13th Annual
RTI Internship Showcase
Welcome to the 13th Annual RTI Internship Showcase

The Internship Showcase is a virtual celebratory event that places interns center stage to honor their achievements and professional growth. The Summer 2021 Intern Cohort comprises talented recent degree recipients as well as high school, undergraduate, and graduate students—including doctoral candidates.

We are grateful for your attendance at this event and your interest in the RTI Internship Program. If you are viewing this program booklet after the showcase, we appreciate your time and hope you enjoy the content. In addition to the Internship Showcase, this program booklet spotlights the Summer 2021 Intern Cohort; RTI International employees, including our outstanding mentors; and events.

RTI Summer 2021 Interns

Over 95 interns from more than 35 institutions participated in virtual and in-person internships, contributing to domestic and international projects. Interns were immersed in RTI’s global community through professional development workshops, socials, and networking events. Summer programming is curated to address community building, research, career advancement, and mentoring.

RTI Abbreviations

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<tr>
<th>Abbreviation</th>
<th>Full Form</th>
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<tbody>
<tr>
<td>DEI</td>
<td>Diversity, Equity &amp; Inclusion</td>
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<td>ELT</td>
<td>Executive Leadership Team</td>
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<td>GTS</td>
<td>Global Technology Solutions</td>
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<td>IDG</td>
<td>International Development Group</td>
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<td>SSSE</td>
<td>Social, Statistical, and Environmental Sciences</td>
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<td>TAC</td>
<td>Technology Advancement and Commercialization</td>
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<td>UCO</td>
<td>University Collaboration Office</td>
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Welcome to the 13th Annual RTI Internship Showcase

University Collaboration Office

The University Collaboration Office (UCO) at RTI administers the Internship Program. Established in 2014, the UCO serves as a catalyst and hub for outreach at the university level. Guided by an advisory committee composed of RTI’s Executive Leadership Team (ELT) and university representatives drawn from the Board of Governors, the UCO develops and manages partnerships with leading academic institutions and promotes awareness of RTI’s services and capabilities on university campuses. The UCO also administers the RTI University Scholars Program and Forethought.

Special thanks to our Summer 2021 interns—Brittany, Kelan, and Travis—for their work to support the UCO’s major projects. Their contributions have made a monumental impact on our team’s success.

University Collaboration Office Team

BriAnna Walker, MA
Senior Internship Program and Communications Specialist

Amy Vargas-Tonsi, MIS
Project Operations Manager

Joanna Wyllie Haynes
Senior Administrative Assistant

Jacqueline Olich, PhD
Vice President

Brittany Little, MA
Program and Operations Intern
UNC Greensboro

Kelan Marable
Program and Communications Intern
NC A&T

Travis Knoll, MA
Forethought Intern
Duke
2021 RTI Outstanding Mentor Awards

Mentorship is one of the most essential components of the RTI Internship Program. The mentor and intern relationship encompasses encouragement, respect, transparency, and promotion.

Each year, interns nominate mentors who have made an influential impact on their internship experience. The UCO administers a blind judging process that involves concealing intern and mentor names as well as pronouns. This year’s nominations were scored based on the following categories:

- Communication
- Collaboration
- Inclusivity
- Innovation
- Talent Development

Overall scores were calculated, and the top four nominations became our 2021 awardees.

The 2021 Outstanding Mentors are Margaret Davide-Smith, Dr. Mary Muth, Dr. Marty Lail, and Cristina Black. The UCO is honored to congratulate this year’s awardees and extends our sincerest gratitude for their contributions. The awardees and nominees reflect why RTI is a great place to learn, grow, and work.

Awardee
Margaret Davide-Smith
Operations Advisor, International Grants, Procurement & Subcontracts | IDG
Nominated by Adrienne Nip, Instructional Design Intern

“Since the start of my internship, Margaret’s welcoming and positive attitude made me feel comfortable. She has been flexible, understanding, and accommodating to my different needs and preferences. Whenever I had questions or needed additional support, she made time to speak with me, which made me feel valued. Margaret’s RTI experience and involvement initiatives, including the Community Partnerships Program and DEI Leadership Council, make her an amazing role model. Her motivation and enthusiasm for the work she does inspire me (and I’m sure many others)!”

Adrienne Nip, NC State
**2021 RTI Outstanding Mentor Awards**

**Awardee**
Mary Muth, PhD  
Director, Food Economics and Policy | SSES  
Nominated by Acelynn Barefoot, Food and Agriculture Economic Intern

"Dr. Muth, an acclaimed economist, granted me the opportunity to conduct cutting-edge research and learn critical skills that are essential to the research process. She invested time in building a personal connection with me, despite the virtual setting. Dr. Muth curated project work that educated me, capitalized on my strengths, and appealed to my interests. As a result of collaborating with Dr. Muth on projects and supporting her research, I am confident this is the work I want to do. I feel empowered as a young economist."

Acelynn Barefoot, UNC-Chapel Hill

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**Awardee**
Marty Lail, PhD  
Senior Director, Carbon Capture and Conversion | TAC  
Nominated by Chemistry interns Daniel Mogollon and Landon Evans

"Dr. Lail is an outstanding mentor because of the passion he has for his work, which truly inspires me. I found myself far more invested than I thought I would be, due to Dr. Lail's passion and mentorship. It is unusual to find someone who truly loves what they do every day. Watching Dr. Lail execute his passion this summer motivated me to find something I am equally as passionate about, as I transition from academics to a career."

Daniel Mogollon, Campbell

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**Awardee**
Cristina Black  
Senior Information Technology Project Management Specialist | GTS  
Nominated by Corshonda Johnson, Project Management Intern

"Cristina's mentorship has been very beneficial and changed the trajectory of my career. She allowed me to shadow her daily and guided me on how to complete a project from start to finish. Cristina offered advice on specific certifications and informed me of unique opportunities that will add to my project management skill set. She is outstanding due to her patience and compassion, and the genuine help and advice she provided me. Cristina was always there to jump on a call and help me when needed. I greatly appreciate her for that."

