



Human Trafficking
Policy & Research
Analyses Project

Economic Empowerment for People Who Have Experienced Human Trafficking: Programs Identified in Environmental Scan

October 2023

OPRE Report 2023-288

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About included programs included in the table:

In February 2023, RTI identified organizations and programs in the United States providing economic empowerment services to people with lived experience of human trafficking as well as populations with other related economic challenges (e.g., people who have experienced domestic violence, intimate partner violence, incarceration, housing insecurity, or have an immigrant or refugee status). We identified these programs through listening sessions, discussions with experts, peer-reviewed journal articles and existing scans, and a structured online search. This table describes the programs identified in our search organized by primary population served.

The information in this table was collected from publicly available information on program websites in March–May 2023. This information has not been further verified with the individual programs and is not being updated.

Inclusion of a program in this table is not an endorsement of its services by RTI or the Administration for Children and Families.

Organization of the table:

Programs are organized first by population served, listed in the header of the second column. Populations served include the following:

- People who have experienced human trafficking (**Human Trafficking**)
- People who have experienced domestic violence or intimate partner violence (**DV/IPV**)
- People who have immigrated to or are refugees in the United States (**Immigrant/Refugee**)
- People reentering communities after incarceration (**Reentry**)
- People experiencing housing insecurity/homelessness (**Housing**)
- Other service populations (**Other**)

Within each service population, programs are organized by location, starting with those available nationwide and then alphabetically by state and alphabetically by program name.

Economic Empowerment Programming (EEP) Elements

The document [Five Tiers of Economic Empowerment](#) by [Futures Without Violence](#) illustrates key components of a well-rounded economic empowerment or workforce development program. The five areas of crisis management, career exploration, skill building/work readiness, experience building, and employment allow people with lived experience to connect to a variety of education and employment opportunities. This framework seeks to address the often-ambiguous nature of economic empowerment programming for people with lived experience of human trafficking by aligning with traditional [Department of Labor workforce development standards](#). These tiers build on one another, and people with lived experience may move back and forth between tiers or have concurrent needs across tiers.



Due to limited resources, it is difficult for one organization to implement all five tiers without collaboration, trauma-informed strategies, and survivor-centered strategies. It may be most effective and efficient for a program to work collaboratively within the community or through the use of nationally available resources to create a network of economic empowerment options.

Tier 1: Crisis Management

Crisis management refers to addressing immediate and basic needs for people with lived experience of human trafficking. Crisis management (sometimes referred to as crisis intervention) includes a focus on physical safety needs, basic needs, and legal needs. Typically, people are most in need of crisis management when leaving or transitioning out of a trafficking situation, although they may need these supports at various times throughout their recovery. People exiting or transitioning out of trafficking often have reduced and/or unreliable income and are more vulnerable to financial hardship. As such, they have immediate economic needs that need to be part of crisis management.

Tier 2: Career Exploration











Career exploration includes (1) assessing and increasing a participant's knowledge of their own skills, (2) improving access to career supports, (3) developing career pathways, and (4) increasing their confidence and hopefulness in reaching their career goals.

Tier 3: Skill Building and Work Readiness

Work readiness refers to commonly expected skills and behaviors that employers look for in jobseekers, including foundational cognitive skills and critical thinking, as well as non-cognitive, or soft skills that support an individual's ability to perform and integrate into the workplace.

Tiers 4 and 5: Experience Building and Employment

Strong economic empowerment programs provide people with lived experience multiple avenues to apply the foundational and soft skills acquired, develop a formal work history, and increase access to sustainable and safe employment.

Organization Information	Population Served	EEP Elements				
	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Elevate Academy https://elevate-academy.org/ Nationwide Elevate Academy is a 12-week online school that focuses on professional development and economic empowerment. Classes and cohorts are exclusively focused on preparing survivors to fulfill their career dreams by covering topics like creating a life plan, learning leadership skills, or preparing for a job interview.	 Adult survivors of any form of trafficking					
Empower Her Network https://www.empowerhernetwork.org/ Nationwide Program members collaborate with a local Empower Her Network on a 12-18-month empowerment plan with a goal of fiscal independence. Services include advocacy, housing, education, and support.	 Women survivors of human trafficking					
Love146 https://love146.org/ Nationwide The US Survivor Care Program provides targeted services to youth who are at high risk for or are confirmed survivors of trafficking through employment and education.	 Children who have experienced or are at risk of human trafficking					
TransUnion https://www.transunion.com/human-trafficking Nationwide This is a credit repair service specifically for survivors of human trafficking.	 Survivors of human trafficking					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration


















Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
International Rescue Committee https://www.rescue.org/united-states/phoenix-az#what-services-does-the-irc-provide-to-the-wider-community Phoenix, AZ This economic well-being program provides cash assistance and emergency supplies so that refugees, immigrants, and other clients can rebuild their lives and grow their assets.	Survivors of human trafficking, refugees, and immigrants					
Annie Cannons  https://anniecannons.org/ Oakland, CA Participants engage in training modules and job preparation training in addition to receiving resume development services and interview preparation. The program offers stipends to offset the cost of living for clients.	Survivors of human trafficking					
iSanctuary  https://www.internationalsanctuary.com/ Irvine, CA The program provides employment, education, health care, and community for women. Jobs are given to survivors of human trafficking through the social enterprise program, PURPOSE Jewelry.	Girl and women survivors of human trafficking					
Love Never Fails  https://www.loveneverfailsus.com/itbiz/ Dublin, CA The Workforce Development Program and IT Biz Program offer immediate employment opportunities at local technology companies.	Survivors of human trafficking, foster youth and former foster youth, and teenage parents					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration




















Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Made for Them https://www.madeforthem.org/ Fresno, CA The social enterprise program is dedicated to combatting human trafficking and supporting the needs of survivors and those at risk. The C.O.R.E Academy is an 18-month workforce reentry program.</p>	Survivors of human trafficking					
<p>Maitri https://maitri.org/economic-empowerment/ San Francisco, CA The Economic Empowerment Program (EEP) goes beyond resume building and interview coaching. The EEP is customized to meet client needs often based on marginalized circumstances, including educational, financial, language, and immigration status.</p>	Individuals and families from South Asia facing domestic violence, emotional abuse, cultural alienation, human trafficking, or family conflict					
<p>Covered Colorado https://coveredcolorado.org/our-program/ Aurora, CO The program offers emergency case management, counseling, skill-building courses, and support to transition into independent living for survivors of sex trafficking.</p>	Survivors of sex trafficking					
<p>Connecticut Institute for Refugee and Immigrants (CIRI) https://cirict.org/economic-empowerment/ Bridgeport, CT The Economic Empowerment Program houses CIRI's workforce readiness and job placement functions as well as financial literacy education and the New Americans Microloan Program.</p>	Survivors of human trafficking, refugees, and immigrants					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration

















Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
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<p>Partnership to End Human Trafficking (PEHT) https://peht.org/pages/about-peht/ Trumbull, CT Bridgeport, CT The PEHT Residential Home offers vocational, educational, and wraparound services for survivors. The program also hosts the PEHT Shop: Pets.Home.Life pet retail business, which sells products made by survivors and offers paid training in the areas of financial literacy, building a resume, conflict management skills, etc.</p>	Survivors of sex trafficking					
<p>Eden https://www.r199.org/eden-products-1/ Washington, DC The program trains two cohorts of 15 survivors per year in making and selling homemade herbal bath and body products. Job skills training is offered alongside the course.</p>	Survivors of sexual violence and complex trauma; survivors of sex trafficking					
<p>Survivor Ventures https://www.survivorventures.org/ Norfolk, VA Wilmington, DE Survivors to Entrepreneurs (S2E) provides small business partnerships and subsidized wages for survivors to create job opportunities, job coaching and mentorship, and housing.</p>	 Survivors of sex and/or labor trafficking					
<p>Abuse Counseling & Treatment, Inc. https://actabuse.com/economic-empowerment/ Florida (statewide) The Economic Empowerment Program, The Road to Personal Success, is a collaboration amongst several community agencies regarding employment, ESOL, and GED services.</p>	Survivors of trafficking and domestic violence					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration


















Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Human Trafficking	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Bridges to the Future https://kristihouse.org/services/bridges-to-the-future/ Florida Program services include therapy, career coaching, tutoring, group programs, and professional education training, among others.	Girls who are survivors of commercial sexual exploitation of children					
More Too Life https://moretoolife.org/programs/innovative-programs/#career Miami Dade and Broward Counties, FL Tampa Bay, FL More Too Life offers three programs focused on career guidance, building technology skills through Google certification, and mentorship for job seekers.	Survivors of human trafficking					
One Purse https://onepurse.org/ Orlando, FL One Purse offers scholarships for vocational and degree programs, in addition to modules and a workbook aimed at teaching participants valuable life skills. The rePURPOSE Project work-therapy program provides employment to survivors of sex trafficking.	Survivors of sex trafficking					
Wellspring Living https://wellspringliving.org/academy/ Atlanta, Georgia The Women's Academy offers four pathways—Adult Education (GED), Career Preparation, Career Intensive/Apprenticeship, and Wellness—designed to equip and empower women in Atlanta's communities for success.	Women (18+) survivors of trafficking, poverty, and/or sexual abuse					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration



Skill Building & Work Readiness



Experience Building



Employment

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<p>Salt & Light Coalition https://saltandlightcoalition.com/our-program-1 Chicago, IL This three-part program includes a Life Skills Curriculum, career development courses, and cash stipend offered to clients upon graduation from the program.</p>	Women survivors of human trafficking					
<p>Allies https://www.allies-inc.org/job-training/ Indianapolis, IN The Job Ready Indy curriculum offers 16 weeks of job skills training and mentorship.</p>	Survivors of human trafficking					
<p>Elizabeth Freeman Center https://elizabethfreemancenter.org/learn-more/moneyschool/ Great Barrington, MA Pittsfield, MA Money School offers five workshops to survivors of domestic and sexual violence centered on financial independence, in addition to a cash stipend for clients who complete each of the five workshops.</p>	Survivors of domestic and/or sexual violence					
<p>The University of Toledo's Human Trafficking and Social Justice Institute https://www.utoledo.edu/hhs/htsjj/free/ Toledo, OH The University of Toledo's Human Trafficking and Social Justice Institute's F.R.E.E. program provided scholarships and support for survivors of human trafficking. They are currently searching for additional grant funding to provide scholarships in the future.</p>	Survivors of human trafficking					



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Career Exploration














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Experience Building



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<p>GRI Hope Center https://gracerestinternational.org/activities/ Blaine, MN This employment and training institute offers employment readiness and job search classes ending in various certifications. Micro-finance institute offers micro-loans to help clients start businesses.</p>	Women survivors of sex trafficking and their children					
<p>Designed for Joy https://www.designedforjoy.com/ Raleigh, NC This social enterprise program employs referred artists to create leather bags and jewelry at Raleigh's living wage of \$13.76 per hour.</p>	Individuals living at high risk for sex and labor trafficking and/or food and housing insecurities					
<p>Lutheran Services Carolinas https://lscarolinas.net/survivors-assistance-program/vt/ North Carolina and South Carolina (statewide) This program prepares survivors of human trafficking to enter employment within 120–180 days by increasing knowledge and understanding of human trafficking among service providers. The program also provides case management services, including emergency assistance, housing, and health/legal needs.</p>	Survivors of human trafficking					
<p>GEMS https://www.gems-girls.org/ New York, NY GEMS provides survivors with programming related to gaining independence, safety, employment, education, and economic stability. GEMS developed the Victim, Survivor, Leader (VSL) program model for victim service providers.</p>	Girls and young women (18–24), survivors of commercial sexual exploitation and domestic trafficking					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration


















