Switzerland, and the United Kingdom					
LIRS https://www.lirs.org/what-we-do/inclusion-and-empowerment/ Nationwide The LIRS network provides refugees and migrants with the tools to support financial independence such as financial literacy training, employment basics, and job interviewing strategies.	Migrants and refugees			E la		



Career Exploration







	Population Served			EEP Elements		
Organization Information	Immigrant/ Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Immigrant and Refugee Center of Northern CO						
https://www.ircnoco.org/r						
Northern Colorado	Immigrants and		6	PI	RIRIRIR	_ھ_
The Careers Program aims to facilitate career pathways for refugees through navigation, training, and education. The program includes three phases: learning about work, upskilling for work, and succeeding at work.	refugees living in Colorado		S	23		-0
Building Skills Partnership (BSP)						
https://www.buildingskills.org/r						
California	Property service		6	N	<u> AIAIAIA</u>	
BSP offers comprehensive programs tailored to the diverse needs of the communities they serve. Their core strategies focus on workforce development, immigrant integration, and community advancement.	workers in low- wage industries			25		
Latin American Association						
https://thelaa.org/latinas-economic-empowerment/						
Georgia			6	N	RIRIRIA	
The Economic Empowerment Program, designed for Latina women, encompasses several components of development and economic empowerment such as education, employment, microenterprise development, and special trainings.	Latina women			22		• •••
ProsperityME						
https://www.prosperityme.org/						
Portland, ME	Immigrants and			El	RIRIRIR	
ProsperityME offers services, including financial education, career and business development, housing assistance, and college scholarships.	refugees living in Maine			6J		

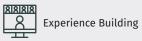


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	Population Served					
Organization Information	Immigrant/ Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
International Institute of MN						
https://iimn.org/c						
St. Paul, MN	Immigrants and		6	E	RIRIRIR	_ھ_
The Workforce Development Program aims to aid participants in developing their skills and strengths in order to advance their careers and earning potential. This includes hospitality and medical career pathway programs.	refugees			25		
International Institute St Louis						
https://www.iistl.org/economic-development/						
St. Louis, MO				N		
The Economic Development Program offers a loan fund program for immigrants and refugees. Loans are designed for small business entrepreneurs (restaurant owners, Uber drivers, beauty salons, etc.) The program also offers additional educational resources to enhance financial literacy.	Immigrants and refugees			25		
Hispanic Federation						
https://www.hispanicfederation.org/programs/economic_empowerment/						
New York, NY	Hispanic		6	PI	RIRIRIA	
The Economic Empowerment program includes two initiatives. The Workforce Initiative includes five different workshop/training options related to technological development. The Personal Finance Initiative consists of a variety of interactive trainings.	community		e f	25		
International Rescue Committee						
https://www.rescue.org/outcome/economic-wellbeing						
New York, NY	Immigrants and		\bigcirc	El	RIRIRIR	رھے
The Economic Wellbeing Program includes direct services such as cash assistance, providing emergency supplies, providing business-skills trainings, addressing employment barriers, and more.	refugees	- <u>(^)</u> -	Å	E.		10-CD-0-



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	Population Served			EEP Elements		
Organization Information	Immigrant/ Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
New Women New Yorkers Image: Comparison of the system	Adult immigrant women		Q	Ela		
Project Kesher https://www.projectkesher.org/economic-empowerment-financial-literacy	Russian-speaking immigrants			E la		
Partner in Employment https://www.partnerinemployment.org/employment-assistance/⊡ SeaTac, WA The mission of Partner in Employment is to connect participants with high paying jobs. This is achieved through case management, job readiness and other trainings, and industry partnerships.	Immigrants and refugees living in South King County		Q	2/2	RIRIAIR O III	@ +=+
ReWA https://www.rewa.org/services/employment-and-vocational-training/te Seattle, WA ReWA's Case Management and Job Readiness program aims to support participants in obtaining employment. Services include job search assistance, interview preparation, career coaching, a health care aid training program, and more.	Refugee and immigrant women and their families		Q	2/2		