Corshonda Johnson, East Carolina
# Showcase Lightning Presentations

## Breakout Room 1
**Internship Focus Areas:** Technology Solutions and Data Science

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<tr>
<th>Interns</th>
<th>Presentation Titles</th>
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<tbody>
<tr>
<td>Ayubi Kokayi</td>
<td>1. Design Thinking for Innovation</td>
</tr>
<tr>
<td>Caleb Kornfein</td>
<td>2. Intelligent Survey Reviews</td>
</tr>
<tr>
<td>Corshonda Johnson</td>
<td>3. Understanding Project Management</td>
</tr>
<tr>
<td>Emily Caprioglio</td>
<td>4. GTS Security for RTI Contracts: Governance, Risk, and Compliance (GRC Team)</td>
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## Breakout Room 2
**Internship Focus Areas:** Finance, Communications, and Instructional Design

<table>
<thead>
<tr>
<th>Interns</th>
<th>Presentation Titles</th>
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<tbody>
<tr>
<td>Adrienne Nip</td>
<td>1. Accessibility and Engagement in Instructional Design: Creating Training Presentations for the Adult Learner</td>
</tr>
<tr>
<td>Deyana Williams and Nolan Kessel</td>
<td>2. Our Internship Experience</td>
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<tr>
<td>Megan Suggs</td>
<td>3. Encouraging Engagement: Helping Staff Own Transformation Within the Chief Financial Officer (CFO) Organization</td>
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<tr>
<td>Gillian Pearson and Jake Walker</td>
<td>4. Professional Development</td>
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# RTI_interns

## Showcase Lightning Presentations

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<tr>
<th>Breakout Room 3</th>
<th>Interns</th>
<th>Presentation Titles</th>
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</thead>
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| Internship Focus Areas: Criminal Justice and Public Safety, Survey Research, Pharmacology, Chemistry, and Facilities and Engineering | 1. Aaron Williams and Rubi Runton  
2. Jaden Jules  
3. Jiaxi (Jacy) Li  
4. Daniel Mogollon and Landon Evans  
5. Jeremy Abcug | 1. A Novel CB1 Receptor Neutral Antagonist with Limited Brain Penetration Improves Non-alcoholic Steatohepatitis (NASH)  
2. Communicating Science for Justice: Improving the Human Condition Through Safer and Fairer Communities  
3. User Attitudes Towards Vaccination on Social Media Platform: A Multinational Questionnaire Pretesting Project  
5. RTI’s Biennial Sustainability Report |

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<tr>
<th>Breakout Room 4</th>
<th>Interns</th>
<th>Presentation Titles</th>
</tr>
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| Internship Focus Areas: Economics, Energy, and Air Quality | 1. Victoria Chbane  
2. Jessica Xu  
3. Brianna Chan  
4. Acelynn Barefoot | 1. Powering Environmental Research: Energy and Beyond  
2. PIREF—Energy Poverty in Africa: Economic and Solar Energy Internship  
3. Pilot Study for the Poriborton: CHANge Trial on Pregnant Women’s Exposure to Household Air Pollution in Rural Bangladesh  
4. The Growing Season: RTI Summer 2021 |

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<tr>
<th>Breakout Room 5</th>
<th>Interns</th>
<th>Presentation Titles</th>
</tr>
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</table>
2. Maggie Rothenberg  
3. Shirley Li  
4. Luz Robinson | 1. Health and Demographic Surveillance Systems (HDSS) in Low- and Middle-Income Countries: A Systematic Review  
2. Dashboard Creation Process: Based on the Oncology Care Model  
4. Congenital Zika Virus Research |
Intern Spotlights and Profiles

One of RTI’s values is *Respect for the Individual*. This value encompasses treating one another fairly, with dignity and equity. We support each other to develop to our full potential.

The RTI Internship Program provides an inclusive community, one in which interns have opportunities to share professional and personal endeavors. Though most internships remain virtual, we are still invested in sustaining authentic connections by providing spaces to share aspects of university life, travel, hobbies, and more.

The Intern Spotlights and Profiles section displays the Summer 2021 Intern Cohort’s academic institutions, internship descriptions, and accomplishments. Intern profiles are categorized by RTI business units, which support the institute’s practice areas as well as our services and capabilities. For the first time ever, this year’s intern profiles feature reflections about inspirational individuals and groups. These reflections are empowering to read and illustrate the true essence of humanity.

In some cases, interns arrived while this digital program was being finalized. As such, we have spotlighted their names and university affiliations. We are grateful for and proud of all our interns’ contributions and achievements.

Intern Spotlights

**Eme Akpan**, Washington University, 2021  
Learn more on LinkedIn

**Janine Albert**, NC State, 2021  
Learn more on LinkedIn

**Ashley Cagir**, UNC-Chapel Hill, 2022  
Learn more on LinkedIn

**Elad Daniels**, Brandeis, 2024  
Learn more on LinkedIn

**Mally Dietrich**, University of Colorado Boulder, 2023  
Learn more on LinkedIn

**Kathleen Fleischauer**, Northeastern, 2022  
Learn more on LinkedIn

**Mariana Forero**, Universidad Católica Argentina, 2022  
Learn more on LinkedIn

**Ana Forsythe**, UNC Greensboro, 2022  
Learn more on LinkedIn

**Kaushik Komandur**, University of Washington, 2022  
Learn more on LinkedIn

**Emily Lanier**, Michigan State, 2022  
Learn more on LinkedIn

**Lara Queck**, NC State, 2022

**Shayla Randolph-Bowes**, UNC-Chapel Hill, 2022  
Learn more on LinkedIn

**Luz Robinson**, UNC-Chapel Hill, 2024

**Rachael Ross**, UNC-Chapel Hill, 2023

**Shweta Shah**, University of Wisconsin-Madison, 2022  
Learn more on LinkedIn

**Mia Shao**, UNC-Chapel Hill, 2021  
Learn more on LinkedIn

**Pavithra Suresh**, George Mason, 2023  
Learn more on LinkedIn

**Nicholas White**, UNC-Chapel Hill, 2021  
Learn more on LinkedIn

**Yue Yang**, UNC-Chapel Hill, 2021  
Learn more on LinkedIn
Intern Profiles

Administration

Jeremy Abcug
Sustainability Intern
MEM, Energy and the Environment, Duke, 2022
BA, Environmental Studies, Washington and Lee, 2019
Learn more on LinkedIn

Jeremy interned with the Sustainability team. In this role, he updated data on RTI International’s energy usage and greenhouse gas inventory, calculated annual main campus emissions by scope, created RTI’s biannual Sustainability Report, and assisted in long-term emission planning and a Climate Action Plan. Previously, Jeremy worked on finding the most cost-effective methods of reaching Washington and Lee’s 2050 Carbon Neutrality pledge as part of his senior capstone project. His interests include working on his college radio show, learning languages, and playing soccer. Jeremy is heavily inspired by grassroots movements that are able to improve the human condition for all people through community-based and collective action.