Skill Building & Work Readiness



Experience Building



Employment

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<p>Hope's Door https://hopesdoorny.org/programs-services/next-step-economic-empowerment-program/ Westchester County, NY The Next Step Economic Empowerment Program offers economic empowerment and self-sufficiency classes for survivors already receiving other services from Hope's Door.</p>	Survivors of domestic violence					
<p>Mentari https://www.mentariususa.org/ East Elmhurst, NY Mentari offers vocational training programs including the Culinary Arts Program, which teaches participants how to cook and operate in a restaurant-like kitchen. It also offers a transitional home for survivors of human trafficking.</p>	Survivors of human trafficking, abuse, and gender-based violence					
<p>Restore NYC https://restorenyc.org/services/ New York City, NY Entrepreneurship Lab connects participants to job skills and entrepreneurship training, as well as a dedicated business mentor. The program also offers client services, housing, and economic empowerment services.</p>	Adult women survivors of human trafficking					
<p>Sanctuary for Families https://sanctuaryforfamilies.org/our-approach/client-services/economic-empowerment-services/ New York City, NY Offers clients modest stipends, career readiness workshops, and internships, among other services.</p>	Survivors of domestic violence					



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Career Exploration


















Skill Building & Work Readiness



Experience Building



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The Genieve Shelter https://www.thegenieveshelter.org/ Suffolk County, NY The shelter offers employment skills assessment and vocational skills training for clients.	Survivors of human trafficking and domestic violence					
Freedom a la Cart https://freedomalacart.org/workforce-development/ Columbus, OH This café, bakery, and catering social enterprise program offers survivors comprehensive workforce and life skills training. The Workforce Development Program includes paid employment along with support services.	Women survivors of the commercial sex industry					
Restoration Project International https://restorationpi.org/ Aurora, CO The Workforce Development program assists survivors with job search, internship placements, filling out applications and assisting with navigating complex systems. The Job Readiness program provides training and employment support.	Girls and women (18+) survivors of human trafficking and/or intimate partner abuse					
University of Maryland SAFE Center https://umdsafecenter.org/ Prince George's County, MD The Economic Empowerment Program aims to create a path toward a self-sustaining life for clients and a prepared, ready-to-contribute, engaged workforce for employers through English language learning programs, GED programs, career guidance, resume development, interview skills training, and more.	Survivors of sex and/or labor trafficking of all nationalities, ages, and genders					



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Career Exploration















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Justice at Work https://www.justiceatworklegalaid.org/ Philadelphia, PA This program offers legal representation for low-income workers and legal education for workers to know their rights. The program also helps employees file for immigration status, as needed.	Immigrants; low-wage workers					
Jasmine Road https://www.jasmineroad.org/ South Carolina This 2-year residential program offers employment readiness, career opportunities, and a social enterprise program. The social enterprise program consists of a jewelry business and restaurant.	Adult women survivors of human trafficking, prostitution, and addiction					
Financial Empowerment Center  https://family-service.org/financial-empowerment-center/ San Antonio, TX The Financial Empowerment Center offers free, one-on-one financial counseling sessions as well as workforce training and community resources. The Financial and Housing Recovery Center focuses specifically on helping clients attain local and federal benefits.	Anyone in the San Antonio area interested in reducing debt					
Mosaic Family Services  https://mosaicservices.org/vr/ Dallas, TX The Economic Empowerment Case Management Program offers clients assistance with job searches and applications, GED preparation and educational training, and professional development and life coaching, among other services.	Survivors of sex and/or labor trafficking, survivors of domestic violence, refugees, justice-impacted youth					



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Crisis Management



Career Exploration















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Nomi Network https://nominetwork.org/ Dallas, TX The Youth Workforce Development Program provides trauma-informed career advancement services through resume writing and interview skills classes, internship and job placement, financial literacy, and other services.	Women and girl survivors of human trafficking and justice-impacted youth					
Rescue Her https://www.rescueher.org/empower-program Dallas, TX This program focuses on empowerment in five areas: legal, independent living (housing, transportation, financial needs), community, safe environment, and health (physical, emotional, and mental).	Women survivors of human trafficking					
Survivors of Trafficking Empowerment Program (STEP) https://socialwork.utexas.edu/projects/rst-survivors-of-trafficking-empowerment-program-step Texas (statewide) Provides crisis management and safety support, basic needs assistance, counseling services, and human trafficking screenings, among other services.	Survivors of human trafficking of all nationalities, ages, and genders and victims of crime					
The Texas Employment Empowerment Model for Disenfranchised Youth and Young Adults Pilot https://gov.texas.gov/ Texas (statewide) The 2-year pilot program works with four Local Workforce Development Boards and Foster Youth Transition Centers to provide economic self-sufficiency and financial independence services to youth and young adults ages 16–25.	Survivors of sex trafficking and foster youth					



