RTI (www.rti.org) is an independent, non-profit organization dedicated to conducting innovative, multidisciplinary research that improves the human condition. With a worldwide staff of more than 5,000 people, RTI offers innovative research and development and multidisciplinary services.

RTI International in collaboration with Plan International and other partners are implementing a 4-year USAID funded Effective Water, Sanitation, and Hygiene (E-WASH) program. E-WASH will provide technical assistance to and will work in collaboration with state governments to improve urban water service delivery by strengthening the governance, financial, and technical viability of six (6) States (Abuja, Delta, Imo, Niger, Taraba and Sokoto) Water Boards (SWBs) in Nigeria. The overall goal is improvement of urban water and sanitation service delivery.

The overall objective of E-WASH is to assist the Government of Nigeria to expand and improve urban water service delivery by strengthening the governance, financial and technical viability of select State Water Boards (SWBs) in Nigeria. The E-WASH activity will concentrate on solidifying state, municipal, and utility level governance gains, manifested in improved water supply services, and an improved ability to regulate, manage, and expand sanitation services.

Advert for development of Performance Based Contracts SOW

E-WASH is seeking to recruit a short-term international consultancy to develop generic performance-based contracts for the urban water service providers in Nigeria (commonly known as State Water Boards or SWBs). E-WASH is currently supporting the transformation of urban water service governance systems in six states. The generic PBCs will be customized by E-WASH for each State. Development of the PBCs will be undertaken in Nigeria at the E-WASH offices and could involve a visit to one of the States.

Scope of Work

The purpose of this assignment is to provide technical assistance to assess and develop viable and performance-based accountability mechanisms between the State Government and the newly established State water corporations. The current thinking is to develop performance-based contracts to be used as a tool for measuring performance but also building accountability. The main deliverable for this assignment will be a model performance-based contract based on the realities from one of the states and information from baseline findings that was conducted by E-Wash.

The overall objective of the assignment is to provide detailed recommendations and actual design of a performance-based contract. This will include the following component parts:

- Developing key performance indicators to be used to measure improvement in performance of the new state water corporations
- Developing MOU of the responsibilities of Government
- Designing the performance-based contract template
- Designing the MOU template

Specifically, the Consultant is expected to

Timeline & Deliverables

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<tr>
<th>DATES</th>
<th>MILESTONES / DELIVERABLES</th>
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<tr>
<td>TBD</td>
<td>• Develop a model performance-based contract. This will be based on the real case situation.</td>
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<tr>
<td>TBD</td>
<td>• Develop the key performance indicators and means of verification of the state water corporation to be achieved as part of the contractual requirements.</td>
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<tr>
<td>TBD</td>
<td>• Develop MOU of the responsibilities of Government</td>
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**Estimated level of effort**

The level of effort for the assignment is 12 person-days to be performed over a duration from effective November 2019.

E-WASH works on a five-day work week; however, consultants are authorized for up to a six-day workweek, with prior written approval.

The consultant is expected to undertake the initial home-based work, followed by travel to Abuja for a period of up to 1 weeks, in November. While in Nigeria, the consultant will be based in the E-WASH Abuja office. Travel to the state is not envisaged, however after discussion this can be considered.

**Qualifications and Experience**

If you meet the following minimum qualifications and experience, then do kindly apply.

i. At least a Masters (M.Sc). in contracting, engineering, economics, Law, Public Policy or related field
ii. At least 7 years’ experience of development of performance management systems, contracting, etc
iii. Knowledge and experience in developing performance contracts between state owned enterprises and Government
iv. Experience in restructuring or undertaking reforms of state-owned enterprises
v. Ability to use current MS Word computer package
vi. Excellent knowledge of written and spoken English language

**Method of Application**

Interested and qualified candidates should submit by e-mail only an Application letter and a CV as ONE SINGLE WORD document to (not more than 7 pages) to stta@ewash.rti.org not later than November 8th, 2019.

In the SUBJECT line of your e-mail put the position you are applying for;

- We offer a highly competitive remuneration.
- Interested Consultants are encouraged to apply as soon as they see this advert
- Only shortlisted candidates will receive an invitation for negotiations.
- Women are strongly encouraged to apply.