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	Population Served			EEP Elements		
Organization Information	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Televerde Foundation https://www.televerdefoundation.org/c Phoenix, AZ The Televerde Foundation offers a three-phased approach to reentry that includes work- based learning and soft skills development in addition to a 6-month workforce development program to enter customer service and sales roles.	Women who are formerly incarcerated		Q	E C		
HealthRIGHT 360 https://www.healthright360.org/program/female-offender-treatment-and-employment- program-foteper Los Angeles, CA HealthRIGHT 360 offers a residential treatment program for women parolees in addition to residential treatment for children of participants if reunion is possible.	Women parolees	- <u>`</u>	Q	E Z		
St. Anthony's https://www.stanthonysf.org/services/transitional-employment/ San Francisco, CA This program includes a five-step process intended to conclude with a transitional job placement for all program participants.	People who have experienced homelessness, incarceration, and/ or addiction			2/2		
Paving Great Futures https://www.pavinggreatfutures.org/c San Diego, CA Paving Great Futures offers two programs intended to assist individuals with justice-involved backgrounds transition into viable career opportunities. The programs provide workforce training programs, financial literacy courses, counseling, housing assistance, and other services to participants.	Black and Latino young women who have experienced addiction and/or incarceration		O	272		

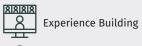


Career Exploration



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Skill Building & Work Readiness



	Population Served EEP Elements					
Organization Information	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
The Birth Justice Project https://globalprojects.ucsf.edu/project/east-bay-community-birth-support-project San Francisco, CA This comprehensive training includes instruction on birth doula functions, postpartum care, and support for birthing women. It also includes a doula mentor program.	Women of color who are low- income and/ or formerly incarcerated			272		
Domus https://www.domuskids.org/workforce-developmente Stamford, CT This workforce development program trains young people in hard skills through real-life work experience. Participants make \$15 an hour for their time in the program.	Young adults aged 16-25			2/2		
Center for Workforce Inclusion <u>https://www.centerforworkforceinclusion.org/our-work/formerly-incarcerated/</u> Silver Spring, MD The Center for Workforce Inclusion offers workforce programs that support a successful, lasting reentry into the community. The program includes career training, job preparation, placement, and post-placement support for participants.	People who are formerly incarcerated			2/2		
Partakers https://www.partakers.org/partakers-empowerment-programe Auburndale, MA This reentry program provides workshops on technology, civic re-engagement, health and wellness, professionalism, financial literacy, and education. Each workshop is taught by Brandeis University instructors, graduate students, and community partners.	People who are formerly incarcerated		Q	272		

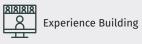


Career Exploration



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Skill Building & Work Readiness



-**a-ca-a** Employment

	Population Served			EEP Elements		
Organization Information	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Minnesota Department of Corrections https://clear.dol.gov/study/benefits-keeping-idle-hands-busy-outcome-evaluation- prisoner-reentry-employment-program-duwer Minnesota Participants 60 to 90 days after their release meet for job training sessions on drafting resumes, job searching, and interviewing.	People who are incarcerated			Ela		
Changing Lanes https://thechanginglanes.org/L ^A Bronx, NY This free adult education program based in New York City specializes in preparing at-risk, formerly incarcerated, justice-involved, court-involved, and low-income individuals for careers as property managers and real estate managers in the New York City area.	People in the New York City area who are formerly incarcerated, low- income, and/or justice-involved		Q	273		
Center for Employment Opportunities CEO Our Model (ceoworks.org)	People who are formerly incarcerated		Q	2/2	AIRIAIA O J	
SARC Foundation for Health, Equity, and Justice https://www.sarccenterfoundation.org Raleigh, NC This program offers financial training to participants in areas, including budgeting, opening a checking account, and reducing debt, among others.	People who are formerly incarcerated		Q	Ela		

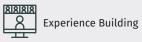


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------ Employment

	Population Served			EEP Elements				
Organization Information	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment		
Pathways to Work Evidence Clearinghouse								
Interventions Details Pathways to Work (hhs.gov)								
Fort Worth, TX	People who		\bigcirc	E	RIRIRIR			
This program provides formerly incarcerated individuals with 2 weeks of work-readiness training, supportive services, and 16 weeks of subsidized work. Next STEP provides employers with a subsidy of 100% of the employee's wages for their first 8 weeks.	are formerly incarcerated			12				
The Fountain Fund								
https://love146.org/C								
Charlottesville, VA; New Orleans, LA; Philadelphia, PA; Richmond, VA	People who	1						
The Fountain Fund provides microloans to formerly incarcerated individuals who would not qualify for traditional lines of credit but have viable job prospects or entrepreneurial ventures.	are formerly incarcerated			- <u>^</u> -				
FareStart 💮								
https://www.farestart.org/								
Seattle, WA	People		\bigcirc	P	RIRIRIR	_ھ_		
FareStart offers an Online Learning Program, a Food Pathways Program, and a Barista and Customer Service Program to prepare participants to enter the workforce. It provides transportation and technology to participants.	experiencing poverty	- <u>`</u>		E.				
Prison Industry Enhancement Certification Program								
The effect of private sector work opportunities in prison on labor market outcomes of the formerly incarcerated (Cox 2016) CLEAR (dol.gov)				T.				
Nationwide	People who are			51	2			
This program enables private industry to establish joint ventures with federal, state, local, and tribal corrections agencies.	incarcerated			23				

