

# Internship Program

Mentoring students across various fields—including engineering; international development; and social, laboratory, and pharmaceutical sciences



Interns are an integral part of our mission-driven community dedicated to improving the human condition by turning knowledge into practice. Internships at RTI International emphasize experiential and mentored learning experiences, giving students a chance to apply their academic knowledge and skills in a professional setting. In doing so, the RTI Internship Program enables interns to explore their scientific research interests and career paths by gaining valuable, practical experience. Each intern's experience is tailored to the specific domain area, project, and business or research unit. RTI is committed to developing the next generation of talent by providing internship opportunities in diverse scientific research and business support areas.

## Internship Placement Opportunities

To align with RTI's [practice areas](#) and [services and capabilities](#), the RTI Internship Program offers the following placement opportunities for interns:

- Education and workforce development
- Data science
- Environment and resource management
- Food, nutrition, and agriculture
- General administration (e.g., information technology, human resources, business, finance, communication)
- Health
- International development
- Innovation ecosystems
- Social policy

## Program Offerings

- RTI internships are offered during the fall and spring semesters, as well as during the summer, as teams identify their needs. The duration of internships varies depending on client and project needs, funding, resources, and learning opportunities.
- RTI adapted the Internship Program in 2020 and now delivers a fully virtual experience. Internships that require on-site work at our headquarters in Research Triangle Park, North Carolina, are managed on an individual basis.

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*"RTI's mission aligns very closely with my own personal values, and I felt that by working with them, I would ultimately help make a tangible change in the world, and help bring about a better future, all while gaining a holistic work experience with exposure to many facets beyond my own realm of experience."*

*—Daniel Malloy, Information Security Intern, High Point University*

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- RTI is committed to training and mentoring our future workforce. Through our Internship Program, interns have numerous opportunities to interact and network with RTI's executive and senior leaders. Additionally, interns are encouraged to participate in professional development workshops; attend conferences, lectures, and seminars; co-publish articles; and present their work at the annual RTI Internship Showcase. Development activities are designed to be inclusive of our global internship cohort.
- Our Global Diversity, Equity, and Inclusion corporate initiative ensures focused and sustained attention on racial equity and justice at RTI. The Equity, Diversity, Inclusion, and Belonging Office ensures that we create an environment where equity, diversity, inclusion, and belonging are recognized as quintessential values that drive decision-making, resource allocation, and the development of our policies and practices.

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*"I decided to intern at RTI this summer because I knew it was a special place from the moment I stepped on campus for my interview. I love learning about the finance field, but I also love the worldwide impact that my work makes. Knowing that I am helping create budgets that benefit others around the world is so fulfilling."*

—Sheldon Smith, Financial Analyst Intern, NC State

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## Eligibility

Students and recent degree recipients (who are within 1 calendar year post-graduation for the entirety of the placement) are eligible to participate in RTI's Internship Program. International students are welcome to apply to most internships; however, some internships may be limited to U.S. citizens and permanent residents. RTI offers paid and academic internship opportunities. Academic internships require students to receive academic credit or fulfill an academic program requirement.

## Applying

Internship opportunities change regularly as a result of RTI's project-based business model. Prospective interns are encouraged to visit [RTI Internships](#) to view current postings and apply directly online. Applications are accepted on a rolling basis.

## Staying Connected

[LinkedIn](#) is a great way to build networks and connect with other interns, as well as with RTI mentors and staff. Interns are also encouraged to follow RTI on [Instagram](#), [Twitter](#), [YouTube](#), and [Facebook](#).

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*"Working with a multidisciplinary team of experts at RTI International, I am learning to become a multifaceted researcher. RTI has given me a platform to apply my education in the real world. Its partnerships with federal and state agencies allow students, like me, to be part of the movement that is changing the face of the healthcare industry. I am glad to be a part of the RTI community."*

—Dhwani Hariharan, Research Assistant Intern, Brandeis

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## University Collaboration Office (UCO)

The [UCO](#) administers the [RTI Internship Program](#) for students and the [RTI University Scholars Program](#) for faculty. We aim to extend the institute's capabilities. By serving as a catalyst and a hub for outreach with leading regional, national, and international academic institutions, we connect RTI and academic researchers to advance science for the global good.

## More Information

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[www.rti.org/internships](http://www.rti.org/internships)

#RTI\_Interns

RTI International is an independent, nonprofit research institute dedicated to improving the human condition. Clients rely on us to answer questions that demand an objective and multidisciplinary approach—one that integrates expertise across the social and laboratory sciences, engineering, and international development. We believe in the promise of science, and we are inspired every day to deliver on that promise for the good of people, communities, and businesses around the world. For more information, visit [www.rti.org](http://www.rti.org).

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