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Crisis Management



Career Exploration














Skill Building & Work Readiness



Experience Building



Employment

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<p>3Strands Global Foundation https://www.3strandsglobalfoundation.org/employment Salt Lake City, UT The Employ + Empower program supports and economically empowers individuals through intensive case management services. Program participants are connected with resources they need to succeed in the workforce, including transportation, professional clothing, application assistance, childcare, mental health, and more.</p>	Survivors of human trafficking and other abuse					
<p>Businesses Ending Slavery and Trafficking (BEST) https://www.bestalliance.org/safe-jobs King County, WA The Safe Jobs Collaborative is a unique employment program connecting employers with job-ready survivors of human trafficking or individuals at risk of being trafficked.</p>	Job-ready survivors of human trafficking or individuals at risk of being trafficked					
<p>The REST Economic and Leadership Academy https://iwantrest.com/programs/overview Seattle, WA This program involves a 6-week job readiness training followed by a 6-week paid internship, as well as employment placement upon completion of the program.</p>	Survivors of sex trafficking of all genders					



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Crisis Management



Career Exploration








Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Institute for Women's Policy Research https://iwpr.org/the-navigate-your-career-curriculum/ Nationwide The Navigate Your Career Curriculum is intended to be used in small workshop settings coupled with ongoing one-on-one support from an advocate. The curriculum complements financial literacy programs and economic support services that are commonly available to survivors as part of core services.	Survivors of domestic violence					
Jewish Women International https://www.jwi.org/lifesavings Nationwide The LifeSavings Program is a financial literacy program that equips survivors with skills to ensure long-term financial security. The curriculum covers money management, budgeting, credit building, and overall personal finance.	Survivors of domestic violence					
National Network to End Domestic Violence's Independence Project https://nnedv.org/content/independence-project/ Nationwide Through the Independence Project, a survivor can apply for a credit building micro-loan of \$100 and to repay this loan over the subsequent 10 months with no interest.	Survivors of domestic violence					
The Allstate Foundation Moving Ahead Curriculum https://allstatefoundation.org/ Nationwide The curriculum covers a variety of important financial topics, including budgeting, managing debt, and improving credit, and has been proven to help survivors move from short-term safety to long-term security. The curriculum is available online and for download below in English, Spanish, French, and Vietnamese.	Survivors of domestic violence					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration



Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>MoneyW!SE https://www.wise-ny.org/programs-services/financial-literacy/moneywise/ Nationwide This program consists of a 12-week course on personal finance that culminates in the MoneyW!SE Financial Literacy Certification Test, a nationally standardized exam. Survivors who pass become Certified Financially Literate, a credential that helps them at their jobs and in their search for work.</p>	Survivors of domestic violence					
<p>DV Housing First – CA https://www.hsala.org/services/cal-oes-domestic-violence-housing-first/ California (statewide) The DV Housing First model encompasses three main pillars to help promote housing stability, well-being, and safety for survivors and their families, which are (1) survivor-driven, trauma-informed, mobile advocacy; (2) flexible financial assistance; and (3) community engagement.</p>	Survivors of domestic violence and their families					
<p>FreeFrom https://www.freefrom.org/ Los Angeles, CA This 12-month entrepreneurship program provides a full suite of services, including financial training, legal services, access to childcare, and startup funding for survivor entrepreneur.</p>	Survivors of gender-based violence					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration



Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Jenesse Center, Inc. https://jenesse.org/services-programs/intervention/ Los Angeles, CA The Workforce Development Program includes professional education, a financial freedom program, education support, and a social enterprise program.</p>	Survivors and families impacted by domestic and sexual violence					
<p>My Sister's Place https://www.mysistersplacedc.org/programs-and-services/ Washington, DC The RISE Trust program provides survivors with monthly payments to help survivors set and meet financial goals that support long-term self-sufficiency and independence.</p>	Survivors of domestic violence and their children					
<p>AVDA, Inc. https://www.avdaonline.org/health-wellness/ Delray Beach, FL Anne's STEPS (Support Training & Education for Personal Success) program includes financial safety planning; financial literacy; and employment, education, and housing advocacy to improve the economic health of survivors.</p>	Survivors of domestic and dating violence					
<p>CARE, Inc. https://carefl.org/economic/ Charlotte County, FL The Economic Empowerment Program was designed to support survivors as they strive to gain or regain financial independence. Services offered are customized to each individual.</p>	Survivors of domestic violence, sexual assault, and other violent crimes					



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Organization Information	Population Served	EEP Elements				
	DV/IPV	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Florida Department of Children and Families https://www.myflfamilies.com/ Florida (statewide) The mission of Economic Justice Initiative is to provide training, information, and resources to address the economic conditions that create barriers to the long-term independence and safety of survivors and their children.</p>	Survivors of domestic violence					
<p>Precious Blood Ministry of Reconciliation https://www.pbmr.org/events Chicago, IL The Workforce Development Program offers trauma-informed workshops and mentoring related to job readiness. Their Social Enterprise program is focused on screen printing, carpentry, and gardening.</p>	Youth, families, and community members that reside in Chicago's Back of the Yards/New City and Englewood neighborhoods who are impacted by violence and the criminal justice system					
<p>St. Jude House https://www.stjudehouse.org/financial-empowerment/ Crown Point, IN The Financial Empowerment Program, offered onsite at the St. Jude House shelter, provides resources on budgeting, credit repair, and insurance.</p>	Survivors of domestic violence and/or sexual assault and their dependent children					
<p>The Kentucky Coalition Against Domestic Violence https://kcadv.org/ Kentucky (statewide) The Kentucky Coalition Against Domestic Violence (KCADV) provides a strong, statewide voice on behalf of survivors and their children. They operate an Economic Empowerment Program serving survivors across the state.</p>	Survivors of domestic violence and their children					