Emily Caprioglio
Governance, Risk, and Compliance Intern
BA, Business Administration, UNC-Chapel Hill, 2024
Learn more on LinkedIn

Emily interned with the Governance, Risk, and Compliance team. In this role, she assisted with a data classification project and focused on compliance and security. Emily previously worked at RTI as program development intern and an information technology operational metrics intern. Her interests include running, reading, and watching movies/TV. Emily is inspired by her best friend Addison Hughes. Addison motivates Emily to work toward goals greater than herself.

Lana Gesinsky
Government Relations Intern
BA, Political Science, Duke, 2023
Learn more on LinkedIn

Lana interned with the Government Relations team. In this role, she communicated RTI’s work and interests to policy makers, composed memos about important policy issues, and connected research with policy. Lana is proud of her experience with Duke Student Government and the Scalabrini Refugee Centre. Her interests include photography, theater, and cheese. Lana is inspired by Samantha Power, who currently serves as the 19th Administrator of the United States Agency for International Development, because of her determination and empathy.

Amber Holland
Technology and Communications Reporting Intern
PhD, Communication, Rhetoric, and Digital Media, NC State, 2022
MA, Communication Studies, UNC Greensboro, 2019
BA, Communication Studies, Christopher Newport, 2013
Learn more on LinkedIn

Amber interned with the Business Operations team, which is part of Global Technology Solutions (GTS) Client Services, Support, and Training group. In this role, she generated a report based on survey data and created an infographic about the value of GTS training. Amber is proud of her experience working as an instructor and research assistant at NC State. As an instructor, she has taught undergraduate courses—allowing her to refine her organizational, public speaking, and time management skills while giving her an opportunity to share the basics of social science research. As a research assistant, she has engaged in qualitative and quantitative social science research. She is excited about gaining new experience in social science research and organization functions outside of academia and within RTI. Her interests include baking, reading, and walking/hiking trails and gardens. Amber is inspired by her mentor at NC State, Dr. Liz Craig, who continually provides inspiration through her social science research; her passion for her work; and her professional, yet caring, relationships with colleagues and students. Amber strives to emulate Dr. Craig’s energy.

Corshonda Johnson
Project Management Intern
MPH, Public Health, East Carolina, 2021
BS, Biology, Hampton, 2019
Learn more on LinkedIn

Corshonda interned with the Global Technology Solutions Project Management Office. In this role, she assisted with project documentation, provided project updates, created and edited project presentations, and assisted with note taking during various meetings. Corshonda previously worked as the Equity Program intern at EVNoire and as the Safety and Health Intern at the Charlotte Douglas International Airport. Her interests include traveling, shopping, and trying new restaurants. Corshonda is inspired by her family because of the adversities they have overcome.
Brittany Little
Program and Communications Intern
MBA, Business Administration, UNC Greensboro, 2022
MA, Communication Studies, UNC Charlotte, 2020
BS, Communication, East Carolina, 2016
AA, Art/Art Studies, South Piedmont Community College, 2013
Learn more on LinkedIn
Brittany interned with the University Collaboration Office. In this role, she supported all aspects of the RTI Internship Program—including recruitment, events, and communications. Brittany is proud of her experience working on a consulting project with Delhaize America and serving as a graduate assistant for the University Transition Opportunities Program at UNC Charlotte. Her interests include makeup, music, and fashion. Brittany is inspired by Dr. Christine Davis at UNC Charlotte. Dr. Davis has been a great influencer and mentor in helping Brittany become a business consultant.

Kelan Marable
Program and Communications Intern
BS, Journalism Mass Communication, NC A&T, 2021
Learn more on LinkedIn
Kelan interned with the University Collaboration Office. In this role, he produced video recordings, assisted with the Annual RTI Internship Showcase, and supported weekly newsletter development. Kelan is proud of his experience as a marketing and media chairperson for the Men On The Move Organization and as a yearbook photographer for NC A&T. His interests include camping, bowling, photography, and serving in his church. Kelan is inspired by his family because they encourage and support him in everything he does.

Jenni Mayer
Technology Communications Intern
BA, Communication, NC State, 2021
Learn more on LinkedIn
Jenni interned with the Business Operations team, which is part of the Global Technology Solutions Client Services, Support, and Training group. In this role, she drafted, edited, and designed departmental and company-wide messaging and graphics to communicate important information regarding technology outages, updates, and other relevant topics. Jenni previously worked for 3 years as a senior community assistant at University Towers at NC State. In that role, she designed, planned, and executed over 20 events for more than 500 residents living in the complex and developed corresponding marketing materials. Her interests include going on road trips, attending concerts, and playing guitar. Jenni’s greatest inspiration is her mother, who consistently supports and encourages Jenni to pursue all of her wildest dreams.

Alexander Preston
Air Quality Engineering Intern
MS, Environmental Engineering, NC State, 2021
BS, Environmental Engineering, NC State, 2020
Learn more on LinkedIn
Alexander interned with the Air Quality Engineering team. In this role, he assisted with the Greenhouse Gas reporting project. Outside of RTI, Alexander serves as the lead data analyst on a project with the Umstead Coalition; he assesses the air quality impacts of a proposed quarry adjacent to William B. Umstead State Park in North Carolina. His interests include playing guitar, listening to music, and disc golfing. Alexander is inspired by his mom because she is strong, outspoken, and loving. He aspires to influence others in the way she has influenced him.

Thomas Stapleton
Data Warehouse Operations Intern
BS, Business Administration, NC State, 2021
Thomas interned with the Global Technology Solutions Enterprise Data and Analytics team. In this role, he monitored SQL operations and took corrective action for any alerts, provided assistance to management and helped with the fulfillment of ServiceNow tickets, and created documentation to be shared with RTI staff. Thomas is proud of his information technology internship with NC State. His interests include hiking, music production, and disc golf. Thomas is inspired by people who strive to help others, no matter how difficult it may be.