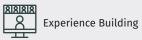


Career Exploration



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Skill Building & Work Readiness



	Population Served			EEP Elements		
Organization Information	Housing	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Downtown Women's Center <u>https://downtownwomenscenter.org/workforce/</u> Los Angeles, CA The Workforce Development Program aims to address the underlying causes of un/under- employment among women in order to end homelessness for good. Program services include a Learning Center, career readiness workshop series, and a social enterprise.	Adult women	- <u>`</u>	Q	Ela		م ج له
Los Angeles Economic and Workforce Development Department https://ewddlacity.com/index.php/employment-services/larisec Los Angeles, CA LA:RISE is an innovative, collaborative partnership that unites the City and County of Los Angeles' Workforce Development System with non-profit social enterprises and for-profit employers in order to help men and women with high barriers to employment get good jobs and stay employed.	Youth or individuals who have been previously experienced homelessness or been incarcerated			2/2		
Saint John's Program for Real Change https://saintjohnsprogram.org/program/employment-training/C Sacramento, CA Saint John's offers a two-part program: on-the-job employment training (at least 400 hours at one of the two Saint John's businesses) and job readiness (one-on-one counseling with career experts).	Women and their children who have formerly experienced homelessness		Q	E Z		@ +=++





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	Population Served			EEP Elements		
Organization Information	Housing	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Liberty Community Services https://targethiv.org/sites/default/files/media/documents/2021-04/hhe-power-spotlight.pdfc New Haven, CT The POWER Program (Pursuing Opportunities With Employment & Resources) is an 8-week program for participants to explore their strengths, learn about education and training options, build self esteem, and make progress on the Employment Spectrum.	Individuals who are experiencing homelessness			E Z		
Covenant House https://www.covenanthouse.org/our-work/youth-journey/education- employment#Developmentra Nationwide The Workforce Development Program includes education and employment services and career pathway services. Services include vocational opportunities, job readiness training, and more.	Youth who are overcoming homelessness		Q	2/2		
Family Promise of Summit County https://www.familypromisesc.org/financial-literacyre Akron, OH The New Beginnings financial literacy program provides financial education and empowerment through a finance curriculum specifically tailored to meet the needs of families. This includes topics such as budgeting, saving, credit building, and minimizing debt.	Families experiencing homelessness			ET a		
Project HOME https://www.projecthome.org/ Philadelphia, PA Project HOME offers an Adult Education and Employment Program and a Social Enterprise Program. Both programs aim to help participants attain fulfilling jobs with living wages.	Philadelphians who are recovering from homelessness or living in poverty					@ ++



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Skill Building & Work Readiness

Experience Building



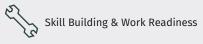
	Population Served	Population Served EEP Elements				
Organization Information	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Building Skills Partnership https://www.buildingskills.org/ Los Angeles, CA Building Skills Partnership offers programs on workforce development, immigrant integration, and community advancement. Vocational training and assistance in gaining citizenship are also offered.	Service workers and immigrants in low-wage industries		Q	E B		م 4 0 4
LISC LA https://www.lisc.org/los-angeles/what-we-do/economic-development/C Los Angeles, CA This program supports the growth of small businesses and micro-enterprises by providing access to capital. It also connects low-income residents to living wage jobs and career pathways.	Low-income people of color		Q	E la	RIRIRIR Q 	
Pride Industries https://www.prideindustries.com/work-with-pride/trafficking-survivorst Roseville, CA Provides participants with job skills assessment, employment preparation, tutoring and mentoring, and paid internships, among other services.	Survivors of human trafficking, veterans, people with disabilities, foster youth		Q	ET la	AIRIAIA O II	
LIFT https://www.whywelift.org/impact/t Washington, DC This one-on-one coaching program empowers parents to go back to school, eliminate debt, and secure a living wage to advance economic mobility. Parents receive \$1,200 over the course of 2 years.	Parents			E Z		