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<p>Louisiana Coalition Against Domestic Violence https://lcadv.org/ Louisiana (statewide) The Survivor Stability Fund provides reimbursement to local programs for funds granted to survivors as part of a Matched Savings program. Additional programming includes financial education, job readiness, credit repair, and more.</p>	Survivors of domestic violence					
<p>Saheli Boston https://saheliboston.org/economic-empowerment-program/ Boston, MA The Economic Empowerment Program provides survivors with tools and resources to live a safe, self-sustaining, and empowered life through financial and computer literacy classes, assistance to obtain certifications, financial aid for professional training, career planning, and resources to find jobs.</p>	South Asian survivors of domestic violence					
<p>Lydia's House https://www.lydiashouse.org/lydias-ladle-job-training/ Eastern Missouri Lydia's Ladle is a USDA-certified social enterprise kitchen operated by the residents of Lydia's House. The program provides an immediate source of income and a confidentially located and secure place of employment.</p>	Survivors of domestic violence					
<p>Rising Ground https://www.risingground.org/program/steps/ Brooklyn, NY The STEPS to End Violence program provides financial counseling and advocacy services for survivors.</p>	Survivors of intimate partner or other forms of gender-based violence and their families					



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<p>L.I. Against Domestic Violence</p> <p>https://liadv.org/services/vocational-training-and-financial-literacy/</p> <p>Long Island, NY</p> <p>The Vocational Training and Literacy Program provides services to help victims enhance their work skills to enter or re-enter the job market through one-on-one planning and workshops covering topics such as career counseling, job placement, basic budgeting, developing economic goals, banking, and more.</p>	Survivors of domestic violence					
<p>The Women's Legal Defense and Education Fund</p> <p>https://www.legalmomentum.org/</p> <p>New York, NY</p> <p>This program provides legal representation to victims of gender-based violence and provides trainings for employers and unions to understand gender-based violence.</p>	Female survivors of domestic violence					
<p>Sakhi for South Asian Women</p> <p>https://sakhi.org/economic-empowerment-program/</p> <p>New York, NY</p> <p>The Economic Empowerment Program supports survivors in navigating the public benefit system, co-creating individual career plans, and offering further case management services.</p>	South Asian survivors of gender-based violence					
<p>Bradley Angle</p> <p>https://bradleyangle.org/get-help/programs/financial-planning-and-support/</p> <p>Portland, OR</p> <p>The Economic Empowerment Program helps survivors rebuild their financial security through individual development accounts, matched saving accounts, and additional resources.</p>	Survivors of domestic violence					



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<p>Pennsylvania Coalition Against Domestic Violence</p> <p>https://www.pcadv.org/initiatives/economic-justice/</p> <p>Harrisburg, PA</p> <p>The Economic Justice and Empowerment Initiative provides advocates with the tools and resources to help survivors access education, develop budgeting skills, repair credit, build savings, find affordable housing, and gain meaningful employment.</p>	 Survivors of domestic violence and/or intimate partner violence					
<p>DV Housing First - WA</p> <p>https://wscadv.org/projects/domestic-violence-housing-first/</p> <p>Washington (statewide)</p> <p>In 2010, the Washington State Coalition Against Domestic Violence launched a 5-year pilot project testing the Domestic Violence Housing First (DVHF) approach, which includes flexible financial assistance.</p>	Survivors of domestic violence and their families, including immigrants, LGBTQI, and other marginalized communities					
<p>Living Independently through Financial Empowerment (LIFE)</p> <p>https://dcf.wisconsin.gov/files/w2/ops-memos/pdf/21-23attachment2.pdf</p> <p>Wisconsin (statewide)</p> <p>The LIFE program provides a financial safety net to ensure survivors basic needs can be partially met as they create independent, violence-free lives for themselves and their children. Eligible applicants receive a total of \$3,500 paid over 3 consecutive months.</p>	Survivors of domestic violence and their children					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration











Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Immigrant/Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Immigrant Finance  https://immigrantfinance.com/ Nationwide Immigrant Finance School Program is a wealth building program for immigrant families to learn how to manage money, invest, and build generational wealth.	Immigrants and their families					
National Asian Pacific Center on Aging https://www.napca.org/programs/scsep/ Nationwide The Senior Community Service Employment Program (SCSEP) is the largest federally funded program specifically targeting older adults seeing employment and training assistance.	Older adults and Asian immigrants					
NOVA Credit  https://www.novacredit.com/ Nationwide This organization helps global citizens apply for financial services in their new home using their credit history from their country of origin.	Immigrants coming from Australia, Brazil, Canada, Dominican Republic, India, Kenya, Mexico, Nigeria, Philippines, South Korea, Spain, Switzerland, and the United Kingdom					
LIRS  https://www.lirs.org/what-we-do/inclusion-and-empowerment/ Nationwide The LIRS network provides refugees and migrants with the tools to support financial independence such as financial literacy training, employment basics, and job interviewing strategies.	Migrants and refugees					



Program is offered either virtually or hybrid



Crisis Management



Career Exploration
















Skill Building & Work Readiness



Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Immigrant/Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Immigrant and Refugee Center of Northern CO https://www.ircnoco.org/ Northern Colorado The Careers Program aims to facilitate career pathways for refugees through navigation, training, and education. The program includes three phases: learning about work, upskilling for work, and succeeding at work.	Immigrants and refugees living in Colorado					
Building Skills Partnership (BSP) https://www.buildingskills.org/ California BSP offers comprehensive programs tailored to the diverse needs of the communities they serve. Their core strategies focus on workforce development, immigrant integration, and community advancement.	Property service workers in low-wage industries					
Latin American Association https://thelaa.org/latinas-economic-empowerment/ Georgia The Economic Empowerment Program, designed for Latina women, encompasses several components of development and economic empowerment such as education, employment, microenterprise development, and special trainings.	Latina women					
ProsperityME https://www.prosperityme.org/ Portland, ME ProsperityME offers services, including financial education, career and business development, housing assistance, and college scholarships.	Immigrants and refugees living in Maine					