Megan Suggs
CFO Transformation Office Communications Intern
MA, Media and Communications, UNC-Chapel Hill, 2022
BS, Environmental Studies, UNC Asheville, 2018
Learn more on LinkedIn
Megan interned with the Chief Financial Officer (CFO) Transformation Office. In this role, she assisted with communicating transformation efforts within the CFO Organization by creating a communications plan and content via various media and channels. Megan is proud of her experience with the Superfund Research Program at the UNC Institute for the Environment and her work as a multimedia journalist at the Statesville Record & Landmark. Her interests include Dungeons & Dragons, crocheting, and cooking. Megan is inspired by her parents because they have always demonstrated how to work hard in serving others. She is so thankful for their help with achieving her goals.
Tyler Wade
Scientific Stature Hub Intern
MS, Information Science, NC Central, 2021
BA, Psychology, NC State, 2014
Learn more on LinkedIn

Tyler interned with the Scientific Stature Hub team. In this role, he curated bibliographic metadata within the Comprehensive Research Information System. Tyler is proud of his former experience as a quality expert at RTI's Research Operations Center (ROC) and as a data collection specialist for the Chronic Effects of Neurotrauma Consortium project at the ROC. His interests include traveling and playing video games. Tyler is inspired by his mother because she always gives him confidence. He is also inspired by his mentor, Dr. Siobahn D. Grady, because she constantly demonstrates excellence through her dedication, research, and willingness to help other students be great in life—not just in academia.

Discovery Sciences
Rubi Runton
Pharmacology Intern
BS, Biology, Georgia Tech, 2024
Learn more on LinkedIn

Rubi interned with the RTI Center for Drug Discovery. In this role, she designed, executed, and analyzed various laboratory tasks—including reverse transcription polymerase chain reaction, histological staining, and other cell and molecular biology assays—to aid in early stage discovery and testing of drugs as treatment for metabolic syndrome and liver fibrosis. In high school, Rubi interned at the UNC Neuroscience Center; more recently, she presented research on SARS-CoV-2 proteins at Georgia Tech's Undergraduate Research Symposium. Her interests include singing, painting, and performing various forms of Indian dance. Rubi is inspired by her family and teachers, who have held significant roles in her life. She is grateful for their teachings on skills needed to pursue personal and professional goals and their encouragement to overcome challenges.

Aaron Williams
Pharmacology Intern
BS, Bioengineering, Clemson, 2023
Learn more on LinkedIn

Aaron interned with the RTI Center for Drug Discovery. In this role, he performed research on a drug targeting the CB1 receptor to help reduce nonalcoholic steatohepatitis. Aaron is proud of his experience with Clemson's Creative Inquiry initiative related to research in the treatment of ovarian cancer using a dual-delivery system; he is also proud of his volunteer efforts at UNC Health. His interests include running, spending time with friends, and listening to music. Aaron is personally, professionally, and academically inspired by his mom because she has been able to reach her current point in life despite growing up in an environment that did not make it easy for her to succeed.

International Development Group
John Adamkowski
International Pricing Intern
BS, Business Administration, NC State, 2022
Learn more on LinkedIn

John interned with the IDG Pricing team. In this role, he filled out budget narratives, reviewed solicitations and pulled out pertinent information, and provided general support on international cost volumes. His interests include golfing, fishing, and spending time with friends and family. John is inspired by his dad, who at a young age began saving money and making very smart decisions to prepare for his future family.

Keren Gabrielle De Sagun
Education Systems Strengthening Intern
MA, Political Economy, University of Asia and the Pacific, 2023
Learn more on LinkedIn

Keren interned with the Advancing Basic Education in the Philippines (ABC+) team. In this role, she supported evidence-based advocacy, network building, and stakeholder engagement priorities for ABC+. Keren is proud of her experience with tutoring public school students (grades 3–6) in English and math subjects. Her interests include performing arts, traveling, and cooking. Keren is inspired by her mom because she is a hard worker and finds time to help out the community in her own way.
Beatrice Garcia
Education Systems Strengthening Intern
MA, Political Economy, University of Asia and the Pacific, 2023

Beatrice interned with the Advancing Basic Education in the Philippines (ABC+) team. In this role, she supported evidence-based advocacy, network building, and stakeholder engagement priorities for ABC+. Beatrice is proud of her experience as vice president of UA&P HOPES, an organization at her university, and as president of her high school’s Supreme Student Government (student council). Her interests include reading, traveling, and singing. Beatrice is inspired by her mother because she is a very hardworking and an intelligent person. Beatrice wants to make her mother proud by having a successful career.

Shirley Li
East Africa Energy Program Impact Intern
PhD, English Literature, Duke, 2023
MS, Education, University of Pennsylvania, 2017
BA, English; and BA, Math, Williams College, 2013

Shirley interned with the East Africa Energy Program. In this role, she supported evidence-based advocacy, network building, and stakeholder engagement priorities. Shirley is inspired by the writers and philosophers she studies in her PhD program because these individuals challenge her to live well in a complex world.

Adrienne Nip
Instructional Design Intern
MS, Technical Communication, NC State, 2022
BA, English, NC State, 2020

Adrienne interned with the Contracts & International Grants, Procurement, and Subcontracts (iGAPS) team. In this role, she developed, revised, and enhanced iGAPS training materials; implemented strategies to increase adult learner engagement; and ensured cohesion in training design, style, and tone. Adrienne has experience as a graduate teaching assistant for Professional Writing at NC State and as a technical writer intern at Phononic. Her interests include teaching her 1-year-old puppy new tricks, traveling, and playing badminton. Adrienne is inspired by her parents because they moved from Hong Kong and Malaysia to study overseas at a young age, eventually establishing roots in the United States. They’ve always been very supportive and encouraging of Adrienne and her pursuits. Their selflessness inspires Adrienne to be the best she can be.

Hafsa Munibe Pehlivan
Education Systems Strengthening Intern
MA, Political Economy, University of Asia and the Pacific, 2023

Hafsa interned with the Advancing Basic Education in the Philippines (ABC+) team. In this role, she supported evidence-based advocacy, network building, and stakeholder engagement priorities for ABC+. Her interests include painting, watching documentaries and historical movies, and spending time by herself. Hafsa is inspired by Allyana, one of her closest friends. Allyana always finds ways to motivate herself and others, in addition to improving herself both academically and personally by engaging with different organizations.

Khalida Saalim
MERLA Intern
MSPH, International Health, Johns Hopkins, 2021
BS, Global Health, Georgetown, 2019

Khalida interned with the Monitoring, Evaluation, Research, Learning, and Adapting (MERLA) team. In this role, she provided monitoring, evaluation, and research support for health projects in the Global Health Division. Khalida is proud of her experience as a project manager at the Center for Learning and Childhood Development—Ghana. Her interests include salsa dancing, learning new languages, and traveling. Khalida is inspired by her parents because they are driven in their careers but also understand the value of enjoying life and loving the little things.

