



Integrated Learning Solutions

For more than two decades, RTI International has developed and delivered award-winning learning solutions for professionals worldwide. Our customized solutions bridge the gap between knowledge acquisition and actionable learning. They are grounded in adult learning principles—incorporating participatory methodologies, innovation, and technologies. We incorporate experiential learning, scientific and applied research, and transformative technologies into our approach. Our experience spans across technical sectors and geographic regions, enabling us to develop and deliver tailored learning solutions that provide optimal solutions to meet clients’ needs.

Our learning solutions are applied across

250⁺ scientific disciplines and geographic regions **100** countries with a global reach of over

3,800 development and humanitarian efforts.

We use innovative learning, collaboration, and adaption approaches that are appropriate for each sector and country context.

Focus Areas

-  Capacity Building, Facilitation, and Coaching
-  Collaborating, Learning, and Adapting (CLA)
-  Learning Design, Development, and Delivery
-  Knowledge Management and Communications
-  Strategic Planning and Organizational Development

Project Highlights

USAID Worldwide Training (WWT).

Facilitated more than 470 courses for **more than 13,700 participants in 55 countries.**

Developed specialized training programs for multiple USAID technical teams.

Advanced participant skills in strategic planning, project design, activity design, monitoring and evaluation, and acquisition and assistance.

USAID Learning and Knowledge Management (LEARN).

Integrated CLA practices and tools into program cycle processes and provided technical assistance to **over 75 USAID Missions** and 13 USAID/Washington operating units to **improve program effectiveness.** Designed and facilitated learning events, including the annual Moving the Needle conference and Country Development Cooperation Strategy (CDCS) mid-course stocktaking workshops.

USAID Colombia Country Development Cooperation Strategy (CDCS) Facilitation Support.

Designed and delivered **two mission-wide** strategy development workshops focused on results **framework development** and **organizational structure.** Engaged in an iterative agenda design process and interviewed staff virtually throughout the mission for input and buy-in. Resulted in the conception of tentative development objectives for the next CDCS.

USAID Sahel Resilience Learning (SAREL).

Provided CLA and knowledge management support to **over 30 programs.** Fostered **behavioral shift** of USAID's implementing partners (IPs) from siloed, competitive approaches to collaborate in the design and implementation of 50 joint, multisectoral activities. Tested **more than 12 best practices on resiliency** that USAID's IPs adopted, expanded, or scaled up.

USAID Environmental Communication, Learning, and Outreach (ECO).

Designed and managed the global climate change knowledge portal Climatelinks with more than **134,000 users**, 1,400 resources, 19 tool profiles, 300 blogs, and **42,000 resource downloads.** Managed Biodiversity Conservation Gateway's FRAMEweb online community of practice with 3,000 global members.

Capacity Building, Facilitation, and Coaching

We design and facilitate workshops, conferences, meetings, and retreats that stimulate critical thinking and innovation while using experimental, social, and cohort learning methods. As part of our capacity building services, our certified coaches offer guidance that advances professional development at all levels.

Collaborating, Learning, and Adapting (CLA)

We help our clients and partners improve strategic collaboration, strengthen monitoring and evaluation, and enhance learning. We work with them to develop essential tools and processes such as stakeholder mapping and after-action reviews. We also facilitate the development of learning agendas, lead pause-and-reflect sessions, and convene workshops. Our field implementation of CLA programs build local capacity and support peer-learning networks.

Learning Design, Development, and Delivery

We customize and incorporate various instructional approaches into our continuous learning content, which enables adult learners to go at their own pace. We deliver compliant digital learning platforms, offer sector experts to facilitate training sessions, and use Kirkpatrick evaluations to assess outcomes at the individual, team, and organizational levels. Our expertise allows us to seamlessly execute training events worldwide.

Knowledge Management and Communications

We advance organizational learning and adaptive management by applying knowledge from 60 years of research in behavioral change and communications. We use a human-centered approach to assess learning, knowledge management, and performance gaps of organizations and their beneficiaries. We also develop knowledge repository and collaborative learning platforms, enabling systematic knowledge generation, capture and sharing, networking, and peer-learning.

Strategic Planning and Organizational Development

We help organizations manage growth and change by providing expertise in workforce development, leadership training, and strategic planning to properly allocate resources. We also provide comprehensive assessments of organizational culture, policies, and implementation processes to enhance the learning environment.

More information

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