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Employment

Organization Information	Population Served	EEP Elements				
	Immigrant/Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
International Institute of MN https://iimn.org/ St. Paul, MN The Workforce Development Program aims to aid participants in developing their skills and strengths in order to advance their careers and earning potential. This includes hospitality and medical career pathway programs.	Immigrants and refugees					
International Institute St Louis https://www.iistl.org/economic-development/ St. Louis, MO The Economic Development Program offers a loan fund program for immigrants and refugees. Loans are designed for small business entrepreneurs (restaurant owners, Uber drivers, beauty salons, etc.) The program also offers additional educational resources to enhance financial literacy.	Immigrants and refugees					
Hispanic Federation  https://www.hispanicfederation.org/programs/economic_empowerment/ New York, NY The Economic Empowerment program includes two initiatives. The Workforce Initiative includes five different workshop/training options related to technological development. The Personal Finance Initiative consists of a variety of interactive trainings.	Hispanic community					
International Rescue Committee  https://www.rescue.org/outcome/economic-wellbeing/ New York, NY The Economic Wellbeing Program includes direct services such as cash assistance, providing emergency supplies, providing business-skills trainings, addressing employment barriers, and more.	Immigrants and refugees					



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	Immigrant/Refugee	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
New Women New Yorkers https://www.nywomenimmigrants.org/what-we-do/ New York, NY The Workforce Development Program includes three subprograms (LEAD) that aim to support and prepare participants for entry into the NYC workforce or to pursue higher education and vocational trainings.	 Adult immigrant women					
Project Keshet https://www.projectkeshet.org/economic-empowerment-financial-literacy/ New York, NY Project Keshet programs provide tools for women to work toward self-sufficiency and self-actualization, helping them to take control of their financial lives and fine-tune their professional skills.	Russian-speaking immigrants					
Partner in Employment https://www.partnerinemployment.org/employment-assistance/ SeaTac, WA The mission of Partner in Employment is to connect participants with high paying jobs. This is achieved through case management, job readiness and other trainings, and industry partnerships.	Immigrants and refugees living in South King County					
ReWA https://www.rewa.org/services/employment-and-vocational-training/ Seattle, WA ReWA's Case Management and Job Readiness program aims to support participants in obtaining employment. Services include job search assistance, interview preparation, career coaching, a health care aid training program, and more.	Refugee and immigrant women and their families					



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Experience Building



Employment

Organization Information	Population Served	EEP Elements				
	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Televerde Foundation</p> <p>https://www.televerdefoundation.org/</p> <p>Phoenix, AZ</p> <p>The Televerde Foundation offers a three-phased approach to reentry that includes work-based learning and soft skills development in addition to a 6-month workforce development program to enter customer service and sales roles.</p>	Women who are formerly incarcerated					
<p>HealthRIGHT 360</p> <p>https://www.healthright360.org/program/female-offender-treatment-and-employment-program-fotep/</p> <p>Los Angeles, CA</p> <p>HealthRIGHT 360 offers a residential treatment program for women parolees in addition to residential treatment for children of participants if reunion is possible.</p>	Women parolees					
<p>St. Anthony's</p> <p>https://www.stanthonysf.org/services/transitional-employment/</p> <p>San Francisco, CA</p> <p>This program includes a five-step process intended to conclude with a transitional job placement for all program participants.</p>	People who have experienced homelessness, incarceration, and/or addiction					
<p>Paving Great Futures</p> <p>https://www.pavinggreatfutures.org/</p> <p>San Diego, CA</p> <p>Paving Great Futures offers two programs intended to assist individuals with justice-involved backgrounds transition into viable career opportunities. The programs provide workforce training programs, financial literacy courses, counseling, housing assistance, and other services to participants.</p>	Black and Latino young women who have experienced addiction and/or incarceration					



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Employment

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	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>The Birth Justice Project</p> <p>https://globalprojects.ucsf.edu/project/east-bay-community-birth-support-project</p> <p>San Francisco, CA</p> <p>This comprehensive training includes instruction on birth doula functions, postpartum care, and support for birthing women. It also includes a doula mentor program.</p>	Women of color who are low-income and/or formerly incarcerated					
<p>Domus</p> <p>https://www.domuskids.org/workforce-development</p> <p>Stamford, CT</p> <p>This workforce development program trains young people in hard skills through real-life work experience. Participants make \$15 an hour for their time in the program.</p>	Young adults aged 16-25					
<p>Center for Workforce Inclusion</p> <p>https://www.centerforworkforceinclusion.org/our-work/formerly-incarcerated/</p> <p>Silver Spring, MD</p> <p>The Center for Workforce Inclusion offers workforce programs that support a successful, lasting reentry into the community. The program includes career training, job preparation, placement, and post-placement support for participants.</p>	People who are formerly incarcerated					
<p>Partakers</p> <p>https://www.partakers.org/partakers-empowerment-program</p> <p>Auburndale, MA</p> <p>This reentry program provides workshops on technology, civic re-engagement, health and wellness, professionalism, financial literacy, and education. Each workshop is taught by Brandeis University instructors, graduate students, and community partners.</p>	People who are formerly incarcerated					