Career Exploration



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Experience Building

	Population Served EEP Elements					
Organization Information	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Metropolitan Family Services <u>https://www.metrofamily.org/programs-and-services/economic-stability/r</u> Chicago, IL Various programs offer support to families facing economic hardship, including counseling services, job training, and mental health resources, among others.	Low-income families		Q	E C		م 4 4
Department of Human Resources Development https://www.csktdhrd.org/employment-services/vocational-rehabilitation Pablo, MT This program provides culturally appropriate vocational rehabilitation services to tribal members with disabilities in order to prepare them for employment. The program includes vocational counseling and training to find employment.	Tribal members of the Confederated Salish & Kootenai tribe with disabilities		O	272		6 6
NYC Anti-Violence Project https://avp.org/about-us/programs/rd* New York City, NY This program offers counseling and advocacy, as well as trainings on budgeting, taxes, etc.	LGBTQ+ people, people affected by HIV			E G		
Community Service Society https://www.cssny.org/programs/entry/financial-coaching-corps New York City, NY This financial advocacy program offers financial coaching and public benefits counseling at community organizations to increase financial literacy and connect New Yorkers to public benefits.	Low-income people in New York City			2/2		

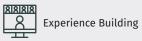


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	Population Served EEP Elements					
Organization Information	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
National Urban League https://nul.org/program/urban-youth-empowerment-program New York City, NY This program focuses on youth educational and employment outcomes. Core program components include 4-week career readiness programming, occupational skills training, and case management, among other services.	People of color ages 18-24		Q	2/2		
Blackstreet Bakery/Black Resilience Fund https://www.brownhope.org/what-we-dor Portland, OR Blackstreet Bakery offers Black North/Northeast Portland residents job training, wraparound services, and livable wages to work in making plant-based baked goods.	Black residents of North and Northeast Portland			272		
Oregon IDA Initiative http://oregonidainitiative.org/wp-content/uploads/2020/10/NP_Evaluation_Oregon-IDA- Initiative_FINAL_web.pdf Oregon (statewide) This program offers the Individual Development Account initiative, which disburses funds in order to enable low/moderate-income Oregon residents to build savings.	Low/moderate- income Oregon residents			272		
Big Brothers Big Sisters of the Capital Region <u>https://capbigs.org/about-us/programs/</u> Harrisburg, PA This is a workforce development program in which youth of color are introduced to BIPOC community leaders and professionals who come from a variety of industries. Offers program sessions explore post-high school goals, offer career exploration, etc.	Youth of color		O	272		

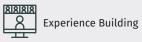


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	Population Served			EEP Elements		
Organization Information	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Building Wealth and Health Network https://drexel.edu/hunger-free-center/projects/building-wealth-and-health-network/c Philadelphia, PA This program offers educational courses, including financial literacy and S.E.L.F. Empowerment Curriculum, matched savings account, coaching, and peer support.	Low-income parents of young children			2/2		
Transitions https://help4women.org/new-leaf-kitchen-cafe/C Spokane, WA Transitions offers New Leaf Kitchen and Café, a free culinary job training program; New Leaf Kitchen, job training in a commercial kitchen; and New Leaf Café, a barista training program.	Low-income women and children in Spokane		Q	2/2		
Latina Savings Program https://www.micentro.org/latina-savings.htmlc Dane County, WI This is a matched savings program in which participants make monthly deposits and receive matched savings after 6 months.	Latinas in Dane County			2/2		
Grameen America https://www.grameenamerica.org/program https://www.grameenamerica.org/program Nationwide Grameen America provides microloans (starting at no more than \$2,000), financial training, and support to members. Members open free savings accounts with commercial banks and make weekly deposits.	Low-income women			E la		



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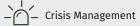
Skill Building & Work Readiness

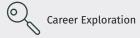


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	Population Served					
Organization Information	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Individual Placement and Support (IPS) Model <u>https://ipsworks.org/</u> Nationwide IPS programs use a rapid job search approach to help job seekers obtain jobs. The first face-to-face contact with the employer occurs within 30 days, and they are integrated with mental health treatment teams.	People with mental illness			ET Ca		
Department of Education https://journals.sagepub.com/doi/10.1177/0034355220962215 Nationwide State agencies provide vocational rehabilitation services.	Youth with disabilities who receive Supplemental Security Income (SSI)			2/2	RIRIRIR Q	
John H. Chafee Foster Care Program for Successful Transition to Adulthood – Education and Training Voucher Program https://www.acf.hhs.gov/cb/grant-funding/john-h-chafee-foster-care-independence- programt Nationwide This program funds assist young adults with education, employment, housing, and financial management, among other areas.	Young adults who have experienced foster care after age 14			ET la		







Skill Building & Work Readiness



Submitted to:

Mary Mueggenborg and Kelly Jedd McKenzie, Project Officer Office of Planning, Research, and Evaluation Administration for Children and Families U.S. Department of Health and Human Services 330 C Street SW, 4th Floor Washington, DC 20201 Contract Number: HHSP233201500039L

Project Director:

Rebecca Pfeffer RTI International 3040 East Cornwallis Road Post Office Box 12194 Research Triangle Park, NC 27709-2194

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