Aidan O’Connell
IDG Pricing Intern
BA, Public Policy; and BA, Economics, College of William and Mary, 2022

Aidan interned with the IDG Pricing team. In this role, he supported constructing business/cost volumes for proposals in response to solicitations from the United States Agency for International Development. Aidan previously worked as a research assistant for the William and Mary Center for Latin American Development and as a legal assistant at the Law Office of Lisa Gordon Stella PLLC. His interests include singing, tennis, and frisbee. Aidan is inspired by his father because he has cultivated a meaningful and impactful research-focused career while also raising a family and living a balanced life.
Patricia Vizmonte
Education Systems Strengthening Intern
MA, Political Economy, University of Asia and the Pacific, 2023
Learn more on LinkedIn
Patricia interned with the Advancing Basic Education in the Philippines (ABC+) team. In this role, she supported evidence-based advocacy, network building, and stakeholder engagement priorities for ABC+. Patricia is proud of her previous experience as an intern for the Office of Senator Francis “Kiko” Pangilinan under the AgriTayo Community Unit, where she worked on a Community Consultation Caravan held in Cagayan de Oro City in August 2020. She also volunteered for an outreach program under the Kalinangan Youth Foundation, where she taught computer literacy to students of the Obu-Manuvu tribe in Sitio Ladi-an, Marilog District, Davao City. As part of her work for the outreach project, Patricia encountered elementary students who struggled to learn basic subjects and acquire knowledge—such as 7-year-old students who could not read and write. Her interests include reading, traveling, and working out. Patricia is inspired by her parents because they encourage her to work hard—not only with her academics but also with her personal growth. They continue to teach her values that she applies to life whenever she experiences personal troubles or difficulties.

Social, Statistical, and Environmental Sciences

Acelynn Barefoot
Food and Agriculture Economic Intern
BS, Economics, UNC-Chapel Hill, 2022
Learn more on LinkedIn
Acelynn interned with the RTI Center for Applied Economics and Strategy. In this role, she supported senior economic research staff with proposals and projects by assisting with literature reviews, data collection, model-testing, and other tasks throughout the research process. Acelynn is proud of her experience as a farmhand at Broken Spoke Farm and as a peer tutor for the Economics Department at UNC-Chapel Hill. Her interests include gardening and farming, shopping for food from farm stands and farmers’ markets, and cooking seasonal and local meals. Acelynn is inspired by her mother, who is a powerful professional with a commitment to social justice and a strong faith. Thanks to her mom, Acelynn is inspired to pursue academic excellence toward professional goals—all while loving God and loving her neighbor as herself.

Sarah Bates
Water Resources Intern
MSPh, Environmental Sciences and Engineering, UNC-Chapel Hill, 2021
BS, Civil Engineering, Villanova, 2017
Sarah interned with the RTI Center for Water Resources. In this role, she created three manual models in the Hydrologic Engineering Center—Hydrologic Modeling System as part of an overtopping study for the North Carolina Dam Safety Program. Sarah is proud of her experience as a water resources engineer at AECOM for 3 years, where she designed green stormwater infrastructure as part of the Philadelphia Water Department’s Green City, Clean Waters initiative. She is currently a graduate research assistant with the Water Institute at UNC-Chapel Hill. Her interests include running, baking, and taking ballet classes. Sarah is inspired by her female engineering professors and colleagues who foster a supportive and empowering academic and professional environment.

Victoria Chbane
Environmental Economics Intern
BA, Economics, and BS, Psychology, University of Florida, 2022
Learn more on LinkedIn
Victoria interned with the RTI Center for Applied Economics and Strategy. In this role, she supported ongoing research related to the environmental and economic outcomes of policy, in addition to gathering and organizing data to support large modeling tasks. Victoria previously worked as an intern at the Bureau of Economic and Business Research at the University of Florida, supporting a professor’s energy efficiency research. Her interests include reading, running, and going to the beach. Victoria is inspired by her grandmother Doris Alves for her strength, intelligence, and perseverance in pursuing a medical career when all the odds were against her. Thanks to her grandmother’s example, Victoria is motivated to work harder every day to reach her goals.
Chelsea Ducille
Maternal and Child Health: Global Health Intern
PhD, Maternal and Child Health, UNC-Chapel Hill, 2023
MSPH, Population, Family, and Reproductive Health, Johns Hopkins, 2017
BA, Pre-Medicine/Pre-Medical Studies, Duke, 2015

Learn more on LinkedIn

Chelsea interned with the Biostatistics and Epidemiology Division. In this role, she conducted mapping exercises of active demographic surveillance systems, assisted with synthesizing site-specific study protocols for prenatal study, and assisted with data harmonization and data analysis activities. Chelsea has worked in maternal and child health and women's health research for the last 8 years, both domestically and globally. Her goal is to gain more experience in global maternal health, with a specific focus on the reduction of maternal morbidity and mortality. She hopes that this will lead to a career as a research scientist focused on this work. Her interests include cooking and baking; playing tennis; and going on long walks with her beagle, Juliet. Chelsea is inspired academically and professionally by her female peers and friends of color because they show her paths forward, demonstrate determination and grit, and show her how to avoid getting discouraged. Their examples are especially helpful when Chelsea feels uncertain or alone in her academic and professional pursuits.

Rose Ariel Fabito
Marketing Communications Intern
BS, Business Administration, NC State, 2023

Learn more on LinkedIn

Rose interned with the SSES Marketing Communications team. In this role, she assisted her SSES colleagues with their projects. Rose is proud of her experience as a brand associate for Athleta and as an assistant manager at Quickly Tea House. Her interests include taking care of plants, gaming, and going on walks. Rose is inspired by her mom because she is extremely hardworking and moved to the United States so that Rose and her siblings could become successful.

Dhwani Hariharan
Research Assistant Intern
PhD, Social Policy, Brandeis, 2022
MS, Pharmaceutical Economics and Policy, Massachusetts College of Pharmacy and Health Sciences, 2018
B. Pharm, Pharmacy, Pune University, 2016

Learn more on LinkedIn

Dhwani interned with the Aging, Disability, and Long-Term Care team. In this role, she prepared programming requests for health care data analysis, conducted quality checks of software code and output, and wrote reports. Dhwani has been interning at RTI since 2019. She is proud of her experience as a graduate research assistant at the Institute for Global Health and Development at Brandeis. Her interests include playing Scrabble, running, and learning the programming language Python. Dhwani is inspired by her dear friend, Aporova Mandhani, who is an Indian journalist; Aporova has always been a source of strength and inspiration. Over the past several years—and especially through the pandemic—Dhwani has learned how to navigate tough situations with grace and tenacity from Aporova.