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Career Exploration

















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Employment

Organization Information	Population Served	EEP Elements				
	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Minnesota Department of Corrections https://clear.dol.gov/study/benefits-keeping-idle-hands-busy-outcome-evaluation-prisoner-reentry-employment-program-duwe/ Minnesota Participants 60 to 90 days after their release meet for job training sessions on drafting resumes, job searching, and interviewing.	People who are incarcerated					
Changing Lanes  https://thechanginglanes.org/ Bronx, NY This free adult education program based in New York City specializes in preparing at-risk, formerly incarcerated, justice-involved, court-involved, and low-income individuals for careers as property managers and real estate managers in the New York City area.	People in the New York City area who are formerly incarcerated, low-income, and/or justice-involved					
Center for Employment Opportunities  CEO Our Model (ceoworks.org) New York, NY This program provides people returning from prison with immediate paid employment, skills training, and ongoing career support. It offers transitional work crews to provide indoor/outdoor maintenance to more than 40 customers across the country.	People who are formerly incarcerated					
SARC Foundation for Health, Equity, and Justice https://www.sarccenterfoundation.org/ Raleigh, NC This program offers financial training to participants in areas, including budgeting, opening a checking account, and reducing debt, among others.	People who are formerly incarcerated					



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Employment

Organization Information	Population Served	EEP Elements				
	Reentry	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Pathways to Work Evidence Clearinghouse</p> <p>Interventions Details Pathways to Work (hhs.gov)</p> <p>Fort Worth, TX</p> <p>This program provides formerly incarcerated individuals with 2 weeks of work-readiness training, supportive services, and 16 weeks of subsidized work. Next STEP provides employers with a subsidy of 100% of the employee's wages for their first 8 weeks.</p>	People who are formerly incarcerated					
<p>The Fountain Fund</p> <p>https://love146.org/</p> <p>Charlottesville, VA; New Orleans, LA; Philadelphia, PA; Richmond, VA</p> <p>The Fountain Fund provides microloans to formerly incarcerated individuals who would not qualify for traditional lines of credit but have viable job prospects or entrepreneurial ventures.</p>	People who are formerly incarcerated					
<p>FareStart</p> <p>https://www.farestart.org/</p> <p>Seattle, WA</p> <p>FareStart offers an Online Learning Program, a Food Pathways Program, and a Barista and Customer Service Program to prepare participants to enter the workforce. It provides transportation and technology to participants.</p>	 People experiencing poverty					
<p>Prison Industry Enhancement Certification Program</p> <p>The effect of private sector work opportunities in prison on labor market outcomes of the formerly incarcerated (Cox 2016) CLEAR (dol.gov)</p> <p>Nationwide</p> <p>This program enables private industry to establish joint ventures with federal, state, local, and tribal corrections agencies.</p>	People who are incarcerated					



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Employment

Organization Information	Population Served	EEP Elements				
	Housing	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Downtown Women's Center https://downtownwomenscenter.org/workforce/ Los Angeles, CA The Workforce Development Program aims to address the underlying causes of un/under-employment among women in order to end homelessness for good. Program services include a Learning Center, career readiness workshop series, and a social enterprise.</p>	Adult women					
<p>Los Angeles Economic and Workforce Development Department https://ewddlacity.com/index.php/employment-services/larise/ Los Angeles, CA LA:RISE is an innovative, collaborative partnership that unites the City and County of Los Angeles' Workforce Development System with non-profit social enterprises and for-profit employers in order to help men and women with high barriers to employment get good jobs and stay employed.</p>	Youth or individuals who have been previously experienced homelessness or been incarcerated					
<p>Saint John's Program for Real Change https://saintjohnsprogram.org/program/employment-training/ Sacramento, CA Saint John's offers a two-part program: on-the-job employment training (at least 400 hours at one of the two Saint John's businesses) and job readiness (one-on-one counseling with career experts).</p>	Women and their children who have formerly experienced homelessness					



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Employment

Organization Information	Population Served	EEP Elements				
	Housing	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
<p>Liberty Community Services</p> <p>https://targethiv.org/sites/default/files/media/documents/2021-04/hhe-power-spotlight.pdf</p> <p>New Haven, CT</p> <p>The POWER Program (Pursuing Opportunities With Employment & Resources) is an 8-week program for participants to explore their strengths, learn about education and training options, build self esteem, and make progress on the Employment Spectrum.</p>	Individuals who are experiencing homelessness					
<p>Covenant House</p> <p>https://www.covenanthouse.org/our-work/youth-journey/education-employment#Development</p> <p>Nationwide</p> <p>The Workforce Development Program includes education and employment services and career pathway services. Services include vocational opportunities, job readiness training, and more.</p>	Youth who are overcoming homelessness					
<p>Family Promise of Summit County</p> <p>https://www.familypromisesec.org/financial-literacy</p> <p>Akron, OH</p> <p>The New Beginnings financial literacy program provides financial education and empowerment through a finance curriculum specifically tailored to meet the needs of families. This includes topics such as budgeting, saving, credit building, and minimizing debt.</p>	Families experiencing homelessness					
<p>Project HOME</p> <p>https://www.projecthome.org/</p> <p>Philadelphia, PA</p> <p>Project HOME offers an Adult Education and Employment Program and a Social Enterprise Program. Both programs aim to help participants attain fulfilling jobs with living wages.</p>	Philadelphians who are recovering from homelessness or living in poverty					



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Organization Information	Population Served	EEP Elements				
	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Building Skills Partnership https://www.buildingskills.org/ Los Angeles, CA Building Skills Partnership offers programs on workforce development, immigrant integration, and community advancement. Vocational training and assistance in gaining citizenship are also offered.	Service workers and immigrants in low-wage industries					
LISC LA https://www.lisc.org/los-angeles/what-we-do/economic-development/ Los Angeles, CA This program supports the growth of small businesses and micro-enterprises by providing access to capital. It also connects low-income residents to living wage jobs and career pathways.	Low-income people of color					
Pride Industries https://www.prideindustries.com/work-with-pride/trafficking-survivors Roseville, CA Provides participants with job skills assessment, employment preparation, tutoring and mentoring, and paid internships, among other services.	Survivors of human trafficking, veterans, people with disabilities, foster youth					
LIFT https://www.whywelift.org/impact/ Washington, DC This one-on-one coaching program empowers parents to go back to school, eliminate debt, and secure a living wage to advance economic mobility. Parents receive \$1,200 over the course of 2 years.	Parents					