Jaden Jules
Criminal Justice and Public Safety Intern
MSEd, Independent School Teaching Residency, University of Pennsylvania, 2023
BA, Political Science, Vanderbilt, 2021

Learn more on LinkedIn

Jaden interned with the RTI Center for Policing Research & Investigative Science (CPRIS). In this role, he assisted CPRIS’s efforts in proposal writing and qualitative research, in addition to assisting with the creation of a new communication strategy for outreach and dissemination in the Division for Applied Justice Research. Jaden’s internship at RTI introduced him to the desire to assist in media strategy and broader communications work. His work in reviewing the influence of CPRIS content on the broader public confirmed his passion for ensuring that scientific research reaches those who need it most. His interests include enjoying music, reading and analyzing history, and teaching. Jaden is inspired by Drs. Eunji Kim, Dennis Dickerson, and Torben Lutjen—three collegiate mentors who made him the scholar he is today. Their research about media effects, Black civil rights, and populism—respectively—inspired Jaden’s desire to become a teacher to empower future generations, just as his mentors empowered him.
# Intern Spotlights and Profiles

## Nolan Kessel
Financial Analyst Intern  
BS, Business Administration, NC State, 2021  
[Learn more on LinkedIn](#)

Nolan interned with the SSES Group Pre-award Strategic Pricing team. In this role, he supported proposal budgets, submissions, and strategic pricing activities. Nolan spent several summers volunteering at Camp Carefree, a camp for children with different abilities. His experience at the camp taught him a lot and inspired him to create change in the world. His interests include snowboarding, soccer, and disc golf. Nolan is inspired by his dad and how he models being a professional, an individual, and a leader in everyday life.

## Caleb Kornfein
Data Science Intern  
BS, Computer Science; and BA, Mathematics, Duke, 2022  
[Learn more on LinkedIn](#)

Caleb interned with the RTI Center for Data Science. In this role, he engineered features, built predictive models, and developed a pipeline for automating quality assurance metrics in telephone interviews. Caleb worked as a research intern in the Deutscher Akademischer Austauschdienst (German Academic Exchange Service) Research Internships in Science and Engineering Program last summer at the Jülich Research Centre. In that role, he worked on spatially modeling greenhouse gas emissions from highways in Germany. He also was a teaching assistant for Duke’s undergraduate course in statistical inference. His interests include traveling, watching NBA basketball, and enjoying spikeball. Caleb is inspired by his grandparents Bubbe and Lalo because they are his unequivocal supporters who remind him what is important in life and make him smile—even if his grandma thinks he should major in sociology.

## Jiaxi (Jacy) Li
International Survey Research Intern  
MS, Environment and Sustainability; and MS, Survey Methodology, University of Michigan, 2022  
BA, Urban Studies, Bryn Mawr College, 2019  
[Learn more on LinkedIn](#)

Jacy interned with the International Survey Research team. In this role, she supported international survey research that consisted of pretesting survey protocols, helping with conducting literature reviews, and developing innovative methods for analyzing qualitative data. Jacy is proud of her work as a user experience student researcher at the Family Independence Initiative. Her interests include cooking and traveling. Jacy is inspired by her family because they encourage her to embrace life.

## Geoffrey O’Connor
Financial Operations and Business Intelligence Intern  
BS, Management Information Systems, Rochester Institute of Technology, 2021  

Geoffrey interned with the SSES Finance team. In this role, he streamlined and automated current manual financial processes, reconstructed models, and ensured that new business intelligence reports/dashboards were up to standard. Geoffrey did data management work during a previous internship. He is proud of his volunteer experience as a database manager at a local food shelter. His interests include playing the harmonica, rowing, and watching hockey. Geoffrey’s primary inspiration is his family.

## Gillian Pearson
Financial Analyst Intern  
BS, Finance; and BS, Business Administration, UNC Greensboro, 2023  
[Learn more on LinkedIn](#)

Gillian interned with the SSES Group Pre-award Strategic Pricing team. In this role, she supported proposal budgets, submissions, and strategic pricing activities. Gillian is proud of her experience as treasurer for the UNC Greensboro Club Equestrian team. Her interests include hiking, horseback riding, and gardening. Gillian is inspired by her grandma.

## Livia Popa
Shelton Jones Statistical Intern  
BS, Statistics; and BS, Economics, NC State, 2022  
[Learn more on LinkedIn](#)

Livia interned with the RTI Center for Survey Statistics. In this role, she developed R and SAS programs for address-based sampling research and investigated sources of group quarters data for sample design on the National Survey on Drug Use and Health project. Livia is proud of her work as an undergraduate research assistant and as a data office assistant with NC State. Her interests include tennis, painting, and cooking. Livia is inspired by her mom because she overcame many adversities throughout her life as an immigrant to the United States. A doctor of philosophy in applied math, Livia’s mom continuously supports her daughter’s goals and aspirations.
**Ellis Roesler**
Proposal Development Intern  
MS, International Development Practice, Trinity College Dublin/The University of Dublin, 2022  
BA, International Studies, American University, 2021
![Learn more on LinkedIn](https://www.linkedin.com/in/ellisroesler/)

Ellis interned with the Finance, Proposals, and Contracts team. In this role, she assisted SSES proposal managers throughout the proposal creation and submittal process. Ellis is proud of her experience working as a communications intern for the Fulbright Commission and as a programming intern at the Society for International Development; these roles confirmed her passion for working in the development field and motivated her to pursue an internship with RTI. Her interests include traveling, spending time outdoors, and playing the violin. Ellis is inspired by her second grade teacher, who motivated Ellis's love of learning and writing. Ellis is a better person, friend, and student because of her teacher’s influential guidance.

**Maggie Rothenberg**
Health Research Analyst Intern  
MPH, Public Health, UNC-Chapel Hill, 2023  
BA, Psychology, UNC Asheville, 2021
![Learn more on LinkedIn](https://www.linkedin.com/in/maggierothenberg/)

Maggie interned with the Centers for Disease Control Mammography Disparities team. In this role, she reviewed various data entries and reports to help synthesize findings. Maggie is proud of her experience as an intern with Manna Food Bank and as a research investigator/publisher during her undergraduate years. Her interests include dancing, hiking, and exploring photography. Maggie is inspired by Aubrey Mast—her professor, mentor, and colleague. Aubrey is in the middle of getting her PhD, while also being a single mother and teaching at a university—all during a pandemic.

**Jake Walker**
Financial Analyst Intern  
BS, Business Administration, NC State, 2022
![Learn more on LinkedIn](https://www.linkedin.com/in/jakewalker/)

Jake interned with the SSES Group Pre-award Strategic Pricing team. In this role, he supported proposal budgets, submissions, and strategic pricing activities. Jake previously worked as a shift leader at Noodles and Company for 1½ years. This position helped him develop his communication, teamwork, and leadership skills. His interests include spending time with friends and family, fishing, and hiking with his two dogs. Jake is inspired by his father, who has been Jake’s biggest influence in both his personal and professional life. Jake’s dad has provided an excellent example about the values of hard work and integrity in all aspects of life.

**Peyton Whorley**
Proposal Development Intern  
MPPA, Environmental and Energy Policy, UT Knoxville, 2021  
BA, Political Science; and BA, English, UT Knoxville, 2019
![Learn more on LinkedIn](https://www.linkedin.com/in/peytonwhorley/)

Peyton interned with the Finance, Proposals, and Contracts team. In this role, she assisted senior proposal managers in the proposal development process, shadowed proposal and grant opportunities, and led her own opportunities. Peyton is proud of her experience as a public policy and communications intern at the European Institute of Women’s Health and as a grants planning intern at East Tennessee Development District. Her interests include hiking, kayaking, and doing pottery. Peyton is inspired professionally, personally, and academically by those who dedicate their lives to the service of others.

**Deyana Williams**
Financial Analyst Intern  
BBA, Accounting, NC Central, 2022

Deyana interned with the SSES Group Pre-award Strategic Pricing team. In this role, she assisted the team with different tasks—including proposals, strategic pricing activities, and contracts. Deyana previously worked with youths for the summer at GOOD camp, which kept children active throughout the summer and helped them learn new material based on their age group. Her interests include reading fiction books, sleeping, and listening to music. Deyana is inspired by her mom because her mom is one of the most hardworking women she knows.

**Jessica Xu**
Economic and Solar Energy Intern  
BS, Environmental Economics and Policy, Oregon State, 2022  
BA, Film and Electronic Arts, CSU Long Beach, 2018
![Learn more on LinkedIn](https://www.linkedin.com/in/jessicaxu/)

Jessica interned with the PIRE—Energy Poverty in Africa team. In this role, she supported economic modeling and analysis for energy policies and natural resources management, and conducted environmental and geospatial data analysis. Jessica is proud of her experience as an undergraduate researcher at Oregon State, where she worked on energy efficiency/renewable energies inventory and an ArcGIS hub on parking issues. Her interests include traveling, reading, and hiking with her dogs. Jessica is inspired by numerous people. She often identifies positive characteristics in people she meets and aspires to be like them in those aspects.
Brianna Chan
Air Quality & Health Intern
BS, Environmental Health Sciences, UNC-Chapel Hill, 2022

Learn more on LinkedIn

Brianna interned with the Air Quality & Exposure team. In this role, she was part of a team that focuses on scientific engineering solutions to issues surrounding air pollution exposure. She conducted research activities—including scientific writing and communication, data processing, and data analysis. During her previous experience with North Carolina State Government Division of Public Health (Health and Human Services), Brianna used spatial data science tools, such as ArcGIS, to explore public health trends in North Carolina. She was also a researcher for UNC’s Spatial Health Research Group, where she conducted research on water quality in rural Bangladesh. Her interests include reading and writing poetry, playing piano, and drinking tea with friends. Brianna is inspired by her academic mentors because they remind her about how mentorship, human connection, and an affinity for learning can bring out the best in people, spark passion, and make a true difference in many lives. Her mentors inspire her to become a good mentor for others too.

Landon Evans
Chemistry Intern
BS, Biology, Wake Forest, 2023

Learn more on LinkedIn

Landon interned with the Carbon Capture and Conversion team. In this role, he assisted in sample development and analysis. His interests include fishing and waterskiing. Landon is inspired by his high school baseball coach, who serves the community as a volunteer coach and firefighter.

Daniel Mogollon
Chemistry Intern
BS, Chemistry, Campbell, 2023

Learn more on LinkedIn

Daniel interned with the Carbon Capture and Conversion team. In this role, he assisted in solvent development and analysis. Daniel won first place at the 117th Annual Meeting of the North Carolina Academy of Science for his lightning talk presentation that highlighted his undergraduate research at Campbell. His interests include playing soccer and going to the beach. Daniel is inspired by his parents because of all of the challenges they have had to overcome to give him a chance at a brighter future.

Edward Shutt
Financial Analyst Intern
BA, Business and Management, UNC-Chapel Hill, 2022

Learn more on LinkedIn

Edward interned with the Finance, Proposals, and Contracts team. In this role, he ran financial reports, entered data into Presto, reviewed requests for proposals, and compiled documents for business proposals. Edward worked for RTI last summer as an international project management intern in IDG; in this role, he helped review reconciliations, verify budgets, and upload Development Experience Clearinghouse information. He was also a business administration intern at Highland United Methodist Church, where he updated payroll information, learned accounting software, and reviewed operating expenses. His interests include spikeball, basketball, and travel. Edward is inspired by his mom because of her journey to begin a new life in America and the hard work that came with that process.

Nimesh Tailor
Engineering Intern
BSE, Biomedical Engineering, University of Michigan, 2023

Learn more on LinkedIn

Nimesh interned with the Exposure team within the Engineered Systems group. In this role, he conducted technical activities in the areas of environmental sensors and carbon capture technologies. Nimesh previously worked on a project team that created prosthetic arms for amputation patients in a Michigan hospital. From this experience, he learned many technical design and computer-aided design skills. Nimesh also worked with a research group at the University of Michigan that studied the progression of cancer, with a focus on metabolism. His former roles have equipped him with several skills that he uses in his current internship. His interests include traveling, hiking, and playing drums. Nimesh is inspired by his family because they have continuously encouraged him to work hard to achieve every goal he has set.
RTI Acknowledgments

The RTI Internship Program excels because of the support and collaboration from executive leaders, researchers, and staff members. RTI Interns participate in virtual professional development events that enhance their overall internship experience and the trajectory of their careers. We are extremely grateful to the colleagues who contributed their time and expertise to workshops, seminars, question and answer (Q&A) sessions, and signature events.