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Organization Information	Population Served	EEP Elements				
	Other	Crisis Management	Career Exploration	Skill Building	Experience Building	Employment
Metropolitan Family Services https://www.metrofamily.org/programs-and-services/economic-stability/ Chicago, IL Various programs offer support to families facing economic hardship, including counseling services, job training, and mental health resources, among others.	Low-income families					
Department of Human Resources Development https://www.csktdhrd.org/employment-services/vocational-rehabilitation/ Pablo, MT This program provides culturally appropriate vocational rehabilitation services to tribal members with disabilities in order to prepare them for employment. The program includes vocational counseling and training to find employment.	Tribal members of the Confederated Salish & Kootenai tribe with disabilities					
NYC Anti-Violence Project https://avp.org/about-us/programs/ New York City, NY This program offers counseling and advocacy, as well as trainings on budgeting, taxes, etc.	 LGBTQ+ people, people affected by HIV					
Community Service Society https://www.cssny.org/programs/entry/financial-coaching-corps/ New York City, NY This financial advocacy program offers financial coaching and public benefits counseling at community organizations to increase financial literacy and connect New Yorkers to public benefits.	Low-income people in New York City					



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<p>National Urban League</p> <p>https://nul.org/program/urban-youth-empowerment-program</p> <p>New York City, NY</p> <p>This program focuses on youth educational and employment outcomes. Core program components include 4-week career readiness programming, occupational skills training, and case management, among other services.</p>	People of color ages 18-24					
<p>Blackstreet Bakery/Black Resilience Fund</p> <p>https://www.brownhope.org/what-we-do/</p> <p>Portland, OR</p> <p>Blackstreet Bakery offers Black North/Northeast Portland residents job training, wraparound services, and livable wages to work in making plant-based baked goods.</p>	Black residents of North and Northeast Portland					
<p>Oregon IDA Initiative</p> <p>http://oregonidainitiative.org/wp-content/uploads/2020/10/NP_Evaluation_Oregon-IDA-Initiative_FINAL_web.pdf</p> <p>Oregon (statewide)</p> <p>This program offers the Individual Development Account initiative, which disburses funds in order to enable low/moderate-income Oregon residents to build savings.</p>	Low/moderate-income Oregon residents					
<p>Big Brothers Big Sisters of the Capital Region</p> <p>https://capbigs.org/about-us/programs/</p> <p>Harrisburg, PA</p> <p>This is a workforce development program in which youth of color are introduced to BIPOC community leaders and professionals who come from a variety of industries. Offers program sessions explore post-high school goals, offer career exploration, etc.</p>	Youth of color					



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Building Wealth and Health Network  https://drexel.edu/hunger-free-center/projects/building-wealth-and-health-network/ Philadelphia, PA This program offers educational courses, including financial literacy and S.E.L.F. Empowerment Curriculum, matched savings account, coaching, and peer support.	Low-income parents of young children					
Transitions https://help4women.org/new-leaf-kitchen-cafe/ Spokane, WA Transitions offers New Leaf Kitchen and Café, a free culinary job training program; New Leaf Kitchen, job training in a commercial kitchen; and New Leaf Café, a barista training program.	Low-income women and children in Spokane					
Latina Savings Program https://www.micentro.org/latina-savings.html Dane County, WI This is a matched savings program in which participants make monthly deposits and receive matched savings after 6 months.	Latinas in Dane County					
Grameen America  https://www.grameenamerica.org/program Nationwide Grameen America provides microloans (starting at no more than \$2,000), financial training, and support to members. Members open free savings accounts with commercial banks and make weekly deposits.	Low-income women					



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<p>Individual Placement and Support (IPS) Model</p> <p>https://ipsworks.org/</p> <p>Nationwide</p> <p>IPS programs use a rapid job search approach to help job seekers obtain jobs. The first face-to-face contact with the employer occurs within 30 days, and they are integrated with mental health treatment teams.</p>	People with mental illness					
<p>Department of Education</p> <p>https://journals.sagepub.com/doi/10.1177/0034355220962215</p> <p>Nationwide</p> <p>State agencies provide vocational rehabilitation services.</p>	Youth with disabilities who receive Supplemental Security Income (SSI)					
<p>John H. Chafee Foster Care Program for Successful Transition to Adulthood – Education and Training Voucher Program</p> <p>https://www.acf.hhs.gov/cb/grant-funding/john-h-chafee-foster-care-independence-program</p> <p>Nationwide</p> <p>This program funds assist young adults with education, employment, housing, and financial management, among other areas.</p>	Young adults who have experienced foster care after age 14					



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Submitted to:

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Administration for Children and Families
U.S. Department of Health and Human Services
330 C Street SW, 4th Floor
Washington, DC 20201
Contract Number: HHSP233201500039L

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About This Document

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This report is sponsored by the U.S. Department of Health and Human Services, Administration for Children and Families' Office of Planning, Research, and Evaluation.

Acknowledgements

RTI International is grateful for the contributions of many experts who were consulted regarding, or otherwise participated in, the preparation of this project, including Office on Trafficking in Persons' leadership and staff, individuals who have experienced human trafficking, anti-trafficking service providers, and individual researchers with relevant content expertise.

Suggested Citation

Vollinger, L., D'Arcangelo, B., Weinstein, L., Charm, S., Melander, C., Pfeffer, R., Coleman, L., Hang U., & Roseborough, D. (2023). *Economic Empowerment for People Who Have Experienced Human Trafficking: Programs Identified in Environmental Scan*, OPRE Report No. 2023-288, Washington, DC: Office of Planning, Research, and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services