We extend sincere gratitude to the following colleagues for making the 13th Annual RTI Internship Showcase a success. These colleagues made essential contributions—including marketing, media, and live event facilitation. They illustrate the true essence of RTI’s collaborative and innovative culture.

Corporate Communications (Alisa Clifford, Senior Creative Lead; Lyndsay Calkin, Conference & Events Planner; Megan Van Dam, Conference & Events Planner);
Finance, Proposals & Contracts (Lily Wolfe, Financial Analyst);
Global Technology Solutions (Amanda Glinski, Business Operations Manager);
Multimedia Communication Services (Abby Czeskleba, Senior Editor/Writer; Cameron Johnson, Communication Specialist; Julie Shogren, Director, Multimedia Communication Services; Maria Ward Ashbaugh, Creative Services Manager; Rebecca Brophy, Graphic Designer; Rebecca Hipp, Project Management Specialist; Shane Hamstra, Senior Manager, Global Virtual Events and Training Technologies; Tayo Jolaoso, Senior Interactive Designer); and
Office of Corporate Counsel (Megan Carlson, Intellectual Property Specialist)

RTI Summer Internship Kickoff

The annual summer kickoff featured keynote speaker Jeff Frederick, who provided an insightful Q&A address—highlighting working inclusively, protecting one’s mindset, building authentic relationships, and developing character. Jennifer D’Agostino shared advice on maximizing the internship experience. RTI Intern Alumni reflected on their experiences as interns and journeys to full-time employment.

Jeff Frederick | Senior Vice President, Global Human Resources Business Partnering
Jennifer D’Agostino | Vice President, Talent Acquisition
Marcus Lofton | Software Engineer
Drew Fisher | Business Systems Analyst
Sheldon Smith | Financial Analyst
Austin Le | Project Associate
Shane Hamstra | Senior Manager, Global Virtual Events and Training Technologies
Cameron Johnson | Communications Specialist

ELT Meet and Greet

The ELT Meet and Greet was fun and informative. Each ELT member was introduced via a Zoom poll. Presented with brief ELT bios and multiple-choice answers, interns tested their knowledge. It was an interactive way to get to know the ELT and engage in Q&A. Topics of discussion included career advancement, research capabilities, and ideation.

Wayne Holden, PhD | President and Chief Executive Officer
Amy Helwig, MD | Executive Vice President, Commercial Health
Tim Gabel | Executive Vice President, Social, Statistical, and Environmental Sciences
James Gibson, JD | Executive Vice President and Chief Operating Officer
Michael Kaelin, Jr. | Executive Vice President and Chief Financial Officer
Allen Mangel, MD | Executive Vice President, RTI Health Solutions and Discovery Sciences
Lisa May | Executive Vice President, Human Resources and Corporate Communications
Edward Story, JD | Executive Vice President, General Counsel and Corporate Secretary
Paul Weisenfeld, JD | Executive Vice President, International Development Group
Collaboration Workshop

Collaboration is vital in today's increasingly interdependent workforce and is one of RTI's seven behaviors that form Lead Forward, RTI's leadership model. At RTI, we have the UCO and RTI Board of Governors committee dedicated to university collaboration. This workshop focused on collaborating, recognizing leadership behaviors, and developing a collaborative mindset.

Jacqueline Olich, PhD | Vice President, University Collaborations

Thought Leadership Communication Workshop

Members of RTI's Corporate Communications team informed interns about how RTI creates multimedia content to benefit its mission and showed examples of campaigns that bring our thought leadership to a worldwide audience. This workshop encouraged interns to explore the fields of science communication and professional branding.

Da’Vianna Nelson | Strategic Communications and Marketing Specialist
Laura Fiorilli-Crews | Manager, Digital Communications
McKenna Czap | Multimedia Communications Specialist

Working Inclusively Workshop

Understanding the meaning and application of working inclusively is imperative to today's workforce. Interns participated in an interactive workshop focused on valuing employees' individual and group differences and understanding how embracing differences in employees' backgrounds and perspectives increases innovation and collaboration.

Freda Green | Senior Talent Acquisition Partner—Equity, Diversity, Inclusion, and Belonging
Kristy Lowther | Program Manager, Diversity, Equity & Inclusion

Project Operations Management Workshop

This workshop identified five stages of project management, shared best practices, and discussed the importance of key topics—including change management and project management tools.

Amy Vargas-Tonsi | Project Operations Manager, University Collaborations
Anu Patel | Manager, Global Talent Acquisition Operations

Talent Acquisition Workshop

RTI’s Global Talent Acquisition Team led interns in an insightful Q&A session on professional branding, resume writing, interviewing, and the recruiting process. Career pathways for undergraduate and graduate professionals were highlighted. Interns also learned about RTI’s contract and consulting job opportunities.

Annie Woodard | Global Talent Acquisition Specialist
Bob Miles | Talent Acquisition Partner
Candice Seetram | Talent Acquisition Partner
Freda Green | Senior Talent Acquisition Partner—Equity, Diversity, Inclusion, and Belonging
Inga Feldi | Talent Acquisition Partner
Jennifer D’Agostino | Vice President, Talent Acquisition
Stephanie Brooks | Talent Acquisition Partner

Special Thanks

Internship placements would not have been possible without the support of intern supervisors and staff members; these individuals work in a telecommuting environment or at our headquarters and regional offices. We also appreciate the help of our university partners. We express sincere gratitude and appreciation for their contributions.

The UCO appreciates the members of RTI’s Knowledge Into Practice Toastmasters Club for providing event support, including practicing showcase lightning presentations with interns and keeping time in the breakout rooms during the event.
Learn More

RTI International is an independent, nonprofit research institute dedicated to improving the human condition. Clients rely on us to answer questions that demand an objective and multidisciplinary approach—one that integrates expertise across the social and laboratory sciences, engineering, and international development. We believe in the promise of science, and we are inspired every day to deliver on that promise for the good of people, communities, and businesses around the world.

For more information, visit www.rti.org.

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Forethought: The RTI $5M+ Research Collaboration Challenge

Internship Program

Internship Program: By the Numbers

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